Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

September 28, 2026
6:00 P.M.

Minutes

A. Opening Business
- Call to Order - 6:00 PM
- Pledge of Allegiance
- Roll Call
  - Board Members Present: Mr. Frederick, Mrs. Gulden, Mr. Huston, Ms. Rice, Mrs. Keeney, Mr. Lippy, Mrs. Smith, Mrs. Walter
  - Board Members Absent: Mrs. Shea
  - Also Present: Dr. Scola, Dr. Seiple, David Fry, Troy Wentz, Rebecca Skelly (HEA), Michele Becker (HEA), Dr. Hilyard, Andrew Walker, Jared Mummert, Lisa Jackson, Mark Hershner, Heather Wagaman, Dr. Abels, Kathy Forbes

B. Recognition of Visitors: None

C. Public Comments: None

D. Committee Reports

York County School of Technology – Keeney, Representative; Gulden, Alternate

Recreation – Smith, Representative; Frederick, Alternative

Meet & Discuss Professional, Classified & Administrative – Frederick, Chair; Gulden, Huston

Lincoln Benefit Insurance Trust – Wentz, Representative - Highmark was renewed for 2027, 2028, and 2029 and through the Request for Proposal process savings were generated. Employee Assistance Program services will have a vendor change January 1, 2027 as the previous vendor is discontinuing services. The new vendor is M&S EAP Services.

Legislative Liaison with PSBA – Shea, Representative

Policy Committee – Shea, Chair; Gulden, Smith, Rice - September 9 worksession was held and policies on the agenda tonight. There is a new format with a search function for the policy program. Next meeting is November 11.

Educational Programs Committee – Gulden, Chair; Huston, Rice, Walter - September 21 meeting discussed innovative programs, instructional coaching and next meeting is October 19 at 4:30 PM.

Building & Grounds Committee – Gulden, Chair; Smith, Lippy, Walter (enclosure) - September 3 discussed summer projects update with the science labs in middle school and high school, blinds, high school sign from the Class of 1971, bathroom partitions in the middle school, turf field grooming, gym lights and tiles in the middle school. HVAC computer controls were shown and are from 2011 and will need upgraded. High School

lockers were discussed and the Nighthawk Sculpture representation was shown tonight. The next meeting is October 6 at 4:30 PM.

Parents' Advisory Committee – Keeney; Frederick, Alternate

Lincoln Intermediate Unit – Shea, Representative

Student Board Members – Payton Sherman and Emma Cortina - Preparing for several upcoming events and initiatives at Hanover High School. Homecoming is scheduled for October 10th and retro theme called Dancing through the Decades with decorations reusing supplies available. Allow to make the most of the resources already have while creating an exciting atmosphere for students. Fundraising is occurring to help support student activities, events and future projects. Encouraging student voice and accountability through a petition opportunity for students interested in joining Student Council. Students complete form and a short speech explaining their interest and what they can contribute to the council. Overseeing and coordinating pep rally, including helping plan activities, organization and overall schedule to make it an engaging event for the student body. Looking forward to continuing creating opportunities that bring our school community together.

E. Approval of minutes from Past Meetings - The Board is requested to approve the minutes for September 14, 2026 (enclosure).

BOARD ACTION: Mrs. Gulden made a motion to approve, Second by Mr. Lippy. Approved on a roll call vote of 8-0.

F. Dr. John Scola

- Nighthawk Landing Update - 3D version shown with the Nighthawk on the boulder in motion. Mrs. Smith offered the name Nighthawk Landing with the lower wing seven feet off the ground to nine feet. Met with George Mummert, sculptor and excited. Moving quickly with ribbon cutting prior to Thanksgiving. The front has an H with insignia on front and back noticeable on both sides. Receiving great feedback. Landscape architect looking at the meeting place for a photo op and community pride. Quarry stone set with help of Mr. Kress and appreciate the help. Dr. Abels discussed the student involvement with students being on site for a day at the sculptor location with art, technology and STEAM overview. This is hands-on experience with clay. Targeted students of groups of nine and eighteen will tour the facility and hands -on projects. Metal foundry visuals and assembly for ownership by the students. A crazy idea that is mushrooming for the community and proud graduates. Artist in residency for students with hands-on experience. Sculptor has been to Thaddeus Stevens, and Valley Forge and is thrilled with the project.

G. Dr. Susan Seiple

- Federal Programs Internal Risk Assessment - Monitoring internal risk and determined to be low risk with strength of District practices. On site review in April for Title I, II, III and IV programs.

H. Committee Approvals

1) Diversified Occupations Program OAC - The Board is requested to approve the enclosed Diversified Occupations Program Advisory Committee. (enclosure)

2) Welding Technology OAC - The Board is requested to approve the enclosed Welding Technology Occupational Advisory Committee. (enclosure)

3) PDE Education General Program - The Board is requested to approve the enclosed PDE Education General Program Advisory Committee. (enclosure)

BOARD ACTION: Mrs. Keeney made a motion to approve, Second by Mrs. Smith. Approved on a roll call vote of 8-0.

I. Personnel

1) Resignations - The Board is requested to approve the following resignations:

Professional Employee:
Lindsay Straley, Learning Support Teacher at Hanover High School, effective September 11, 2026.

Classified Employee:
Melanie Justice, Lunchroom Playground Supervisor/Teaching Assistant at Hanover Street Elementary, effective September 23, 2026.

BOARD ACTION: Mrs. Gulden made a motion to approve, Second by Ms. Rice. Approved on a roll call vote of 8-0.

2) Employment - The Board is requested to approve the following employment:

Professional Employee:
Kathryn Scott, Reading Specialist, at Hanover Middle School, effective approximately November 23, 2026. Rate of compensation will be Instructional II, Step 12.

Substitute Employees:
Jennifer Vlahos, Classified Substitute for the 2026-2027 school year, effective immediately. Rate of compensation will be in accordance with the current year's Substitute Rate Schedule.

Tara Moffatt, Long-Term Substitute ESL Teacher at Washington Elementary, effective approximately November 2, 2026 through the end of the 2026-2027 school year. Rate of compensation will be in accordance with the current year's Substitute Rate Schedule. (enclosure)

Trinity McMahon, Extended Substitute Art Teacher at Hanover High School, effective approximately October 19, 2026 for approximately 12 weeks, and Day-to-Day Professional Substitute for the 2026-2027 school year. Rates of

compensation will be in accordance with the current year's Substitute Rate Schedule. (enclosure)

Adrienne Herndon, Extended Substitute School Counselor at Hanover High School, effective approximately November 16, 2026 for approximately 12 weeks, and Day-to-Day Professional Substitute for the 2026-2027 school year. Rates of compensation will be in accordance with the current year's Substitute Rate Schedule. (enclosure)

Daniel Hinkle, Classified Substitute, effective for the 2026-2027 school year, effective September 25, 2026. Rate of compensation will be in accordance with the current year's Substitute Rate Schedule.

Coaches:
Coaching Staff Update for the 2026-2027 Fall season and rate of compensation as listed. (enclosure)

BOARD ACTION: Mrs. Keeney made a motion to approve, Second by Mrs. Gulden. Approved on a roll call vote of 8-0.

3) Leaves of Absence - The Board is requested to approve the following request for leave of absence:

Professional Employee:
Paul Bradigan, ESL Teacher at Hanover Middle School, leave of absence (FMLA) effective November 23, 2026, for approximately 6 weeks, but not to exceed 12 weeks.

BOARD ACTION: Mrs. Smith made a motion to approve, Second by Mr. Lippy. Approved on a roll call vote of 8-0.

4) Attendance Officer - The Board is requested to approve the following district personnel as an additional attendance officer effective September 1, 2026:

Jared Mummert

BOARD ACTION: Mrs. Keeney made a motion to approve, Second by Mr. Lippy. Approved on a roll call vote of 8-0.

J. Policy

1) The Board is requested final approval for the following policies:

- 204.1 Virtual Attendance and Wellness Checks
- 249 Bullying/Cyberbullying
- 719 Facility Dog

BOARD ACTION: Mrs. Gulden made a motion to approve, Second by Ms. Rice. Approved on a roll call vote of 8-0.

2) The Board is requested approval for the following regulation:

- 216-R4 Student Education Records Plan (Note:was listed as 216-R3 on 9/14/2026 Board Agenda)

BOARD ACTION: Mrs. Gulden made a motion to approve, Second by Mrs. Smith. Approved on a roll call vote of 8-0.

K. Finance

1) Check Registers - The Board is requested to approve the following check registers from the General Fund including athletic, middle school, and high school activity accounts totaling $803,114.16, Cafeteria totaling $50,301.33, and Capital Reserve totaling $48,733.04, Grand total $902,148.53 (General Fund) (Cafeteria) (Capital Reserve)

BOARD ACTION: Mr. Huston made a motion to approve, Second by Mr. Lippy. Approved on a roll call vote of 8-0.

2) The administration recommends the removal and replacement of the auditorium seats, repair of the auditorium floor damaged by removal, preparation for painting, and epoxy painting of the auditorium floor at a cost of approximately $375,000 to be paid using Capital Reserve funds.

BOARD ACTION: Mrs. Gulden made a motion to approve, Second by Ms. Rice. Approved on a roll call vote of 8-0.

L. Public Comment: None

M. Adjournment: Mr. Frederick adjourned the meeting at 6:17 PM.

Board Meetings - Tuesday, October 13, 2026 at 6:00 PM
Monday, October 26, 2026 at 6:00 PM

Troy S Wentz