Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

September 14, 2026
6:00 P.M.

MINUTES

I. Opening Business

A. Call to Order - 6:01 PM

B. Pledge of Allegiance

C. Roll Call
Board Members Present: Mr. Frederick, Mrs. Gulden, Mr. Huston, Ms. Rice, Mrs. Keeney, Mr. Lippy, Mrs. Shea, Mrs. Smith, Mrs. Walter

Also Present: Dr. Scola, Dr, Seiple, David Fry, Troy Wentz, Tim Kress, Amy Gotwals (HEA), Delany Colgan (HEA), Amanda Morgret (HEA), Andrew Walker, Mark Hershner, Dr. Hilyard, Jared Mummert, Dr. Abels, Lisa Jackson, Kathy Forbes.

II. Recognition of Visitors: None

Public Comments: None

III. Approval of minutes from Past Meetings - The Board is requested to approve the minutes for August 24, 2026 (enclosure)

BOARD ACTION: Mrs. Shea made a motion to approve, Second by Mr. Lippy. Approved on a roll call vote of 9-0.

IV. Superintendent's Report - Dr. John Scola

- Advanced Placement Training - Twenty AP courses in High School. Teachers are on a four year rotation for training. Two teachers this year are being sent to training. The text of the test changes regularly and must teach to the test to be sure you get through material A to Z by May for testing. Teachers are doing a great job. Trainings occur across the United States.
- Health/PE Course Update - This change is good. Six students graduated due to this and graduation rate has risen to ninety three percent from seventy six percent. Strength and conditioning advanced course has forty seven students and seventy five percent are athletes. Drivers Education course added as an elective with 102 students and a health career course discussing health and athletic training careers. Speakers to be brought in to discuss jobs. Impacting greater number of students than before in a meaningful way.
- Varsity Club Addition - With approval this evening, advisor would be Mrs. Bahn with thirty eight students. Need 2.5 grade point average and no suspensions and

in good standing and willing to perform ten hours of community service. Positive school board suggestion.

V. Assistant to Superintendent's Report - Dr. Susan Seiple

- Code to the Future - Update on Code to the Future. Computer coding in grades two and six. Revamp each year as new skills are brought by students. October 12 professional development will include Code to the Future training. Each grade level has two cycles and involves foundation to advanced levels to machine learning. Students and teachers are doing well implementing the program.

VI. Matters for Which Board Action is Required

A. Personnel

1) Employment - The Board is requested to approve the following employment:

Classified Employees:
Jordan Dick, Custodian at Hanover High School, from part-time, 4 hours per day, to full-time, 8 hours per day, effective September 7, 2026. Rate of compensation will remain the same.

Grace Egerton, Teaching Assistant/Lunchroom Playground Supervisor, part-time, 5.75 hours per day, at Hanover Street Elementary, effective September 8, 2026. Rate of compensation will be within Level One, commensurate with the current year's Classified Salary Schedule. (enclosure)

Jena Beard, Lunchroom Playground Supervisor, part-time, 2.5 hours per day, at Washington Elementary, effective approximately September 21, 2026, pending successful completion of all required employment paperwork. Rate of compensation will be within Level One, commensurate with the current year's Classified Salary Schedule. (enclosure)

Miryam Padilla, Cafeteria Worker, part-time, 5 hours per day, at Hanover Middle School, effective approximately September 21, 2026, pending successful completion of all required employment paperwork. Rate of compensation will be within Level One, commensurate with the current year's Classified Salary Schedule. (enclosure)

Jessica Cutler, Custodian, part-time, 4 hours per day, at Hanover High School, effective September 10, 2026. Rate of compensation will be within Level One, commensurate with the current year's Classified Salary Schedule. (enclosure)

Substitute Employees:
Andrea Poling, Substitute Cafeteria Worker, effective for the 2026-2027 school year, pending successful completion of all required employment paperwork. Rate of compensation will be in accordance with the current year's Substitute Rate Schedule. (enclosure)

Cassie Timcheck, Professional Substitute, effective for the 2026-2027 school year, pending successful completion of all required employment paperwork. Rate of compensation will be in accordance with the current year's Substitute Rate Schedule. (enclosure)

Nicholas Newbold, Professional Substitute, effective for the 2026-2027 school year at Washington Elementary or Clearview Elementary, pending successful completion of all required employment paperwork. Rate of compensation will be in accordance with the current year's Substitute Rate Schedule. (enclosure)

Coaches:
Coaching Staff Updates for the 2026-2027 Fall and Winter seasons and rates of compensation as listed. (enclosure)

Co-Curriculars:
Co-Curricular Staff Updates for the 2026-2027 school year. Rates of compensation as listed. (enclosure)

Gameworkers:
Suzanne Gardner, Gameworker for the 2026-2027 school year. Rate of compensation will be as listed on the SA-107a Athletic/Event for Payment Form.

BOARD ACTION: Mrs. Shea made a motion to approve, Second by Mrs. Gulden. Approved on a roll call vote of 9-0.

2) Leaves of Absence - The Board is requested to approve the following requests for leave of absence:

Professional Employees:
Taylor Eyler, Art Teacher at Hanover High School, leave of absence (FMLA) effective approximately October 26, 2026, for approximately 12 weeks.

Paige Shelleman, ESL Teacher at Washington Elementary, leave of absence (FMLA/Extended Unpaid) effective approximately November 10, 2026, through the remainder of the 2026-2027 school year.

Katie Gorman, School Counselor at Hanover High School, leave of absence (FMLA) effective approximately November 19, 2026, for approximately 12 weeks.

Classified Employee:
Theresa Ahn, Teaching Assistant at Hanover High School, leave of absence (FMLA) effective August 17, 2026, up to 12 weeks.

BOARD ACTION: Mrs. Keeney made a motion to approve, Second by Mrs. Shea. Approved on a roll call vote of 9-0.

3) Bus/Van Drivers - The Board is requested to approve the following bus/van drivers with Lincoln:

Bus:
Clifford Ayers
Heather Slate
Robert Manifold

Bus/Van:
Cesarina Sanchez

Van:
Sussel Gil-Lara
Darlene Elder
Christina Stone

BOARD ACTION: Mrs. Gulden made a motion to approve, Second by Mr. Lippy. Approved on a roll call vote of 9-0.

4) Conferences/Workshops - The Board is requested to approve the following conferences/workshops:

Dr. John Scola — Fall 2026 Superintendent Symposium
Spartanburg, South Carolina
September 23-25, 2026
(enclosure)

Dr. Susan Seiple — PASA-PSBA School Leadership Conference

Ashley Longenberger	Poconos Mountains, PA October 18, 2026 (enclosure)

BOARD ACTION: Mrs. Smith made a motion to approve, Second by Ms. Rice. Approved on a roll call vote of 9-0.

5) The Board is requested to authorize the Superintendent to post staff vacancies immediately upon identification and to extend conditional offers of employment for budgeted positions on behalf of the Board, subject to final candidate background clearances and formal Board ratification at the next regularly scheduled meeting, for the 2026-2027 school year and throughout the 2027 summer break. (enclosure)

BOARD ACTION: Mrs. Shea made a motion to approve, Second by Mrs. Gulden. Approved on a roll call vote of 9-0.

B. Policy

1) The Board is requested first approval for the following policies:

- 204.1 Virtual Attendance and Wellness Checks
- 249 Bullying/Cyberbullying
- 719 Facility Dog

BOARD ACTION: Mrs. Shea made a motion to approve, Second by Mrs. Gulden. Approved on a roll call vote of 9-0.

2) The Board is requested approval for the following regulations:

- 216-R3 Student Education Records Plan
- 719-R1 Facility Dog Program Overview
- 719-R2 Facility Dog Care and Handling
- 904-R1 Admission to District Athletic and Non-Athletic Events

BOARD ACTION: Mrs. Shea made a motion to approve, Second by Mrs. Gulden. Approved on a roll call vote of 9-0.

C. Budget and Finance

1) Check Registers - Check Registers - The Board is requested to approve the following check registers from the General Fund including athletic, middle school, and high school activity accounts totaling $1,271,223.50, Cafeteria totaling $36,114.77, and Capital Reserve totaling $49,784.70, Grand total $1,357,122.97. (General Fund) (Cafeteria) (Capital Reserve)

BOARD ACTION: Mrs. Shea made a motion to approve, Second by Mr. Huston. Approved on a roll call vote of 9-0.

2) Transportation Approval - The Board is requested to approve Abigail Oglevee to transport a student for the 2026-2027 school year to and from Washington Elementary School at approximate daily costs based upon the IRS standard mileage reimbursement rate, plus $25.00 per day, for a total of $28.04. (enclosure)

BOARD ACTION: Ms. Rice made a motion to approve, Second by Mrs. Gulden. Approved on a roll call vote of 9-0.

D. Programs and Student Services

1) The administration recommends the establishment of the Hanover High School Varsity Club as an official co-curricular student organization, effective for the 2026-2027 school year, and further recommends the assignment of a Board-approved Advisor. (enclosure 1) (enclosure 2) (enclosure 3) (enclosure 4)

BOARD ACTION: Ms. Rice made a motion to approve, Second by Mrs. Smith. Approved on a roll call vote of 9-0.

VII. Public Comment: None

VIII. Adjournment: Mr. Frederick adjourned the meeting at 6:12 PM

Next Board Meeting - Monday, September 28, 2026 at 6:00 PM.

Troy S Wentz