

Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

April 27, 2026
6:00 P.M.

MINUTES

A. Opening Business

- Call to Order - 6:00 PM
- Pledge of Allegiance
- Roll Call
 - Board Members Present: Mr. Frederick, Mrs. Gulden, Mr. Huston, Mrs. Rice, Mrs. Keeney, Mr. Lippy, Mrs. Shea, Mrs. Smith, Mrs. Walter
 - Also Present: Dr. Scola, Dr. Seiple, David Fry, Troy Wentz, Tim Kress, Matthew Martino, Andrew Walker, Mark Hershner, Heather Wagaman, Dr. Abels, Dr. Hilyard, Lisa Jackson, Jody Kessinger, Kathy Forbes

B. Recognition of Visitors: None

C. Public Comments: None

D. Committee Reports

York County School of Technology – Keeney, Representative; Gulden, Alternate

Recreation – Smith, Representative; Frederick, Alternative

Meet & Discuss Professional, Classified & Administrative – Frederick, Chair; Gulden, Huston

Lincoln Benefit Insurance Trust – Wentz, Representative

Legislative Liaison with PSBA – Shea, Representative

Policy Committee – Shea, Chair; Gulden, Smith, Rice - Several on agenda for approval. Three regulations highlighted including Dress and Grooming.

Educational Programs Committee – Gulden, Chair; Huston, Rice, Walter - Stakeholder survey was discussed along with Spring Curriculum and Assessment Newsletter, AP Stat Textbook, on agenda this evening, and Summer Academy. Next meeting May 18.

Building & Grounds Committee – Gulden, Chair; Smith, Lippy, Walter ([enclosure](#)) - Discussion about the Nighthawk sculpture, summer projects, street front at Wilson and Moul and the next meeting will be May 7.

Parents' Advisory Committee – Keeney; Frederick, Alternate - Next meeting is May 6 at 5:30 PM.

Lincoln Intermediate Unit – Shea, Representative - Last meeting was held the same evening as the HPSD board meeting.

Student Board Members – Keatyn Bull and Payton Sherman

- E. Approval of minutes from Past Meetings - The Board is requested to approve the minutes for April 7, 2026 ([enclosure](#)).

BOARD ACTION: Mrs. Shea made a motion to approve, Second by Mr. Lippy.

Approved

on a roll call vote of 9-0.

- F. Dr. John Scola

- Future Leaders of York - Hayden Robinson an incredible focused young lady who wants to become an airline pilot and is taking advantage of AP Science and Math courses. A soccer player who helped the field hockey team this year qualify for Districts as goalie. A nice individual and a pleasure to have lunch with her.
- AP Exams - 145 exams, 19 subject areas, 127 students taking AP courses, 93 individual students taking exams - People had said that students can't take exams or do well. Expectations were raised and students have prepared for the rigor of the courses from Elementary to Middle School to High School. An AP course listed on a college application is helpful with competitive schools that look for the curriculum to end with AP courses. 127 of 580 students take advantage. Teachers are sent for training on a rotation basis to teach the courses well and know the content and teach to the test to follow the curriculum and pace the course to reach the end of the material.
- Save the Dates - May 21 Retirement Dinner to be held in the high school cafeteria, with Allyson Newbold doing a nice job with the invitation. May 27 Campus Night in High School Auditorium with a reception at 5:30 PM in the ILC. Attendance is greatly appreciated. May 28 Graduation at Sheppard and Myers. The school year has twenty one days remaining.

- G. Dr. Susan Seiple

- Flexible Instructional Days Application Requirements - Application is being completed. Lessons and curriculum areas along with learning support, technology and communication plan are required. Parent Advisory Committee discussion and will go to Educational Program Committee and then Board agenda for approval. First two days are snow days followed by FID days.
- Stakeholder engagement in federal programs results - Seventy Eight responses and forty signed up for virtual meeting. Results thus far include importance of Reading Specialists and Teaching Assistants and Math help and Health supports for Mental Health requests. Reminder the survey remains open for one week.

- H. Curriculum

- 1) The Board is requested to approve the following text book for the AP Statistics Course for the 2026-2027 school year:

- The Practice of Statistics for The AP Course - Eighth Edition, 2026, Daren Starnes and Josh Tabor

BOARD ACTION: Mrs. Gulden made a motion to approve, Second by Mr. Lippy.
Approved on a roll call vote of 9-0.

I. Personnel

- 1) Retirement - The Board is requested to approve the following retirements:

Professional Employee:

Tami Turchich, Grade 1 Teacher at Hanover Street Elementary, effective at the end of the 2025-2026 school year. Ms. Turchich will retire with 20 years of service to the District. ([enclosure](#))

Classified Employee:

Daniel Hinkle, Cafeteria Delivery/Inventory Worker at Hanover High School, effective May 28, 2026. Mr. Hinkle will retire with 5 years of service to the District.

Terry Caudill, Cafeteria Worker at Clearview Elementary, effective May 22, 2026. Mrs. Caudill will retire with 6 years of service to the District.

BOARD ACTION: Mrs. Keeney made a motion to approve, Second by Mrs. Shea. Approved on a roll call vote of 9-0.

- 2) Resignation - The Board is requested to approve the following resignations:

Professional Employee:

Ashley Roser, Grade 3 Teacher at Clearview Elementary, effective at the end of the 2025-2026 school year.

Classified Employees:

Jessica Loomis, Health Room Assistant/LPN at Hanover Street Elementary, effective May 22, 2026.

Casey Brock, Teaching Assistant - Intensive Learning Support at Hanover High School, effective May 28, 2026.

Mercedes Pughto, ELL Interpreter/Translator at Hanover Street Elementary, effective May 22, 2026.

Brenda Thacker, Lunchroom Playground Supervisor at Washington Elementary, effective May 28, 2026.

BOARD ACTION: Mrs. Gulden made a motion to approve, Second by Mrs. Shea. Approved on a roll call vote of 9-0.

- 3) Employment - The Board is requested to approve the following employment:

Professional Employees:

Faith Small, Grade 5 ELA Teacher at Hanover Middle School, effective at the start of the 2026-2027 school year. Rate of compensation will be Instructional I, Step 1. ([enclosure](#))

Collin Staub, Music Teacher at Hanover Street Elementary, effective at the start of the 2026-2027 school year. Rate of compensation will be Instructional I, Step 1. ([enclosure](#))

Tiffany Ward, School Counselor at Clearview Elementary, effective at the start of the 2026-2027 school year. Rate of compensation will be Master's, Step 1. ([enclosure](#))

Heather Toomey, from Substitute to full-time, Grade 2 Teacher at Hanover Street Elementary, effective at the start of the 2026-2027 school year. Rate of compensation will be Master's, Step 1.

Classified Employees:

Jordan Perdue, Custodian, 2nd shift, full-time, at Hanover High School, effective pending successful completion of all required employment paperwork. Rate of compensation will be within Level One, commensurate with the current year's Classified Salary Schedule. ([enclosure](#))

Hadlee Sanders, Learning Support Teaching Assistant, part-time, 5.75 hours per day, at Hanover Street Elementary, effective pending successful completion of all required employment paperwork. Rate of compensation will be within Level One, commensurate with the current year's Classified Salary Schedule. ([enclosure](#))

Substitute Employee:

Eli Caler, Substitute Custodian, for the remainder of the 2025-2026 school year. Rate of compensation will be in accordance with the current Substitute Rate Schedule.

BOARD ACTION: Mrs. Keeney made a motion to approve, Second by Mrs. Shea. Approved on a roll call vote of 9-0.

- 4) Leave of Absence - The Board is requested to approve the following requests for leave of absence:

Administrative Employee:

Andrew Walker, Principal at Clearview Elementary, leave of absence (FMLA) effective approximately May 26, 2026, for approximately 2 weeks, but not to exceed 12 weeks.

Professional Employees:

Lindsay Straley, Emotional Support Teacher at Hanover High School, leave of absence (FMLA) effective approximately May 21, 2026, for approximately 12 weeks.

Corrinna Berwager, Learning Support Teacher at Hanover High School, leave of absence (FMLA) effective April 16, 2026, through approximately April 22, 2026, but not to exceed 12 weeks.

Classified Employees:

Brett Noel, Maintenance Assistant, district-wide, leave of absence (FMLA)

effective April 13, 2026, for approximately 12 weeks. Possible extension (restoration of health) for up to one year total.

Kristin Shamer, Learning Support Teaching Assistant at Hanover Street Elementary, leave of absence (FMLA) effective May 6, 2026, for approximately 3 weeks, but not to exceed 12 weeks.

Francine Hendrickson, Custodian at Hanover Middle School, intermittent leave (FMLA), up to 12 weeks of time, effective April 16, 2026, for up to one year.

BOARD ACTION: Mrs. Shea made a motion to approve, Second by Mrs. Gulden. Approved on a roll call vote of 9-0.

- 5) The Board shall amend the Act 93 Agreement to designate the current positions noted in the Agreement as Level 1, and establish a Level 2, to include the following positions, with amended benefits as listed in the enclosure:

- Assistant Director of Technology
- Assistant Business Manager

All other provisions of the Act 93 Agreement shall remain unchanged and in full force and effect. ([enclosure](#))

BOARD ACTION: Mrs. Shea made a motion to approve, Second by Mrs. Smith. Approved on a roll call vote of 9-0.

- 6) Memorandum of Agreement - The Board is requested to approve a MOA between the Board of School Directors of the Hanover Public School District and Hanover Public Education Support Personnel Association to add a differential payable to teaching assistant employees assigned to autistic support classrooms effective May 4, 2026 and shall continue for the remainder of the current contract per ratification by the HEA membership. All other terms of the Collective Bargaining Agreement shall remain in full force and effect. ([enclosure](#))

BOARD ACTION: Mrs. Shea made a motion to approve, Second by Mr. Lippy. Approved on a roll call vote of 9-0.

J. Policy

- 1) The Board is requested second approval for the following policy that received first approval at the meeting on October 14, 2025:

- [202.1](#) Foreign Exchange Students

BOARD ACTION: Mrs. Shea made a motion to approve, Second by Mrs.

Gulden. Approved on a roll call vote of 9-0.

2) The Board is requested first approval for the following policies:

- [140](#) Charter Schools
- [202](#) Eligibility of Nonresident Students
- [221](#) Dress and Grooming
- [234](#) Threat Assessment
- [325](#) Dress and Grooming
- [619](#) District Audit
- [810](#) Transportation

BOARD ACTION: Mrs. Shea made a motion to approve, Second by Mrs. Rice. Approved on a roll call vote of 9-0.

3) The Board is requested approval for the following regulations:

- [216-R3](#) Access, and Disclosure Procedures
- [221-R1](#) Dress and Grooming
- [325-AR-1](#) Dress and Grooming

BOARD ACTION: Mrs. Shea made a motion to approve, Second by Mrs. Gulden. Approved on a roll call vote of 9-0.

K. Finance

1) Check Registers - The Board is requested to approve the following check registers from the General Fund including athletic, middle school, and high school activity accounts totaling \$1,111,793.25 and Cafeteria totaling \$90,306.39, for a grand total of \$1,202,099.64 ([General Fund](#)) ([Cafeteria](#))

BOARD ACTION: Mrs. Shea made a motion to approve, Second by Mr. Huston. Approved on a roll call vote of 9-0.

L. Public Comment - None

Mr. Frederick announced that an Executive Session was held prior to the meeting to discuss student discipline.

M. Adjournment - Mr. Frederick adjourned the meeting at 6:15 PM.

Board Meeting - Monday, May 11, 2026 at 6:00 PM

Troy S Wentz