

Hanover Public School District  
School Board Meeting  
Administration Building - 403 Moul Avenue, Hanover, PA

March 9, 2026  
6:00 P.M.

MINUTES

I. Opening Business

A. Call to Order - 6:00 PM

B. Pledge of Allegiance

C. Roll Call

Board Members Present: Mr. Frederick, Mrs. Gulden, Mr. Huston, Mrs. Rice, Mrs. Keeney, Mr. Lippy, Mrs. Shea, Mrs. Smith, Mrs. Walter

Also Present: Dr. Scola, Dr. Seiple, David Fry, Tim Kress, Troy Wentz, Dr. Hilyard, Jody Kessinger, Mark Hershner, Heather Wagaman, Andrew Walker, Matthew Martino, Dr. Abels, Kathy Forbes, Lisa Jackson

II. Recognition of Visitors - None

Public Comments: None

III. Approval of minutes from Past Meetings - The Board is requested to approve the minutes for February 23, 2026 ([enclosure](#))

BOARD ACTION: Mrs. Shea made a motion to approve, Second by Mr. Lippy. Approved on a roll call vote of 9-0.

IV. Superintendent's Report - Dr. John Scola

- Thon - Dr. Abels indicated it was a wonderful time for a great cause, all nighter and kids were the best they have ever been. Approximately 170 students, which is one-third of the high school population and a cross sampling of students. Pleased and shocked at the amount raised, \$50,987.38. Dr. Scola commented under great leadership of Jen Gomulka, who generates phenomenal support and gets help as the driving force. Each year they visit Penn State with students and it is an amazing and phenomenal event. Brings students together throughout the entire District at all levels. Everyone should be commended and appreciated. With our free and reduced levels, amazing that over \$50,000 can be raised. Will bring the group to a future meeting.
- Innovation in Action - Notification via email blast to parents at all levels and staff notification and newsletter sent to the community. Hundreds of invitations by mail have been sent for the March 24 event from 6 PM to 8 PM. Experience twenty staff and fifty students demonstrating what is going on in the District in the exciting programs that are offered. Hopefully Board Members can attend for the

great evening.

- Nighthawk talks - People have heard of TED talks, came up with the idea of Nighthawk talks and beginning in April recording innovations in action. First will be Shaina Castillo with the Spanish Program. Doug Harris will then discuss VIP2 utilized in the guidance area beginning with the Middle School choosing a right path. This accelerates to High School. Students from the F-1 racing will discuss this exciting project. The talks will be three to four times per year. With YouTube and the website, great public relations for what is happening in the schools and possibly could go viral depending upon the topic. Great way to recognize the students and staff in the schools.

V. Assistant to Superintendent's Report - Dr. Susan Seiple

- March 11 Kindergarten Registration and District Professional Development - Secure a spot for March 11 by calling the switchboard at 717-637-9000 to set up an appointment. District Kindergarten is full day, with transportation, student own devices, specials including Spanish and many great things for kids. If you miss this date, you can still call in and an appointment will be scheduled. Professional Development on March 11 will include Collins Writing that was well received in the past, AI exchange among teachers, as well as Gifted Learners professional development.

VI. Matters for Which Board Action is Required

A. Personnel

- 1) Retirement - The Board is requested to approve the following retirement:

Classified Employee:

Teresa Mulligan-Kinsey, Teaching Assistant at Hanover Middle School, effective March 13, 2026. Ms. Mulligan-Kinsey will retire with over 3.5 years of service to the District, and approximately 19.5 years in public education. ([enclosure](#))

BOARD ACTION: Mrs. Keeney made a motion to approve, Second by Mrs. Shea. Approved on a roll call vote of 9-0.

- 2) Resignation - The Board is requested to approve the following resignations:

Professional Employees:

Shane Jacoby, Learning Support Teacher at Hanover Middle School, effective March 13, 2026.

Allyson Green, Teacher at Washington Elementary, effective at the end of the 2025-2026 school year.

Classified Employees:

Mary Roberts, Cafeteria Worker at Hanover High School, effective

February 26, 2026.

BOARD ACTION: Mrs. Gulden made a motion to approve, Second by Mr. Lippy. Approved on a roll call vote of 9-0.

- 3) Employment - The Board is requested to approve the following employment:

Classified Employees:

Tiffany Bethas, Secretary/Receptionist, full-time, 7 hours per day, at the District Office, effective March 2, 2026. Rate of compensation will be within Level One, commensurate with the current year's Classified Salary Schedule. ([enclosure](#))

Melissa Wilson, Secretary, full-time, 7.5 hours per day, at Clearview Elementary, effective March 4, 2026. Rate of compensation will be within Level Two, commensurate with the current year's Classified Salary Schedule. ([enclosure](#))

Substitute Employees:

Laura Silver, Extended Substitute, 8th Grade Language Arts Teacher at Hanover Middle School, effective March 18, 2026, for approximately 6 weeks. Rate of compensation will be in accordance with the current Substitute Rate Schedule.

Thomas Clowes, Extended Substitute, Learning Support Teacher at Hanover Middle School, effective approximately March 12, 2026, for approximately 12 weeks. Rate of compensation will be in accordance with the current Substitute Rate Schedule.

Coach:

Coaching Staff Update for the 2025-2026 Spring season and rate of compensation as listed. ([enclosure](#))

BOARD ACTION: Mrs. Shea made a motion to approve, Second by Mr. Lippy. Approved on a roll call vote of 9-0.

- 4) Leave of Absence - The Board is requested to approve the following requests for leave of absence:

Professional Employee:

Jayce Carr, Kindergarten Teacher at Washington Elementary, leave of absence (FMLA), effective March 18, 2026 to approximately March 30, 2026, but not to exceed 12 weeks.

BOARD ACTION: Mrs. Gulden made a motion to approve, Second by Mr. Lippy. Approved on a roll call vote of 9-0.

B. Policy

1) The Board is requested final approval for the following Policies and Regulations:

- [204](#) Attendance
- [218.2](#) Weapons
- [219.1](#) Suspension and Expulsion
- [219.1-R1](#) Suspension and Expulsion- Due Process Procedures
- [219.1-R2](#) Notice of Out of School Suspension
- [219.1-R3](#) Notice of Informal Hearing
- [219.2](#) Discipline Hearing Waiver
- [219.2-R1](#) Acknowledgement and Waiver Letter
- [219.2-R2](#) Agreement, Waiver, and Stipulation
- [219.2-R3](#) Notice of Formal Expulsion Hearing
- [219.2-R4](#) Post-Hearing Decision
- [219.2-R5](#) Re-admission Letter
- [610](#) Purchases Subject to Bid
- [611](#) Purchases Budgeted
- [626](#) Attachment Procurement -Federal Programs
- [805-R2](#) Safe2Say Procedures

BOARD ACTION: Mrs. Shea made a motion to approve, Second by Mrs. Gulden. Approved on a roll call vote of 9-0.

C. Budget and Finance

1) Check Registers - The Board is requested to approve the following check registers from the General Fund including athletic, middle school, and high school activity accounts totaling \$1,026,778.99, and Cafeteria totaling \$45,852.22, for a grand total of \$1,072,631.21. ([General Fund](#)) ([Cafeteria](#))

BOARD ACTION: Mrs. Shea made a motion to approve, Second by Mr. Huston. Approved on a roll call vote of 9-0.

VII. Public Comment: None

VIII. Adjournment: Mr. Frederick adjourned the meeting at 6:10 PM.

Next Board Meeting - Monday, March 23, 2026 at 6:00 PM.

*Troy S Wentz*