

Hanover Public School District  
School Board Meeting  
Administration Building - 403 Moul Avenue, Hanover, PA

January 12, 2026  
6:00 P.M.

MINUTES

I. Opening Business

A. Call to Order - 6:00 PM

B. Pledge of Allegiance

C. Roll Call

Board Members Present: Mr. Frederick, Mrs. Gulden, Mr. Huston, Mrs. Rice, Mrs. Keeney, Mr. Lippy, Mrs. Shea, Mrs. Smith, Mrs. Walter

Also Present: Dr. Scola, Dr. Seiple, David Fry, Tim Kress, Troy Wentz, Heather Wagaman, Lisa Jackson, Dr. Hilyard, Jody Kessinger, Liz Padgett, Mark Hershner, Andrew Walker, Matthew Martino, Kathy Forbes, Dr. Abels.

II. Recognition of Visitors: None

Public Comments: None

III. Approval of minutes from Past Meetings - The Board is requested to approve the minutes for December 3, 2025.

- 12-03-2025 Reorganization ([enclosure](#))
- 12-03-2025 Board ([enclosure](#))

BOARD ACTION: Mrs. Shea made a motion to approve, Second by Mr. Lippy.

Approved

on a roll call vote of 9-0.

IV. Superintendent's Report - Dr. John Scola

- Drew Kennedy Concert - Pleasure to attend. Dr. Abels was present and Dr. Hilyard and David Fry graduated with Drew. Nice night, like a class reunion for Class of 1998 with former teachers present. One hundred twenty five to one hundred fifty people in attendance. Very, very, good and Drew has performed in the continental United States. Performance was well received and he is a nice guy and a great representative of the District.
- Snow Make-Up Days/ Process for Delays and Closings - One snow day thus far. The first two are make up days upon realizing too many virtual days are not valuable. February 13 is the first make up day. FID days after the first two make up dates in order to maintain the graduation date. York County Superintendents have a text chain at 4:30 AM to make the decision by 5 AM so that a robo call can be made. Liability issues allow for blocks of schools to do the same thing.

The Borough does a good job of cleaning the roads. Error on the side of caution. Nighttime storms provide bad timing. Teachers not living in the District are a consideration.

- January 14, 2026, First Semester Ending - Semester ends January 14 so half way through the school year to graduation.

V. Assistant to Superintendent's Report - Dr. Susan Seiple

- January 19th Professional Development - Action packed professional development. AI Training, Collins writing with representatives on site along with PSSA prep, with all PSSA and Keystone Exams on line this year need to train students in Grades 3-8 to write paragraphs, use highlighting and shift keys electronically for the exams. Art curriculum is being revised as part of the curriculum cycle. Middle School and High School math utilizing Penn State strategies and common assessments will be completed.
- K-6 Code to the Future - New Programs with Second Grade translation and coding and Third and Fourth along with Fifth and Sixth utilizing also.

VI. Matters for Which Board Action is Required

A. Personnel

- 1) Retirement - The Board is requested to approve the following retirements:

Classified Employee:

Bonnie Naill, Teaching Assistant at Hanover High School, effective March 6, 2026. Mrs. Naill will retire with over 28 years of service to the District. ([enclosure](#))

Substitute Employee:

Joann Hockensmith, Substitute Cafeteria Worker, effective December 31, 2025. Mrs. Hockensmith will retire with 17½ years of service to the District. ([enclosure](#))

BOARD ACTION: Mrs. Keeney made a motion to approve, Second by Mr. Lippy. Approved on a roll call vote of 9-0.

- 2) Resignation - The Board is requested to approve the following resignations:

Gameworker:

Eryn Perry, Gameworker, effective December 19, 2025.

Classified Employee:

Leslie-Ann Fashaw, Teaching Assistant at Hanover Street Elementary, effective January 8, 2026.

BOARD ACTION: Mrs. Gulden made a motion to approve, Second by Mr. Lippy. Approved on a roll call vote of 9-0.

- 3) Employment - The Board is requested to approve the following employment:

Professional Employee:

Ian Owings, Teacher - Autistic Support, at Hanover Street Elementary, effective December 22, 2025. Rate of compensation will be Instructional I, Step 1 (pro-rated) per the 2025-2026 Salary Schedule. ([enclosure](#))

Classified Employees:

Anthony Serio, Custodian, full-time, 8 hours per day, at Hanover High School, effective January 5, 2026 pending successful completion of all required employment paperwork. Rate of compensation will be within Level One, commensurate with the current year's Classified Salary Schedule. ([enclosure](#))

Karen Clouser, Teaching Assistant, part-time, 5.75 hours per day, at Washington Elementary, effective January 5, 2026 pending successful completion of all required employment paperwork. Rate of compensation will be within Level One, commensurate with the current year's Classified Salary Schedule. ([enclosure](#))

Substitute Employees:

Casey Brock, Substitute Teacher for the remainder of the 2025-2026 school year, effective December 1, 2025. Rate of compensation will be in accordance with the current Substitute Rate Schedule.

Jeanette Smith, Substitute Teaching Assistant and Lunchroom Playground Supervisor for the remainder of the 2025-2026 school year, effective January 13, 2026. Rate of compensation will be in accordance with the current Substitute Rate Schedule. ([enclosure](#))

Coaches:

Coaches for the 2026-2027 fall season and rates of compensation in accordance with the Coaching Rate Schedule. ([enclosure 1](#))

- Steve Wiles, Head Varsity Football Coach ([enclosure 2](#))
- Cody Waltmyer, Assistant Varsity Football Coach ([enclosure 3](#))

BOARD ACTION: Mrs. Shea made a motion to approve, Second by Mrs. Keeney. Approved on a roll call vote of 9-0.

- 4) Leave of Absence - The Board is requested to approve the following



Dr. John Scola  
Jody Kessinger  
Dr. Tessa Hilyard

League of Innovative Schools  
Induction Ceremony  
Seattle, Washington  
March 15-19, 2026  
([enclosure](#)) ([enclosure](#)) ([enclosure](#))

BOARD ACTION: Mrs. Gulden made a motion to approve, Second by Mrs. Smith. Approved on a roll call vote of 9-0.

B. Budget and Finance

- 1) Check Registers - The Board is requested to approve the following check registers from the General Fund including athletic, middle school, and high school activity accounts totaling \$2,345,382.79 and Cafeteria totaling \$70,796.43, for a grand total of \$2,416,179.22 ([General Fund](#)) ([Cafeteria](#))

BOARD ACTION: Mrs. Shea made a motion to approve, Second by Mr. Huston. Approved on a roll call vote of 9-0.

- 2) York County School of Technology 2026-2027 Budget - The Board is requested to approve the York County School of Technology 2026-2027 budget with total amount not to exceed \$39,994,568 (of which \$26,570,000 is from member contributions), with the District's costs for 2026-2027 estimated to be \$436,100 based on 25.98 students (\$409,099 adjusted for 2025-2026 based on 26.00 students), an increase of 6.6% including regular education, special education, and transportation expenses. ([enclosure-budget](#)) ([enclosure-notes](#)) ([enclosure-member district contributions](#)) ([enclosure-resolution](#))

BOARD ACTION: Mrs. Keeney made a motion to approve, Second by Mrs. Gulden. Approved on a roll call vote of 9-0.

- 3) General Fund Budget Real Estate Tax Resolution for 2026-2027 - The Board is requested to approve the Act 1 Resolution indicating intent not to exceed the 4.8% increase to the millage rate and to not seek Act 1 exceptions for the 2026-2027 school year. ([enclosure](#))

BOARD ACTION: Mrs. Shea made a motion to approve, Second by Mr. Lippy. Approved on a roll call vote of 9-0.

- 4) Joint Purchasing Bid Participation - The Board is requested to approve participation in the following Joint Purchasing Bids for the 2026- 2027 school year:

LIU #12 Catalog Discount  
Athletic Health Supplies  
Sports Equipment  
Paper  
Custodial Supplies  
General Supplies  
Art Supplies  
Trash Liners  
Chemical Disposal  
Cafeteria (and CAFCO)

BOARD ACTION: Mrs. Smith made a motion to approve, Second by Mrs. Rice. Approved on a roll call vote of 9-0.

VII. Public Comment: None

Mr. Frederick announced that an Executive Session was held prior to the meeting to discuss Safety.

VIII. Adjournment: Mr. Frederick adjourned the meeting at 6:14 PM.

Next Board Meeting - January 26, 2026 at 6:00 PM.

*Troy S Wentz*