

Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

Wednesday, December 3, 2025
Following Reorganization

MINUTES

- A. Opening Business
- Call to Order - 6:06 PM
 - Pledge of Allegiance
 - Roll Call
 - Board Members Present: Mr. Frederick, Mrs. Gulden, Mr. Huston, Mrs. Keeney, Mrs. Rice, Mrs. Shea, Mrs. Smith, Mrs. Walter
 - Board Members Absent: Mr. Lippy
 - Also Present: Dr. Scola, Dr. Seiple, Tim Kress, David Fry, Troy Wentz, Edward Calaman and Dean Whitmer (AWS-American Welding Society York-Lancaster Section), David Harnish, Dr. Hilyard, Heather Wagaman, Mark Hershner, Ethan Grove and Family, Andrew Walker, Jody Kessinger, Dr. Abels, Matthew Martino, Lisa Jackson, Kathy Forbes
- B. Recognition of Visitors: None
- C. Public Comments: None
- D. Approval of Minutes from Past Meetings - The Board is requested to approve the minutes of 11-17-25.
- Minutes 11-17-25 ([enclosure](#))

BOARD ACTION: Mrs. Shea made a motion to approve, Second by Mrs. Gulden. Approved on a roll call vote of 8-0.

- E. Dr. Scola - Welcome Mrs. Rice as a new member of the Board
- Dr. Scola welcomed Mrs. Rice to the Board. This is a great group of people who have the main focus of students and improvement of the District, a great School District and fiscally responsible. Welcome and glad you are on the Board. Mrs. Rice thanked Dr. Scola.
- AWS Instructor award for Ethan Grove - Mr. Grove came to the District from the workforce, not a teacher college, and is a natural born teacher with a positive impact on the school. Can't say enough about him and he is a natural. The kids respect him. Thank you to Mr. Harnish, as Department team leader for attending, and appreciative of your work. Mr. Groves' family is here with him and he has been incredible with a positive impact and changing the lives of students who would go without a good paying job, however, utilized welding and become successful. Dr. Abels was introduced. He and Mrs. Kessinger are proud and it is great to meet your family. Edward Calaman and Dean Whitmer, from American Welding Society - York-Lancaster Section, were introduced. They are appreciative of the valuable advisory committee the school offers for several years now. American Welding Society are professional welders in the United States and worldwide. The York-Lancaster Section is District 3 and during a District meeting selected an individual to be recognized related to welding. Ethan

Grove was selected as the Section educator award for 2024-2025. Quality instruction and performance welding skills and knowledge. Students are in tune with Mr. Grove and respect his positivity. The award was presented to Mr. Grove. Mr. Grove introduced his wife and children and commented that they are his focus when he is not at school. Dr. Scola commented that Mr. Grove is making an incredible difference with students who without the welding program would not graduate and the program allows for some students to be hired on the spot during welding exam and thus family sustaining wages. Keep up the great work. Mr. Frederick, on behalf of the Board, echoed Dr. Scola's comments.

F. Expulsion Waiver

- 1) The Board is requested to approve the expulsion waiver ([enclosure](#))

BOARD ACTION: Mrs. Shea made a motion to approve, Second by Mrs. Gulden. Approved on a roll call vote of 7-0, with Mrs. Rice abstaining.

G. Personnel

- 1) Resignation - The Board is requested to approve the following resignation:

Professional Employee:

Micah Perone, Math Teacher at Hanover High School, effective January 13, 2026.

Administrative Employee:

Dr. Tom Krout, Principal Substitute, effective December 12, 2025.

Substitute Employee:

Rahman Azeez, Professional Substitute, effective November 15, 2025.

BOARD ACTION: Mrs. Shea made a motion to approve, Second by Mrs. Gulden. Approved on a roll call vote of 8-0.

- 2) Employment - The Board is requested to approve the following employment items:

Classified Employee:

Briana Banks, Custodian, part-time, 4 hours per day, at Clearview Elementary effective pending successful completion of all required employment paperwork. Rate of compensation will be within Level One, commensurate with the current year's Classified Salary Schedule. ([enclosure](#))

Substitute Employee:

Jasmine Everett, Professional Substitute for the 2025-2026 school year effective pending successful completion of all required employment paperwork. Rate of compensation will be in accordance with the current Substitute Rate Schedule. ([enclosure](#))

BOARD ACTION: Mrs. Shea made a motion to approve, Second by Mrs. Smith.

Approved on a roll call vote of 8-0.

- 3) Leaves of Absence - The Board is requested to approve the following request for leave of absence:

Act 93 Employee:

Kristopher Francella, Director of Food and Nutrition Services, leave of absence (FMLA/Restoration of Health), effective December 22, 2025, not to exceed 12 weeks.

Classified Employee:

Kathy Poist, Secretary/Receptionist at the District Office, leave of absence (FMLA), effective November 10, 2025 for approximately one month, not to exceed 12 weeks.

Alyssa Dix, Teaching Assistant at Hanover Street Elementary, leave of absence (uncompensated), effective November 17, 2025 for approximately one month.

BOARD ACTION: Mrs. Keeney made a motion to approve, Second by Mrs. Gulden. Approved on a roll call vote of 8-0.

- 4) Conferences/Workshops - The Board is requested to approve the following conferences/workshops:

Jody Kessinger	2026 PACTA Conference Hershey, Pennsylvania February 4 - February 6, 2026 (enclosure)
----------------	------------------------------------------------------------------------------------------------------------------

Dr. John Scola	2026 PARSS Conference State College, Pennsylvania April 28 - May 1, 2026 (enclosure)
----------------	-----------------------------------------------------------------------------------------------------------------

BOARD ACTION: Mrs. Smith made a motion to approve, Second by Mrs. Shea. Approved on a roll call vote 8-0.

- 5) Solicitor - The Board is requested to accept the resignation of Attorney Dan Altland as General Solicitor for the District and approve the appointment of Attorney Sharon Montayne of Sweet, Stevens, Katz & Williams LLP as General Solicitor effective December 3, 2026 for the remainder of the 2025-2026 school year. ([enclosure](#))

BOARD ACTION: Mrs. Shea made a motion to approve, Second by Mr. Huston. Approved on a roll call vote of 8-0.

H. Policy

- 1) The Board is requested final approval for the following policies:
 - [102](#) Academic Standards
 - [105](#) Curriculum
 - [122](#) Extracurricular Activities
 - [122.1](#) Nonschool-Sponsored Student Groups/Equal Access
 - [123](#) Interscholastic Athletics
 - [209.2](#) Diabetes Management
 - [335](#) Family and Medical Leaves
 - [335-R1](#) The Family and Medical Leave Act
 - [435](#) Family and Medical Leaves
 - [435-R1](#) The Family and Medical Leave Act
 - [535](#) Family and Medical Leaves
 - [535-R1](#) The Family and Medical Leave Act
 - [405-R1](#) Substitute Teachers- Definition and Payment
 - [918](#) Title I Parent and Family Engage

BOARD ACTION: Mrs. Shea made a motion to approve, Second by Mrs. Gulden. Approved on a roll call vote of 8-0.

I. Finance

- 1) Check Registers - The Board is requested to approve the following check registers from the General Fund including athletic, middle school, and high school activity accounts totaling \$447,797.54 and Cafeteria totaling \$48,362.88, for a grand total of \$496,160.42 ([General Fund](#)) ([Cafeteria](#))

BOARD ACTION: Mrs. Shea made a motion to approve, Second by Mr. Huston. Approved on a roll call vote of 8-0.

J. Public Comment: None

K. Adjournment: Mr. Frederick adjourned the meeting at 6:18 PM.

Board Meeting - Monday, January 12, 2026 at 6:00 PM.

Board Meeting - Monday, January 26, 2026 at 6:00 PM.

Troy S Wentz