

Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

October 27, 2025
6:00 P.M.

MINUTES

- A. Opening Business
- Call to Order - 6:00 PM
 - Pledge of Allegiance
 - Roll Call
 - Board Members Present: Mr. Frederick, Mrs. Gulden, Mr. Huston, Mrs. Shea, Mrs. Smith
 - Board Members Absent: Mrs. Kacar, Mrs. Keeney, Mr. Lippy, Mrs. Walter
 - Student Board Members Present: Keatyn Bull, Payton Sherman
 - Also Present: Dr. Scola, Dr. Seiple, Tim Kress, David Fry, Troy Wentz, Dr. Hilyard, Liz Padgett, Jody Kessinger, Matthew Martino, Andrew Walker, Heather Wagaman, Lisa Jackson, Kathy Forbes, Dr. Abels, Mark Hershner.

B. Recognition of Visitors: None

C. Public Comments: None

D. Committee Reports

York County School of Technology – Keeney, Representative; Gulden, Alternate

Recreation – Shea, Representative; Frederick, Alternative - Met this month and received a request from the Public Safety Commission to review dogs in the parks. Result is that dogs are prohibited except for on the Rail Trail and this was affirmed.

Meet & Discuss Professional, Classified & Administrative – Frederick, Chair; Gulden, Huston

Lincoln Benefit Insurance Trust – Wentz, Representative - Preliminary health insurance rates for 2026-2027 were received and discussion will occur in Budget and Finance.

Legislative Liaison with Pennsylvania School Board Association – Shea, Representative

Policy Committee – Shea, Chair; Gulden, Smith, Walter - One regulation is on the agenda for this evening.

Educational Programs Committee – Gulden, Chair; Huston, Kacar, Walter - Meeting was held on October 20. Discussion included AI Handbook, AI Professional Development, State Test scores, AI Gemini Education and the next meeting will be held on November 10.

Building & Grounds Committee – Gulden, Chair; Smith, Lippy, Kacar

Parents' Advisory Committee – Keeney; Frederick, Alternate - Meeting held on October 15 topics of discussion included Clearview welcome t shirts and books for students,

Trunk or Treat and Fall movie night, Hanover Street Back to School sub sale, pumpkin patch and coins for scholarship and Washington t shirts for students, Back To School Movie Night and Trunk or Treat. The Middle School reported Teacher Team night and the High School reported Homecoming, Pre Nocti, Bonfire and Fall Play November 7-9. Dr. Seiple reported on the Byrnes Health Sessions and Dr. Scola reported on danger of vaping, League of Innovative Schools and LIU Superintendent group touring the High School on October 17.

Lincoln Intermediate Unit – Kacar, Representative

Student Board Members - Keatyn Bull and Payton Sherman - Representatives are Student Council President and Student Council Vice President. Homecoming theme was a Starry Night and the gym was lit up as under the stars. A bon fire was held and all sports showed school pride. Participants from the High School will be in the Halloween Parade. The fall play, If the Shoe Fits, will be November 7, 8 and 9.

- E. Approval of minutes from Past Meetings - The Board is requested to approve the minutes for October 14,2025 ([enclosure](#)).

BOARD ACTION: Mrs. Shea made a motion to approve, Second by Mrs. Gulden. Approved on a roll call vote of 5-0.

- F. Dr. John Scola

Superintendent Leadership Council Meeting - Thank you to Dr. Abels, Mrs. Kessinger, David Harnish and others. The Superintendents of the IU were in attendance and students demonstrated great things the District has to offer. Students were highlighted with ten different stations and students led the discussion. Received five to six thank you notes with comments about being impressed with the offerings. Kris Francella did a phenomenal job with the food. The Unionville Superintendent was impressed with the detail. It was a great day for the school district with the efforts and preparation of the administration, teachers and students.

Conclusion of Fall Sports - Fall sports are completed. A girls tennis doubles team competed in Districts and Field Hockey improved with a new coach and played hard in Districts against Camp Hill. Pleased with progress and returning players to grow the program with off season work outs.

- G. Dr. Susan Seiple

- Bullying Prevention Committee - Met this past week with Mr. Hershner and young students of the District along with counselors and administrators.
- Stakeholder Engagement Meeting, Federal Programs - An advertisement and how to sign up will be on the District website tomorrow.

- H. Resolution

- 1) The Board is requested to adopt a resolution to end the State Budget Impasse. ([enclosure](#))

BOARD ACTION: Mrs. Shea made a motion to approve, Second by Mrs. Smith. Approved on a roll call vote of 5-0.

I. Personnel

- 1) Employment - The Board is requested to approve the following employment:

Classified Employee:

Nadine Shaner, Custodian, part-time, 4 hours per day, at Washington Elementary, effective pending successful completion of all required employment paperwork. Rate of compensation will be within Level One, commensurate with the current year's Classified Salary Schedule. ([enclosure](#))

Substitute Employee:

Robin Rebert, Classified Substitute for the 2025-2026 school year, effective pending successful completion of all required employment paperwork. Rate of compensation will be in accordance with the current Substitute Rate Schedule. ([enclosure](#))

Student Worker:

Chase Foreman, Maintenance/Custodial Worker, for the 2025-2026 school year. Rate of compensation will be in accordance with the current Supplemental/Substitute Rate Schedule.

Supplemental Employees:

Coaches for 2025-2026 Winter Season effective pending completion of all required employment paperwork. Rates of compensation as listed. ([enclosure](#))

Volunteer Coach for Independent Swimmers:

Ben Olewiler, Volunteer Swim Coach, effective for the 2025-2026 school year. Approval is requested so Mr. Olewiler can be listed as the official Hanover School District Swim Coach for the following Independent Swimmers: Olivia Ponn and Tatiana Wacker.

BOARD ACTION: Mr. Huston made a motion to approve, Second by Mrs. Shea. Approved on a roll call vote of 5-0.

- 2) Leave of Absence - The Board is requested to approve the following request for leave of absence:

Professional Employee:

Micah Perone, Math Teacher at Hanover High School, leave of absence (FMLA/Intermittent), effective October 13, 2025, but not to exceed 12 weeks.

BOARD ACTION: Mrs. Shea made a motion to approve, Second by Mrs. Gulden. Approved on a roll call vote of 5-0.

- 3) Recommend permission for the Superintendent to advertise and hire professional and support staff for open positions as needed.

BOARD ACTION: Mrs. Smith made a motion to approve, Second by Mr. Huston.
Approved on a roll call vote of 5-0.

- 4) Bus/Van Drivers - The Board is requested to approve the following bus/van drivers:

Lincoln:
Kristie Bass

BOARD ACTION: Mrs. Gulden made a motion to approve, Second by Mrs. Shea.
Approved on a roll call vote of 5-0.

J. Policy

- 1) The Board is requested to tentatively approve the following regulation update to add Judiciary Committee as a standing committee effective December 3, 2025:

- [005-R1](#) Standing Committees

BOARD ACTION: Mrs. Shea made a motion to approve, Second by Mrs. Gulden.
Approved on a roll call vote of 5-0.

K. Finance

- 1) Check Registers - The Board is requested to approve the following check registers from the General Fund including athletic, middle school, and high school activity accounts totaling \$680,852.33 and Cafeteria totaling \$52,135.53, Grand total \$732,987.86 ([General Fund](#)) ([Cafeteria](#))

BOARD ACTION: Mrs. Shea made a motion to approve, Second by Mr. Huston.
Approved on a roll call vote of 5-0.

L. Public Comment: None

Dr. Scola announced the December Board Re Organization meeting would be held on Wednesday, December 3, 2025 at 6:00 PM followed by a regular board meeting. This is a change of date that will be advertised. Mr. Frederick indicated that no Budget and Finance Meeting is held that evening.

M. Adjournment: Mr. Frederick adjourned the meeting at 6:12 PM.

Next Board Meeting - Monday, November 17, 2025 at 6:00 PM

Troy S Wentz