

Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

October 14, 2025
6:00 P.M.

MINUTES

I. Opening Business

A. Call to Order - 6:06 PM

B. Pledge of Allegiance

C. Roll Call

Board Members Present: Mr. Frederick, Mr. Huston, Mrs. Kacar, Mrs. Keeney,
Mr. Lippy, Mrs. Smith, Mrs. Walter

Board Members Absent: Mrs. Gulden, Mrs. Shea

Also Present: Dr. Scola, Dr. Seiple, David Fry, Tim Kress, Troy Wentz, Kathy Forbes, Lisa Jackson, Heather Wagaman, Mark Hershner, Andrew Walker, Dr. Hilyard, Matthey Martino, Dr. Abels, Jody Kessinger.

II. Recognition of Visitors - None

Public Comments: None

III. Approval of minutes from Past Meetings - The Board is requested to approve the minutes for September 22, 2025 ([enclosure](#))

BOARD ACTION: Mr. Lippy made a motion to approve, Second by Mrs. Kacar. Approved on a roll call vote of 7-0.

IV. Superintendent's Report - Dr. John Scola

- League of Innovative School Honor - Banner is above the door. Taking advantage of the AI Cohort with six meetings that are ninety minutes long with interactions from educators across the country. Learning new information to continually improve the District. This is a great organization that helps the District get better.
- LIU Meeting - This Friday twenty five Superintendents will be at the High School for a tour with administration and students, showcasing the District Innovative Programs. Looking forward to showing what the District has to offer.

V. Assistant to Superintendent's Report - Dr. Susan Seiple

- Perfect scorers on the Assessment of Civic Knowledge with Mr. Stitt : Alexander Flores, Alannah Peck, Zoe Swope, Hayden Robinson, Adelyn Stitt, Grayson Kearse and Ian Wolfe.
Dr. Seiple announced that six years ago the state required all students to take an

assessment for civic knowledge between the grades of 8-12. Mr. Stitt teaches the United States Citizenship test and it is not an easy test. Recognizing the students listed for perfect scores on the test. Thank you to Mr. Stitt and the students.

VI. Expulsion Waiver

- A. The Board is requested to approve the enclosed expulsion waiver. ([enclosure](#))

BOARD ACTION: Mr. Lippy made a motion to approve, Second by Mrs. Keeney. Approved on a roll call vote of 7-0.

VII. Matters for Which Board Action is Required

A. Personnel

- 1) Resignation - The Board is requested to approve the following resignation:

Classified Employee:

Tarah Coon, Custodian at Washington Elementary, effective October 7, 2025.

BOARD ACTION: Mr. Huston made a motion to approve, Second by Mr. Lippy. Approved on a roll call vote of 7-0.

- 2) Employment - The Board is requested to approve the following employment:

Substitute Employee:

Tiffany Ward, Long-Term Substitute School Counselor at Hanover Middle School, effective pending successful completion of all required employment paperwork, for approximately 12 weeks. Rate of compensation will be in accordance with the current Substitute Rate Schedule. ([enclosure](#))

Jessica Bucklew, Custodian from Floater, full-time, 8 hours per day, home base at Hanover Middle School to Substitute effective October 7, 2025. Rate of compensation will remain the same.

Miranda Khoury, Classified Substitute for the 2025-2026 school year, pending successful completion of all required employment paperwork. Rate of compensation will be in accordance with the current Substitute Rate Schedule. ([enclosure](#))

Co-Curriculars:

Co-Curriculars Update for the 2025-2026 school year. Rate of

compensation as listed. ([enclosure](#))

Coaches:

Coaching Staff Update for the 2025-2026 Fall and Spring seasons and rate of compensation as listed. ([enclosure](#))

BOARD ACTION: Mrs. Kacar made a motion to approve, Second by Mr. Lippy. Approved on a roll call vote of 7-0.

- 3) Leave of Absence - The Board is requested to approve the following requests for leave of absence:

Classified Employees:

Daniel Hinkle, Cafeteria Warehouse/Inventory Worker at Hanover High School, leave of absence (Uncompensated) effective October 22, 2025, for approximately 12 weeks.

Lori Keith, Teaching Assistant at Clearview Elementary, leave of absence (Uncompensated/Intermittent) effective October 1, 2025, for approximately 6 weeks.

BOARD ACTION: Mrs. Keeney made a motion to approve, Second by Mrs. Smith. Approved on a roll call vote of 7-0.

B. Policy

- 1) The Board is requested tentative approval for the following Policy:

- 202.1 Foreign Exchange Students ([enclosure](#))

BOARD ACTION: Mr. Lippy made a motion to approve, Second by Mrs. Kacar. Approved on a roll call vote of 7-0.

C. Athletic Hall of Fame Candidates - The administration is recommending candidates for the Athletic Hall of Fame. ([enclosure](#))

BOARD ACTION: Mr. Huston made a motion to approve, Second by Mrs. Smith. Approved on a roll call vote of 7-0.

D. Budget and Finance

- 1) Check Registers - The Board is requested to approve the following check registers from the General Fund including athletic, middle school, and

high school activity accounts totaling \$1,505,756.85, Cafeteria totaling \$52,511.31, and Capital Reserve totaling \$261,164.14, Grand total \$1,819,432.30 ([General Fund](#)) ([Cafeteria](#)) ([Capital Reserve](#))

BOARD ACTION: Mrs. Keeney made a motion to approve, Second by Mr. Lippy. Approved on a roll call vote of 7-0.

- 2) Transportation Approval - The Board is requested to approve Summer Knickman to transport a student for the 2025-2026 school year to Paradise School at the approximate daily costs based upon the IRS standard mileage reimbursement rate, plus \$25.00 per day for a total of \$50.20.

BOARD ACTION: Mrs. Kacar made a motion to approve, Second by Mr. Lippy. Approved on a roll call vote of 7-0.

- 3) Special Counsel - The Board is requested to approve Sweet, Stevens, Katz & Williams as special counsel for general and specific assignments as determined by the Superintendent or designee effective as of board approval on October 14, 2025. ([enclosure 1](#)) ([enclosure 2](#))

BOARD ACTION: Mrs. Keeney made a motion to approve, Second by Mr. Lippy. Approved on a roll call vote of 7-0.

VIII. Public Comment: None

Mr. Frederick announced that an Executive Session was held prior to the meeting for student discipline reasons.

IX. Adjournment: Mr. Frederick adjourned the meeting at 6:14 PM

Next Board Meeting - Monday, October 27, 2025 at 6:00 PM.

Troy S Wentz