

Hanover Public School District  
School Board Meeting  
Administration Building - 403 Moul Avenue, Hanover, PA

September 8, 2025  
6:00 P.M.

MINUTES

I. Opening Business

A. Call to Order - 6:00 PM

B. Pledge of Allegiance

C. Roll Call

Board Members Present: Mr. Frederick, Mrs. Gulden, Mr. Huston, Mrs. Kacar, Mrs. Keeney, Mr. Lippy, Mrs. Shea, Mrs. Smith, Mrs. Walter

Also Present: Dr. Scola, Dr. Seiple, David Fry, Tim Kress, Troy Wentz, Dr. Hilyard, Andrew Walker, Matthew Martino, Jody Kessinger, Dr. Abels, Mark Hershner, Heather Wagaman, Lisa Jackson, Kathy Forbes

II. Recognition of Visitors: None

Public Comments: None

III. Approval of minutes from Past Meetings - The Board is requested to approve the minutes for August 25, 2025 ([enclosure](#))

BOARD ACTION: Mrs. Shea made a motion to approve, Second by Mr. Lippy.

Approved

on a roll call vote of 9-0.

IV. Superintendent's Report - Dr. John Scola

York County School District tax rates have been published. South Western was lower before but has now jumped over Hanover. Out of fourteen schools in York County, Hanover is twelfth, with South Western at one point being two mills difference. Thanks to those here and the Board, by spending the way we should and providing a quality education by adding programs.

- 1) Workshop Reminder - Next budget and finance meeting and regular board meeting followed by a work session on test scores where all five building principals will present reports.
- 2) League of Innovative Schools - There is a cohort of four schools involving career readiness and workforce. Onboarding phone call was held with schools around

the United States. This is a thoughtful, think tank group. Already gained a curriculum idea with the High School to improve with forward thinking. Contacts are available with great ideas and with different educators to improve. A formal announcement by the League of Innovative Schools is occurring September 17.

- 3) AI Initiative - This is in full swing with making it easier for teachers for student achievement, development of lesson plans, data, form groups, provide information to level learners and appropriate material to help students achieve. This continues to go very well. Of the 124 teachers, 110 utilized and were very accepting of what it can do for them. This includes blend plans, groups, strategies, mediation and acceleration for students. Tool to be used by teachers. Edge up and best thing for educators in a while. A professional development plan will move this forward. Mrs. Longenberger, as instructional coach and as implementation as a team leader, reports back and out with team leaders.

V. Assistant to Superintendent's Report - Dr. Susan Seiple

- 1) The Board is requested to approve the Title I Schoolwide Plans for each district building for the 2025-2026 school year. The plans delineate the use of Title I funds for continuous school improvement initiatives ([enclosure](#)) ([enclosure](#)) ([enclosure](#)) ([enclosure](#)) ([enclosure](#))

These are the schoolwide plans that need to be submitted to the state.

- 2) Parent and Family engagement invitation - Parents are part of the parent and family engagement policy. Different stakeholders are being sought and if interested contact your building principal.

Mrs. Kacar made a motion to approve the Title I Schoolwide Plans for each district building for the 2025-2026 school year, Second by Mrs. Shea. Approved on a roll call vote of 9-0.

VI. Expulsion Waiver

- 1) The Board is requested to approve the expulsion waiver ([enclosure](#)).

BOARD ACTION: Mrs. Gulden made a motion to approve, Second by Mrs. Keeney. Approved on a roll call vote of 9-0.

VII. Matters for Which Board Action is Required

A. Personnel

- 1) Retirement - The Board is requested to approve the following retirements:

Classified Employee:

Jeffrey Miller, Head Custodian at Hanover High School, effective November 21, 2025. Mr. Miller will retire with 8.25 years of service to the District. ([enclosure](#))

BOARD ACTION: Mrs. Shea made a motion to approve, Second by Mrs. Gulden. Approved on a roll call vote of 9-0.

- 2) Resignation - The Board is requested to approve the following resignation:

Classified Employee:

Terry Miller, Custodian at Hanover Middle School, effective August 28, 2025.

BOARD ACTION: Mrs. Keeney made a motion to approve, Second by Mrs. Shea. Approved on a roll call vote of 9-0.

- 3) Employment - The Board is requested to approve the following employment:

Classified Employees:

Diana Spangler, from Custodian, full-time, 8 hours per day, at Hanover High School to Cafeteria Worker, part-time, 4.75 hours, at Hanover Middle School effective October 6, 2025. Rate of compensation will remain the same.

Casey Brock, Teaching Assistant - Intensive Learning Support, full-time, 7 hours per day, at Hanover High School effective September 9, 2025 pending successful completion of all required employment paperwork. Rate of compensation will be within Level One, commensurate with the current year's Classified Salary Schedule. ([enclosure](#))

Jessica Bucklew, Custodian Floater, full-time, 8 hours per day, home base at Hanover Middle School effective pending successful completion of all required employment paperwork. Rate of compensation will be within Level One, commensurate with the current year's Classified Salary Schedule. ([enclosure](#))

Amber Brown, Teaching Assistant-Lunchroom Playground Supervisor, part-time, 5.75 hours per day, at Hanover Street Elementary effective pending successful completion of all required employment paperwork. Rate of compensation will be within Level One, commensurate with the current year's Classified Salary Schedule. ([enclosure](#))

Gameworker:

Gameworker for the 2025-2026 school year. Rate of compensation will be as listed on the SA-107a Athletic/Event for Payment Form.

- Corrinna Berwager

Co-Curricular:

Co-Curricular Update for the 2025-2026 school year at established rate of compensation. ([enclosure](#))

Substitute Employee:

Suzanne Gardner, Classified Substitute for the 2025-2026 school year, pending successful completion of all required employment paperwork. Rate of compensation will be in accordance with the current Substitute Rate Schedule.

BOARD ACTION: Mrs. Shea made a motion to approve, Second by Mrs. Keeney. Approved on a roll call vote of 9-0.

- 4) Leave of Absence - The Board is requested to approve the following requests for leave of absence:

Professional Employees:

Heather Byers, Guidance Counselor at Hanover Middle School, leave of absence (FMLA), effective approximately November 17, 2025, for approximately 12 weeks.

Megan Figlioli, Teacher-Autistic Support at Hanover Street Elementary, leave of absence (FMLA), effective September 19, 2025, for approximately 4-6 weeks, but not to exceed 12 weeks.

Classified Employee:

Natalie Eline, Teaching Assistant at Hanover Middle School, leave of absence (Intermittent/Uncompensated), effective August 21, 2025, not to exceed 12 weeks.

BOARD ACTION: Mrs. Gulden made a motion to approve, Second by Mrs. Kacar. Approved on a roll call vote of 9-0.

- B. Conferences/Workshops - The Board is requested to approve the following conference/workshop:

Katie Amos                      70th PSCA Annual Conference

State College, PA  
December 3-5, 2025  
([enclosure](#))

BOARD ACTION: Mrs. Smith made a motion to approve, Second by Mrs. Shea. Approved on a roll call vote of 9-0.

C. Policy

- 1) The Board is requested tentative approval for the following Policy:
  - [218.2 Weapons](#) ([enclosure](#))

BOARD ACTION: Mrs. Shea made a motion to approve, Second by Mrs. Gulden. Approved on a roll call vote of 9-0.

D. Budget and Finance

- 1) Check Registers - The Board is requested to approve the following check registers from the General Fund including athletic, middle school, and high school activity accounts totaling \$846,194.18, Cafeteria totaling \$47,148.78, and Capital Reserve totaling \$137,260.63, Grand total \$1,030,603.59 ([General Fund](#)) ([Cafeteria](#)) ([Capital Reserve](#))

BOARD ACTION: Mrs. Shea made a motion to approve, Second by Mr. Huston. Approved on a roll call vote of 9-0.

VIII. Public Comment: None

Mr. Frederick announced that an Executive Session was held prior to the meeting to discuss student discipline.

IX. Adjournment: Mr. Frederick adjourned the meeting at 6:11PM

Next Board Meeting - Monday, September 22, 2025, at 6:00 PM.

*Troy S Wentz*