

Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

August 25, 2025
6:00 P.M.

MINUTES

- A. Opening Business
- Call to Order - 6:05 PM
 - Pledge of Allegiance
 - Roll Call
 - Board Members Present: Mr. Frederick, Mrs. Gulden, Mr. Huston, Mrs. Kacar, Mrs. Keeney, Mr. Lippy, Mrs. Shea, Mrs. Smith, Mrs. Walter
 - Also Present: Dr. Scola, Dr. Seiple, David Fry, Heather Wagaman, Mark Hershner, Dr. Hilyard, Jody Kessinger, Dr. Abels, Matthew Martino, Andrew Walker, Lisa Jackson, Kathy Forbes, Troy Wentz

B. Recognition of Visitors: None

C. Public Comments: None

D. Committee Reports

York County School of Technology – Keeney, Representative; Gulden, Alternate
August 19 was the first day of school.

Recreation – Shea, Representative; Frederick, Alternative

Meet & Discuss Professional, Classified & Administrative – Frederick, Chair; Gulden, Huston

Lincoln Benefit Insurance Trust – Wentz, Representative - Mark Neal is the new Trust Manager beginning June 30, 2025. He has 15+ years in Healthcare Leadership at Wellspan Health managing staff, budgets, finances, hiring, onboarding evaluations, and conflict resolution across multiple specialties such as Women's and Children's, Emergency Department and Pulmonology.

Legislative Liaison with Pennsylvania School Board Association – Shea, Representative

Policy Committee – Shea, Chair; Gulden, Smith, Walter

Educational Programs Committee – Gulden, Chair; Huston, Kacar, Walter - August 18 meeting. Reviewed the homework policy from 1991 and revised in 2019 as a general review. Discussed that Principals and various others had training in the Danielson Model. Hoffman Homes is being utilized for Mental Health. Professional development for the year was discussed. The next meeting is September 15.

Building & Grounds Committee – Gulden, Chair; Smith, Lippy, Kacar (enclosure) - Summer Project review, vans, physics rooms were discussed. Chemistry room upgrade for next year was discussed. Everything looks wonderful with the tour. The team prepped well for the new school year. Next meeting September 11.

Parents' Advisory Committee – Keeney; Frederick, Alternate

Lincoln Intermediate Unit – Kacar, Representative - A virtual meeting was held on August 12. New directors were sworn in for the July to June year. Transportation drivers and employee changes were approved. Due to the state budget impasse a revenue anticipation note was taken out to cover funding. Student services from outside agencies and related services had contracts approved for the new school year.

- E. Approval of minutes from Past Meetings - The Board is requested to approve the minutes for August 11, 2025 ([enclosure](#)).

BOARD ACTION: Mrs. Keeney made a motion to approve, Second by Mrs. Shea. Approved on a roll call vote of 9-0.

- F. Dr. John Scola

- Slide Show/Opening Day Festivities and Awards - Opening day was the best since I began here. A slide show was shown to the Board that was shown as staff entered the auditorium for the Opening Program. Keatyn Bull addressed the staff as a senior and remarked of his family of Nighthawks, grandmom who worked here for thirty years, and the teachers in his life that have made a difference. Comments received were overwhelming in support. Madrigals were amazing singing the National Anthem and performing the song they sang with Foreigner at the York Fair under direction of Michael West. Marie Willey (piano) and Nick Minnich (juggling) shared their talents, which were phenomenal. Ten Ann Mellott awards were presented, as Kevin Hayward donates \$1,500 per year in honor of his mother, a former Assistant Superintendent. Peers nominate peers and they receive \$100 and a plaque. It is meaningful receiving from peer to peer. Years of service were recognized. Dr. Scola gave a State of the District and Mr. Frederick welcomed everyone from the School Board. It was all about the kids in the slide show. Ideas are being gathered for next year. It was a very uplifting meeting and after building meetings and union meetings were held, teachers had the afternoon, per contract, to work in their rooms. Kid focus professional development was held the next day.
- First Week Schedule - Opening went smooth. Remarkd about Administration returning and the stability of the District. Janet Etzler in transportation did a great job. All in all, a great first week, credit to the people out there (administrators).
- Thursday Night Football - Home opener against Annville Cleona on Thursday evening. The home debut of the band under Director Alexis Esher along with the football team.

A great first week has been held and we are looking forward to a great school year.

- G. Dr. Susan Seiple

- Opening Professional Development - Wonderful professional development was held including Collins, Math, Science, EL newcomers and all was well received.
- Bullying Prevention - Committee at the District with various individuals including community members, Mr. Hershner and Mr. Harris. Contact your school principal

if interested in joining the committee. There are several meetings held during the year.

H. Personnel

- 1) Employment - The Board is requested to approve the following employment:

Classified Employee:

Mary Roberts, change in status from Classified Substitute to Cafeteria Worker, part-time, 4 hours per day, effective August 25, 2025. Rate of compensation will remain the same in Level One.

Alyssa Dix, change in status from Classified Substitute to Teaching Assistant (AS/LS), full-time, 7 hours per day, at Hanover Street Elementary effective August 25, 2025. Rate of compensation will remain the same in Level One.

Substitute Employee:

Kelly Garcia, change in status from Lunchroom/Playground Supervisor, part-time, to Classified Substitute, effective August 13, 2025. Rate of compensation will be in accordance with the current Substitute Rate Schedule.

Coaches:

Coaching Staff Update for the 2025-2026 Fall season and rate of compensation as listed. ([enclosure](#))

Gameworkers:

Gameworkers for the 2025-2026 school year. Rate of compensation will be as listed on the SA-107a Athletic/Event for Payment Form.

- Mary Jewell
- Jason Resh

Team Leader:

Team Leader Update for the 2025-2026 school year at established rate of compensation. ([enclosure](#))

BOARD ACTION: Mrs. Shea made a motion to approve, Second by Mrs. Gulden. Approved on a roll call vote of 9-0.

I. Finance

- 1) Check Registers - The Board is requested to approve the following check registers from the General Fund including athletic, middle school, and high

school activity accounts totaling \$365,816.91, and Capital Reserve totaling \$268,034.57, Grand total \$633,851.48 ([General](#)) ([Capital Reserve](#))

BOARD ACTION: Mrs. Shea made a motion to approve, Second by Mr. Huston. Approved on a roll call vote of 9-0.

J. Public Comment: None

K. Adjournment: Mr. Frederick adjourned the meeting at 6:23 PM

Board Meetings - September 8 & 22 at 6:00 PM

Troy S Wentz