

Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

August 11, 2025
6:00 P.M.

MINUTES

I. Opening Business

A. Call to Order - 6:00 PM

B. Pledge of Allegiance

C. Roll Call

Board Members Present: Mr. Frederick, Mrs. Gulden, Mr. Huston, Mrs. Keeney,
Mr. Lippy, Mrs. Shea, Mrs. Smith, Mrs. Walter

Board Members Absent: Mrs. Kacar

Also Present: Dr. Scola, Dr. Seiple, David Fry, Troy Wentz, Dr. Hilyard, Matthew
Martino, Andrew Walker, Heather Wagaman, Jody Kessinger, Liz Padgett, Dr.
Abels, Mark Hershner, Kathy Forbes, Lisa Jackson, Tim Kress

II. Recognition of Visitors: None

Public Comments: None

III. Approval of minutes from Past Meetings - The Board is requested to approve the
minutes for June 16, 2025 ([enclosure](#))

BOARD ACTION: Mrs. Shea made a motion to approve, Second by Mrs. Gulden.
Approved on a roll call vote of 8-0.

IV. Superintendent's Report - Dr. John Scola

Introduction of Liz Padgett, Athletic Director. She has been well received and
glad you are part of the team. Welcome, with great things to come.

- Summer Summary - Tim Kress and staff have done an incredible amount of work
that will be highlighted at the Opening Day presentation. Includes Middle School
bleachers, tennis courts, frosted door panes at the High School, new doors in the
High School courtyard, Physics room adjustments, parking lot pavement at
Clearview and Administration, Clearview heat pumps. With school choice
available for people, our facilities are second to none. A list of upgrades for next
summer will soon be developed. The Building and Grounds Committee will
discuss prior to presenting to the Board.

Opening Week Schedule - Monday at 7:15 AM a hot breakfast will be available
for staff in the High School cafeteria. This is followed by Opening Day activities
including awards for staff and a speech by the Student Council President
regarding the importance of teachers. Staff members will display their talents

and Mr. Frederick will provide a welcome to staff from the School Board. Dr. Scola will provide a State of the District presentation. Union meetings for professional and support staff will occur along with building meetings and in the afternoon, per contract, the teachers will have time to get their rooms ready. Tuesday will be an additional in-service day and Wednesday students will arrive. Looking forward to a great year.

V. Assistant to Superintendent's Report - Dr. Susan Seiple

- Hoffman Homes - School-Based Mental Health Services - School counselors, social worker and behavioral specialist are present in the District. Contracted mental health services, at the parent request, are present. Student advisory programs are present. The District has engaged Hoffman Homes for School-Based Mental Health Services. These services are available and paid by the private insurance of the parent. The District does not pay for these services. Office spaces to meet are available during the school day for parents and students. This increases the amount of services for students.

VI. Matters for Which Board Action is Required

A. Personnel

- 1) Resignation - The Board is requested to approve the following resignations:

Professional Employee:

Rescind offer to Orval Fissel IV, Grade 6 Science/Social Studies Teacher at Hanover Middle School for the 2025-2026 school year that was approved at the May 27, 2025 Board Meeting.

Substitute Employees:

Reagan Bitler, Professional Substitute at Hanover Middle School, effective May 30, 2025.

Request removal of the Professional and Classified Substitute names per the attached listing for the 2025-2026 school year. ([enclosure](#))

Request removal of the following Tutors for the 2025-2026 school year:

- Miley Heath
- Savannah Carpenter
- Stella Rice

Classified Employees:

Brenda Brodbeck, ELL Teaching Assistant at Clearview Elementary, effective July 2, 2025.

Karen Spangler, Cafeteria Worker at Hanover High School, effective July 24, 2025.

Melanie Ross, Teaching Assistant at Hanover High School, effective August 15, 2025.

Courtney Stigler, Teaching Assistant at Clearview Elementary, effective August 11, 2025.

BOARD ACTION: Mrs. Gulden made a motion to approve, Second by Mrs. Keeney. Approved on a roll call vote of 8-0.

- 2) Employment - The Board is requested to approve the following employment:

Professional Employee:

Blake DiPietro, Grade 6 Science/Social Studies Teacher at Hanover Middle School, effective at the start of the 2025-2026 school year, pending successful completion of all required employment paperwork. Rate of compensation will be Instructional I, Step 1. ([enclosure](#))

Classified Employees:

Lori Keith, Teaching Assistant, part-time, 5.75 hours per day, at Clearview Elementary, effective August 18, 2025. Rate of compensation will be within Level One, commensurate with the current year's Classified Salary Schedule. ([enclosure](#))

Tarah Coon, Custodian, Part-time, 4 hours per day, at Washington Elementary, effective July 28, 2025. Rate of compensation will be within Level One, commensurate with the current year's Classified Salary Schedule. ([enclosure](#))

Sophia Harris, LPN/Healthroom Assistant, full-time, 7 hours per day, at Washington Elementary, effective August 18, 2025. Rate of compensation will be within Level Four, commensurate with the current year's Classified Salary Schedule. ([enclosure](#))

Zachery Jackson, Teaching Assistant - Autistic Support/Learning Support, full-time, 7 hours per day, at Hanover High School, effective August 18, 2025. Rate of compensation will be within Level One, commensurate with the current year's Classified Salary Schedule. ([enclosure](#))

Kathy Hibbs, Custodian, part-time, 4 hours per day, at Clearview Elementary, effective July 28, 2025. Rate of compensation will be within Level One, commensurate with the current year's Classified Salary Schedule. ([enclosure](#))

Michele Eyler, Teaching Assistant - Math, full-time, 7 hours per day, at

Hanover Middle School, effective August 18, 2025. Rate of compensation will be within Level One, commensurate with the current year's Classified Salary Schedule. ([enclosure](#))

Michelle Few, Teaching Assistant, part-time, 5.75 hours per day, at Washington Elementary, effective August 18, 2025. Rate of compensation will be within Level One, commensurate with the current year's Classified Salary Schedule. ([enclosure](#))

Substitute Employees:

Heather Toomey, Long-Term Substitute 2nd Grade Teacher at Clearview Elementary, effective at the start of the 2025-2026 school year through approximately November 17, 2025. Rate of compensation will be \$275 per day.

Day-to-Day Substitute List (Professional and Classified) per the attached list for the 2025-2026 school year. Rate of compensation for Professionals will be in accordance with the current Supplemental Rate Schedule and for Classified Employees will be in accordance with the approved CBA Rate Schedules. ([enclosure](#))

Co-Curriculars:

Co-Curriculars for the 2025-2026 school year. Rate of compensation as listed. ([enclosure](#))

Gameworkers:

Gameworkers for the 2025-2026 school year. Rate of compensation will be as listed on the SA-107a Athletic/Event for Payment Form.

- Chris Hull
- Diana Spangler
- Grace Green
- Marcinda Sehestedt
- Wilbur Stitt
- Chase Roberts
- Lea Lease

BOARD ACTION: Mrs. Shea made a motion to approve, Second by Mrs. Smith. Approved on a roll call vote of 8-0.

- 3) Leave of Absence - The Board is requested to approve the following requests for leave of absence:

Professional Employee:

Delanee Rasmussen, Teacher at Clearview Elementary, leave of absence (FMLA/Uncompensated), effective August 18, 2025, for approximately 13 weeks.

Classified Employees:

Sandra Longley, Cafeteria Worker at Hanover Middle School, leave of absence (Uncompensated), effective August 18, 2025, for approximately 8 weeks, but not to exceed 12 weeks.

Kimberlie McCleaf, Custodian at Hanover High School, leave of absence (Uncompensated), effective August 8, 2025, for approximately 3 weeks, but not to exceed 12 weeks.

BOARD ACTION: Mrs. Shea made a motion to approve, Second by Mrs. Gulden. Approved on a roll call vote of 8-0.

- 4) Bus/Van Drivers - The Board is requested to approve the following bus/van drivers:

Lincoln:

Bob Sites
Brandi Reber
Wayne Dohler
Donald Sanders
Nichole Grogan

BOARD ACTION: Mrs. Shea made a motion to approve, Second by Mrs. Smith. Approved on a roll call vote of 8-0.

- 5) Conferences/Workshops - The Board is requested to approve the following conferences/workshops:

Dr. Scola The Future is Ready Conference
 Nashville, Tennessee
 February 11-15, 2026
 ([enclosure](#))

David Harnish 2025 PCEA Conference
State College, Pennsylvania
October 15-17, 2025
([enclosure](#))

BOARD ACTION: Mrs. Shea made a motion to approve, Second by Mrs. Keeney. Approved on a roll call vote of 8-0.

B. District Calendars

- 1) The Board is requested to approve the 2026-2027 District Calendar ([enclosure](#)).
- 2) The Board is requested to approve the 2027-2028 District Calendar ([enclosure](#)).

BOARD ACTION: Mrs. Shea made a motion to approve, Second by Mrs. Keeney. Approved on a roll call vote of 8-0.

C. Policy

- 1) The Board is requested to grant final approval for the following policy.
 - [202.2](#) Tuition Reduction Program for Children of Full-Time Employees

BOARD ACTION: Mrs. Shea made a motion to approve, Second by Mrs. Gulden. Approved on a roll call vote of 8-0.

D. Budget and Finance

- 1) Check Registers - The Board is requested to approve the following check registers June 4, 2025 to June 30, 2025 from the General Fund including athletic, middle school, and high school activity accounts totaling \$1,137,791.07, Cafeteria totaling \$7,786.65, and Capital Reserve totaling \$3,922.00, Grand total \$1,149,499.72 ([General](#)) ([Cafeteria](#)) ([Capital Reserve](#)) and the following check registers July 1, 2025 to August 1, 2025 from the General Fund including athletic, middle school, and high school activity accounts totaling \$1,664,300.85, Cafeteria totaling \$6,156.84, and Capital Reserve totaling \$820,233.40, Grand total \$2,490,691.09 ([General](#))

[\(Cafeteria\)](#) [\(Capital Reserve\)](#)

BOARD ACTION: Mrs. Shea made a motion to approve, Second by Mr. Huston. Approved on a roll call vote of 8-0.

- 2) Bus Schedules - The Board is requested to approve the 2025-2026 bus schedules and authorization for the administration to make necessary changes to the schedules during the school year. ([enclosure](#))

BOARD ACTION: Mrs. Gulden made a motion to approve, Second by Mrs. Shea. Approved on a roll call vote of 8-0.

- 3) Donation - Golf Cart - The Board is requested to approve the donation of a golf cart from Golf Cart Services, Inc., in the amount of \$3,700.00 for use from August to October 2025 for athletics.

BOARD ACTION: Mrs. Smith made a motion to approve, Second by Mrs. Walter. Approved on a roll call vote of 8-0.

Items 4 through 8 were approved together as one motion.

- 4) Transportation Approval - The Board is requested to approve Dawn Rommal to transport a student for the 2025-2026 school year to York Learning Center at the approximate daily costs based upon the IRS standard mileage reimbursement rate, plus \$25.00 per day for a total of \$84.08.
- 5) Transportation Approval - The Board is requested to approve Rhonda Stahl to transport a student for the 2025-2026 school year to Soaring Heights at the approximate daily costs based upon the IRS standard mileage reimbursement rate, plus \$25.00 per day for a total of \$101.44.
- 6) Transportation Approval - The Board is requested to approve Brenda Thacker to transport a student for the 2025-2026 school year to Hanover Middle School at the approximate daily costs based upon the IRS standard mileage reimbursement rate, plus \$25.00 per day for a total of \$25.84.
- 7) Transportation Approval - The Board is requested to approve Cassandra

Guziewicz to transport a student for the 2025-2026 school year to New Oxford Elementary School at the approximate daily costs based upon the IRS standard mileage reimbursement rate, plus \$25.00 per day for a total of \$42.64.

- 8) Transportation Approval - The Board is requested to approve Deborah McEvers to transport a student for the 2025-2026 school year to Hanover Middle School at the approximate daily costs based upon the IRS standard mileage reimbursement rate, plus \$25.00 per day for a total of \$29.48.

BOARD ACTION: Items 4 through 8 were approved together. Mrs. Shea made a motion to approve, Second by Mrs. Keeney.

Approved

on a roll call vote of 8-0.

VII. Public Comment: None

VIII. Adjournment: Mr. Frederick adjourned the meeting at 6:12 PM

Next Board Meeting - Monday, August 25, 2025, at 6:00 PM.

Troy S Wentz