

Hanover Public School District  
School Board Meeting  
Administration Building - 403 Moul Avenue, Hanover, PA

May 12, 2025  
6:00 P.M.

MINUTES

I. Opening Business

A. Call to Order - The meeting was called to order at 6:00 PM.

B. Pledge of Allegiance

C. Roll Call

Board Members Present: Mr. Frederick, Mrs. Gulden, Mrs. Kacar, Mrs. Keeney, Mrs. Shea, Mrs. Smith, Mrs. Walter

Board Members Absent: Mr. Huston, Mr. Lippy

Also Present: Dr. Scola, David Fry, Tim Kress, Troy Wentz, Jody Kessinger, Mark Hershner, Dr. Hilyard, Andrew Walker, Matthew Martino, Dr. Abels, Lisa Jackson, Jayce Carr, Karla Brezniak, Taylor Eyler, Julie Smith, Breela Farley, Beth Felix, Hunter Jones, Fritz Allison, Stacey Wuchenich, Peyton Stigler, Trent Harpine

II. Recognition of Visitors: None

Public Comments: None

III. Superintendent's Report - Dr. John Scola

- Robot Dog - Dr. Scola introduced Stacey Wuchenich and students Peyton Stigler and Trent Harpine. Stacey was in the Elementary ILC and taught robotics and coding, and was above and beyond in her teaching. She is fearless to try new things, and to be successful can't be afraid to fail. Stacey was offered a job in the High School and is popular and doing an incredible job, and is helping to move the STEAM Program forward. Stacey presented the robot dog, which utilizes programming, robotics, and sensors. The dog is named Wazay. The dog can be programmed to walk and jump through block programming and is used in all STEAM classes. It is controlled by a phone using an app. Students Peyton Stigler and Trent Harpine demonstrated and explained the robot dog. The High School can be mapped, and the robot dog can move throughout the school. Board members were given the opportunity to control the robot dog. David Fry explained the technology behind the robot dog. A camera on the robot dog can take pictures. Dr. Scola discussed code to the future in second grade and moving next year through the sixth grade. Seventh and eighth grades have courses as well, leading into High School. No other school in the area is doing this. With drones, programming, and coding, students are doing a good job, and this helps with problem-solving and mathematics. Great job, and sensational things are being done.

- Teacher Induction - Jody Kessinger - Mrs. Kessinger, on behalf of Dr. Seiple, who is at a Title I Conference, recapped the Teacher Induction Plan for every entry-level teacher employed in the District. Through Chapter 49, aligned professional skills in order to obtain a PA Department of Education Instruction II level. This includes the Danielson Model and framework. Mrs. Kessinger introduced Taylor Eyer with her mentor Julie Smith, and Mark Hershner introduced Jayce Carr with her mentor Karla Brezniak, and Breela Farley and her mentor Beth Felix, and Andrew Walker introduced Hunter Jones with his mentor Fritz Allison.

IV. Matters for Which Board Action is Required

A. Personnel

- 1) Employment - The Board was requested to approve the following employment:

Act 93 Employee:

Elizabeth Padgett, Athletic Director, full-time, 12-months, effective July 1, 2025, pending successful completion of all required employment paperwork. Rate of compensation will be within Group C of the current year's Salary Schedule. Will be paid at per diem rate for orientation days completed prior to July 1, 2025. ([enclosure 1](#)) ([enclosure 2](#)) ([enclosure 3](#))

Classified Employees:

Jesse Linsenmeyer, Teaching Assistant, Autistic Support, from Substitute to full-time, 7 hours per day, at Clearview Elementary, effective May 5, 2025. Rate of compensation will remain the same.

Brian Pepo, Custodian, from part-time, 4 hours per day, at Washington Elementary, to Substitute effective May 29, 2025. Rate of compensation will remain the same.

BOARD ACTION:

Mrs. Shea made a motion to approve the employment as presented. Second by Mrs. Gulden and approved on a roll call vote of 7-0.

- 2) **2025 Elementary STEAM Camp (grades 3-5), Hanover High School**  
 June 16-19 (Monday through Thursday) 12:30-3:30  
 Teacher Hours: 12:00-4:00  
 Teacher Pay: \$34 per hour

Teachers

Becky Smith  
 Stacey Wuchenich

**Camp Invention (grades K-6), Washington Elementary**

June 9-13, 9:00-3:00

Teacher Pay: \$34 per hour

Teachers:

Amanda Morgret

Jen Gebhart

Amy Gotwals

Allison Green

Teacher Assistant:

Jason Resh

**Summer School for Entering K-6 & High School Summer Credit  
Recovery & Extended School Year - Autistic Support**

June 16-19 and June 23-26 (Monday through Thursday)

July 14-17 and July 28-31

Nurse

Barb Colehouse (paid normal rate)

BOARD ACTION:

Mrs. Shea made a motion to approve the employment items as presented. Second by Mrs. Kacar and approved on a roll call vote of 7-0.

- 3) Leave of Absence - The Board was requested to approve the following requests for leave of absence:

Professional Employees:

Rachel Glatfelter, Autistic Support Teacher Floater, leave of absence (FMLA) effective May 13, 2025, for approximately 6 weeks, but not to exceed 12 weeks.

Jennifer Arnold, Intervention Specialist, leave of absence (FMLA Intermittent) effective April 22, 2025, not to exceed 12 weeks.

BOARD ACTION:

Mrs. Gulden made a motion to approve the leave of absences as presented. Second by Mrs. Keeney and approved on a roll call vote of 7-0.

- 4) Bus/Van Drivers - The Board was requested to approve the following bus/van drivers:

Kimberly Bonhoff

Judson Burrows

BOARD ACTION:

Mrs. Shea made a motion to approve the bus/van drivers as presented. Second by Mrs. Gulden and approved on a roll call vote of 7-0.

- 5) School Physicians - The Board is requested to approve the following school physicians for the 2025-2026 school year:

School Physicians:

Dr. Douglas Masucci (Consulting Physician)

School Dental Hygienist

Micki Schneider

BOARD ACTION:

Mrs. Kacar made a motion to approve the school physicians as presented. Second by Mrs. Keeney and approved on a roll call vote of 7-0.

B. District Calendar

- 1) The Board was requested to approve revisions to the 2025-2026 District Calendar ([enclosure](#)) ([enclosure](#)).

BOARD ACTION:

Mrs. Shea made a motion to approve the revised district calendar as presented. Second by Mrs. Gulden and approved on a roll call vote of 7-0.

C. Miscellaneous

- 1) Memorandum of Understanding - The Board was requested to approve the Memorandum of Understanding between Hanover Public School District and Hanover Borough Police beginning May 12, 2025. ([enclosure](#)) .
- 2) Memorandum of Understanding - The Board was requested to approve the Memorandum of Understanding between Hanover Public School District and Penn Township Police beginning May 12, 2025. ([enclosure](#)) .

BOARD ACTION:

Mrs. Keeney made a motion to approve the memorandum of Understanding documents as presented. Second by Mrs. Shea and approved on a roll call vote of 7-0.

D. Policy

- 1) The Board was requested final approval for the following Policies and Regulations:
- [103.1](#) Nondiscrimination - Qualified Students with Disabilities
  - [103.1-R1](#) Report Form for Complaints of Discrimination
  - [103.1-R2](#) Notice of District-Initiated Evaluation and Provision of Services for Qualified Students with Disabilities
  - [113.1](#) Discipline of Students With Disabilities
  - [113.2](#) Behavior Support
  - [326](#) Complaint Process
  - [426](#) Complaint Process
  - [526](#) Complaint Process
  - [800-R2](#) Litigation Hold
  - [801](#) Public Records
  - [816.1](#) District Social Media
  - [901](#) Public Relations Objectives

BOARD ACTION:

Mrs. Shea made a motion to approve the policies and regulations as presented. Second by Mrs. Gulden and approved on a roll call vote of 7-0.

E. Budget and Finance

- 1) 2025-2026 General Fund Budget Final Approval - The Board was requested to approve a tax millage for the 2025-2026 General Fund Budget, with no change of 0.00 mills (0.00%) (Act 1 maximum 5.5%), remaining at 23.06 mills and an expenditure level totaling \$43,357,664, and with additional assignment for technology of \$1,000,000 and transfer to Capital Reserve of \$2,025,000. This budget reflects no use of fund balance. This budget continues to include .03 mills or (.13%) for the estimated \$29,167 stormwater fee assessed by the Borough of Hanover. In addition, the Board is requested to approve a per capita tax (Act 679) of \$0.00 (prior \$0.00), and per capita tax (Act 511) of \$0.00 (prior \$0.00), and occupational tax of \$0.00 (prior \$0.00). The Board is requested to approve an earned income tax at 0.5% and real estate transfer tax at 0.5%. ([enclosure](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the 2025-2026 general fund budget as presented. Second by Mrs. Smith and approved on a roll call vote of 7-0.

- 2) Homestead/Farmstead Approval - The Board was requested to approve the receipt and disbursement of \$1,000,720.83 (\$869,262.98 prior year) from the state as part of the Act 1 property tax reduction. The result is a reduction in the assessment of approved homestead properties of

approximately \$13,985.26, which equates to approximately \$322.50 (\$275.86 prior year) in tax reduction for approved homesteads. ([enclosure State](#)) ([enclosure County](#))

BOARD ACTION:

Mrs. Gulden made a motion to approve the homestead/farmstead as presented. Second by Mrs. Walter and approved on a roll call vote of 7-0.

- 3) Installment Payment of Taxes Schedule - The Board was requested to approve the installment payment dates of taxes, as the first installment due September 2, 2025, the second installment due October 1, 2024, and the third installment due November 3, 2025. To qualify for installment payments, the first installment payment must be paid by the due date. A 10% penalty will be added to installment payments paid after the installment due date. All properties will be eligible for installment payment of taxes.

Clerical error noted in motion date change October 1, 2025

BOARD ACTION:

Mrs. Shea made a motion to approve the installment payment of taxes schedule as presented. Second by Mrs. Kacar and approved on a roll call vote of 7-0.

- 4) Transportation Contract - The Board was requested to approve the proposal from Lincoln Coach Lines, LLC, d/b/a Lincoln Coach Lines, and authorize the Administration to negotiate, draft, and execute a satisfactory contract for transportation services consistent with the request for proposals, with a term of this contract to commence on July 1, 2025, for the 2025-2026 school year and continue for the four school years following thereafter.

BOARD ACTION:

Mrs. Gulden made a motion to approve the transportation contract as presented. Second by Mrs. Keeney and approved on a roll call vote of 7-0.

- 5) Transportation Approval - The Board was requested to approve Deborah McEvers to transport a student for the 2024-2025 school year to Hanover Middle School at the approximate daily cost based on the IRS standard mileage reimbursement rate, plus \$25.00 per day for a total of \$29.48.

BOARD ACTION:

Mrs. Shea made a motion to approve the transportation as presented.  
Second by Mrs. Gulden and approved on a roll call vote of 7-0.

V. Public Comment: None

Mr. Frederick announced that an Executive Session was held prior to the meeting to discuss Personnel.

VI. Adjournment: Mr. Frederick adjourned the meeting at 6:20 PM.

Next Board Meeting - Tuesday, May 27, 2025, at 6:00 PM.

*Troy S Wentz*