

Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

September 9, 2024
6:00 P.M.

MINUTES

I. Opening Business

A. Call to Order - The meeting was called to order at 6:04 PM.

B. Pledge of Allegiance

C. Roll Call

Board Members Present: Mr. Frederick, Mrs. Gulden, Mr. Huston, Mrs. Kacar, Mrs. Keeney, Mr. Lippy, Mrs. Shea, Mrs. Smith, Mrs. Walter

Also Present: Dr. Scola, Dr. Seiple, David Fry, Tim Kress, Troy Wentz, Andrew Walker, Heather Wagaman, Lisa Jackson, Dr. Hilyard, Matt Martino, Jody Kessinger, Dr. Abels, Adam Mowrer, Kathy Forbes, Mark Hershner

II. Recognition of Visitors: None

Public Comments: None

III. Approval of minutes from Past Meetings - The Board was requested to approve the minutes for August 12, 2024

- August 12, 2024 ([enclosure](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the minutes as presented. Second by Mrs. Keeney and approved on a roll call vote of 9-0.

IV. Superintendent's Report - Dr. John Scola

- PSBA Recognitions - Honor Roll for Fifteen years of service, which is amazing and a volunteer position. Recognized were Mr. Frederick and Mr. Lippy.
- Unified Bocce ([enclosure](#)) ([enclosure](#)) - Mrs. Jackson and Mr. Mowrer presented this outstanding program and partnership between Special Education and High School. Three students from Special Education and three students from General Education form a partnership for a team of six. The team can be for up to eight. Partnership with the Special Olympics there will be six to eight matches, where Hanover will host one to two matches a year. Equipment and salary for a coach, along with uniform shirts and travel via a school van will have a sponsorship of \$1,000 from Special Olympics. Practice will be in the auxiliary gym during the winter season and through a partnership with PIAA, although not a PIAA sport, regional and state championships will be held in coordination with the Basketball tournaments to include the atmosphere. The coach will be the same as a winter sports coach and this is a win-win for the District. Wanted to make the Board

- aware of this program and partnership for our students.
- Goal Update - Assessment preparation - Dr. Seiple and the Elementary principals review along with the Middle School principal's goals of math at the Middle School to make a difference in scores. A math consultant will be contracted with coach modeling regarding math lessons. High School staff as only six teachers impact the Keystone results. This will be taken seriously to improve test scores.

V. Assistant to Superintendent's Report - Dr. Susan Seiple

- September 18th 2-Hour Delay: School Safety Training - Professional development will include school safety, parent reunification, and best practices will be covered with all staff.
- October 14th Professional Development - Continuing professional education including coding, STEEL science, tennis professional development for the physical education department, and AI for student differentiation.

VI. Matters for Which Board Action is Required

A. Personnel

- 1) Resignations - The Board was requested to approve the following resignations:

Classified Employees:

Tate Jackson, Teaching Assistant at Washington Elementary, effective September 12, 2024.

Denise Gaudiosi, Lunchroom Playground Supervisor/Teaching Assistant at Hanover Street Elementary effective September 13, 2024.

Substitute Employee:

Cindy Bull, Classified Substitute, effective immediately. Will remain employed as a Gameworker for the 2024-2025 school year.

BOARD ACTION:

Mrs. Kacar made a motion to approve the resignations as presented. Second by Mrs. Gulden and approved on a roll call vote of 9-0.

- 2) Employment - The Board was requested to approve the following employment:

Classified Employees:

Leslie-Ann Fashaw, Teaching Assistant, part-time, 5.75 hours per day, at Hanover Street Elementary pending successful completion of all required employment paperwork. Rate of compensation will be \$14.75 per hour.

([enclosure](#))

Vanitta Amador, Cafeteria Worker, part-time, 4.5 hours per day, at Hanover High School pending successful completion of all required employment paperwork. Rate of compensation will be \$14.25 per hour. ([enclosure](#))

Pamela Dahnke, Cafeteria Worker, part-time, 5.75 hours per day, at Hanover Middle School pending successful completion of all required employment paperwork. Rate of compensation will be \$14.50 per hour. ([enclosure](#))

Substitute Employees:

Grace Stauffer, Day-to-Day/Building Substitute, for the 2024-2025 school year. Rate of compensation will be in accordance with the current Substitute Rate Schedule. ([enclosure](#))

Priscilla Pryor, Day-to-Day/Building Substitute, for the 2024-2025 school year. Rate of compensation will be in accordance with the current Substitute Rate Schedule. ([enclosure](#))

Kyle Curle, Day-to-Day/Building Substitute, for the 2024-2025 school year. Rate of compensation will be in accordance with the current Substitute Rate Schedule. ([enclosure](#))

Lori Smith, Day-to-Day Healthroom Assistant/LPN Substitute, for the 2024-2025 school year. Rate of compensation will be in accordance with the current Substitute Rate Schedule. ([enclosure](#))

Supplemental Employee:

Tara Bahn, High School Quiz Bowl Advisor, co-curricular, for the 2024-2025 school year. Rate of compensation will be \$1,097.00.

Adam Leitzel, Assistant Junior High Wrestling Coach, for the 2024-2025 winter season, effective pending successful completion of all required employment paperwork. Rate of compensation will be \$2,000.00. ([enclosure](#))

Gameworkers:

Gameworkers for the 2024-2025 school year. Rate of compensation will be as listed on the SA-107a Athletic/Event for Payment Form.

- Judy Lawrence
- Allyson Green

BOARD ACTION:

Mrs. Shea made a motion to approve the employment as presented.
Second by Mrs. Keeney and approved on a roll call vote of 9-0.

- 3) Leave of Absence - The Board was requested to approve the following requests for leave of absence:

Professional Employee:

Tyke Conover, 6th Grade Math Teacher at Hanover Middle School, leave of absence (FMLA) effective August 26, 2024, up to 12 weeks.

Classified Employees:

Tammy Deardorff, Teaching Assistant/Lunchroom Playground Supervisor at Hanover Street Elementary and Adult Patrol, leave of absence (restoration of health) effective August 19, 2024, to approximately November 11, 2024.

Denise Motter, Secretary at Hanover High School, renewal of FMLA (intermittent), effective September 12, 2024.

BOARD ACTION:

Mrs. Shea made a motion to approve the leave of absence as presented.
Second by Mrs. Keeney and approved on a roll call vote of 9-0.

B. Budget and Finance

- 1) Check Registers - The Board was requested to approve the following check registers from the General Fund including athletic, middle school, and high school activity accounts totaling \$1,695,510.13, Cafeteria totaling \$61,670.46, and Capital Reserve totaling \$308,848.87, Grand total \$2,066,029.46 ([General Fund](#)) ([Cafeteria](#)) ([Capital Reserve](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the check registers as presented.
Second by Mr. Huston and approved on a roll call vote of 9-0.

VII. Public Comment: None

Mr. Frederick announced that an Executive Session would be held after the meeting to discuss personnel.

VIII. Adjournment: Mr. Frederick adjourned the meeting at 6:14 PM.

Next Board Meeting - Monday, September 23, 2024, at 6:00 PM.

Troy S Wentz