

Hanover Public School District  
School Board Meeting  
Administration Building - 403 Moul Avenue, Hanover, PA

August 26, 2024  
6:00 P.M.

MINUTES

- A. Opening Business
- Call to Order - The meeting was called to order at 6:00 PM.
  - Pledge of Allegiance
  - Roll Call
    - Board Members Present: Mr. Frederick, Mr. Huston, Mrs. Kacar, Mrs. Keeney, Mr. Lippy, Mrs. Shea, Mrs. Smith, Mrs. Walter
    - Board Members Absent: Mrs. Gulden
    - Also Present: Dr. Scola, Dr. Seiple, David Fry, Tim Kress, Jody Kessinger, Dr. Hilyard, Matthew Martino, Mark Hershner, Dr. Abels, Adam Mowrer, Andrew Walker, Heather Wagaman, Lisa Jackson, Troy Wentz.

B. Recognition of Visitors: None

C. Public Comments: None

D. Committee Reports

York County School of Technology – Keeney, Representative; Gulden, Alternate  
Twenty-seven students are enrolled from HPSD. The feasibility study is being conducted by Crabtree Rohrbaugh for the expansion.

Recreation – Shea, Representative; Frederick, Alternative

Meet & Discuss Professional, Classified & Administrative – Frederick, Chair; Gulden, Huston

Lincoln Benefit Insurance Trust – Wentz, Representative - Quarterly Trustees Meeting to be held on Thursday.

Legislative Liaison with Pennsylvania School Board Association – Shea, Representative

Policy Committee – Shea, Chair; Gulden, Smith, Walter

Educational Programs Committee – Gulden, Chair; Huston, Kacar, Walter ([enclosure](#))  
Mr. Huston reported that a meeting was held this past Monday. Discussions included summer school, where 131 students from K-6 and 50 students from 9-12 grades attended, and two new grads were obtained. The expanded Ready to Learn Grant was discussed along with technology education, District cyber offerings, Mental Health support systems, Code to the Future, Wilson program in grade 3, and Cursive Writing. The next meeting will be Monday, September 16.

Building & Grounds Committee – Gulden, Chair; Smith, Lippy, Kacar ([enclosure](#))  
Mr. Lippy referred to Mr. Kress who presented that the summer projects were discussed with the open project remaining of a generator at the Middle School.

Parents' Advisory Committee – Keeney; Frederick, Alternate

Lincoln Intermediate Unit – Kacar, Representative - Have been meeting weekly in July and August to conduct interviews for the Executive Director position. There is a candidate under negotiations with a September approval with Dr. West's retirement in January.

E. Dr. John Scola

- Opening Day - staff and students - Opening Day was great with staff and students and with a new Transportation Coordinator all went well with only three Student issues. The band performed during the Opening in-service for staff, new staff was recognized, Ann Mellott awards, sponsored by Kevin Hayward, were presented, years of service awards were given out, Mr. Frederick welcomed everyone back on behalf of the School Board and Dr. Scola presented an opening day slideshow. This was presented to the Board at the meeting. Everybody in the room is responsible and the presentation was geared toward the teachers.
- Marc Abels - EF Trip - To Sweden. The Assistant Director of PASA was impressed with what the High School offers and this is an all-expense paid-for trip. Dr. Abels indicated that an interview was conducted and is thankful for the opportunity and thanked Dr. Scola and the School Board. This event will include touring schools and networking along with the conference.

F. Dr. Susan Seiple

- August Professional Development - August 20 full day of professional development with various topics and a thank you to teacher presenters was offered.
- Comprehensive Planning Report - Stakeholder engagement with building plans. The Special Education plan with Mrs. Jackson was completed. About 40% of the District plan is complete and various committees have been involved. The plan is on target for completion and submission in March 2025.

G. Personnel

- 1) Resignation - The Board was requested to approve the following resignations:

Classified Employee:

Robert O'Brien, Teaching Assistant at Clearview Elementary, effective August 13, 2024.

Substitute Employee:

Joel Garza, Day-to-Day Professional/Building Substitute, at Hanover Middle School effective August 13, 2024.

Supplemental Employees:

Christina Malvone, rescind Sophomore Advisor and Co-Advisor, National Technical Honor Society, co-curriculars, at Hanover High School, for the 2024-2025 school year effective immediately.

Kate Collins, rescind High School Quiz Bowl Advisor, co-curricular, for the 2024-2025 school year effective immediately.

**BOARD ACTION:**

Mrs. Shea made a motion to approve the resignations as presented. Second by Mrs. Keeney and approved on a roll call vote of 8-0.

- 2) Employment - The Board was requested to approve the following employment:

Professional Employees:

Katie Lloyd, Occupational Therapist, home base at Washington Elementary, effective September 3, 2024, pending successful completion of all required employment paperwork. Rate of compensation will be \$72,882.00. ([enclosure](#))

Carla Kelly, Family and Community Liaison, home base at Washington Elementary, effective at the start of the 2024-2025 school year, pending successful completion of all required employment paperwork. Rate of compensation will be \$58,700.00. ([enclosure](#))

Classified Employees:

Diane Blevins, Cafeteria Worker, part-time, 5.5 hours per day, at Hanover Middle School, effective pending successful completion of all required employment paperwork. Rate of compensation will be \$14.00 per hour. ([enclosure](#))

Ninoshka Garcia, from Classified Substitute to Secretary to Director of Special Education, full-time, 7 hours per day, 10 months, at the District Office effective August 12, 2024. Rate of compensation will be \$23.00 per hour.

Courtney Stigler, Teaching Assistant at Clearview Elementary, from part-time, 5.75 hours per day, to full-time, 7 hours per day, Learning Support, effective at the start of the 2024-2025 school year. Rate of compensation will remain the same.

Lori Schneider, Cafeteria Worker, part-time, 5.75 hours per day, at Clearview Elementary, effective pending successful completion of all required employment paperwork. Rate of compensation will be \$15.00 per hour. ([enclosure](#))

Substitute Employees:

Chloe Matchett, Extended Substitute Art Teacher, at Hanover Middle School, effective August 21, 2024, pending successful completion of all required employment paperwork. Rate of compensation will be \$265.00 per day. ([enclosure](#))

Mary Roberts, Substitute Cafeteria Worker, effective pending successful completion of all required employment paperwork. Rate of compensation will be in accordance with the current Substitute Rate Schedule. ([enclosure](#))

Supplemental Employees:

Emma Rikas, Sophomore Advisor, co-curricular, at Hanover High School, for the 2024-2025 school year. Rate of compensation will be \$1,000.00.

Rebecca Glusco, Esports Coach, at Hanover High School, for the 2024-2025 school year. Rate of compensation will be \$2,000.00.

David Harnish, from Co-Advisor to Advisor, National Technical Honor Society, co-curricular, at Hanover High School for the 2024-2025 school year. Rate of compensation will be \$1,026.00.

Marissa Hunt, Head Middle School Winter Sports Cheerleading Coach, for the 2024-2025 winter season. Rate of compensation will be \$1,449.00. ([enclosure](#))

Andrew Beckner, Head Junior High Wrestling Coach, for the 2024-2025 winter season pending successful completion of all required employment paperwork. Rate of compensation will be \$3,200.00. ([enclosure](#))

Jason Rice, Assistant Varsity Wrestling Coach, for the 2024-2025 winter season. Rate of compensation will be \$3,087.00. ([enclosure](#))

Gameworkers:

Gameworkers for the 2024-2025 school year. Rate of compensation will be as listed on the SA-107a Athletic/Event for Payment Form.

- Tara Bahn
- Corrinna Berwager
- Brenda Brodbeck
- Delany Colgan
- Madeline Dell
- Meagan Gibbs
- Ellena Keriazes
- Katie Pandoli
- Laura Silver
- Amanda Starner
- Jacqueline Uhler
- Megan Williamson
- Ashley Colgan
- Madison Maloney
- Gloria Sanders

**BOARD ACTION:**

Mrs. Kacar made a motion to approve the employment as presented. Second by Mrs. Shea and approved on a roll call vote of 8-0.

- 3) Conferences/Workshops - The Board was requested to approve the following conferences/workshops:

Marc Abels                      Nobel Prize Teacher Summit  
September 29 - October 5, 2024  
Stockholm, Sweden  
([enclosure](#))

Lisa Jackson                      Statewide School-Based ACCESS Program Training  
Nino Garcia                      Harrisburg, PA  
Angelina McCauley              September 18-19, 2024  
([enclosure](#))

**BOARD ACTION:**

Mrs. Shea made a motion to approve the conferences as presented. Second by Mrs. Keeney and approved a roll call vote of 8-0.

**H. Finance**

- 1) Transportation Approval - The Board was requested to approve Brenda Thacker to transport a student to Hanover Street Elementary School for the 2024-2025 school year at an approximate daily cost of \$2.81 based on the IRS standard mileage reimbursement rate, plus \$25.00 per day.

**BOARD ACTION:**

Mrs. Shea made a motion to approve the transportation as presented. Second by Mr. Huston and approved on a roll call vote of 8-0.

- 2) Revised Transportation Approval - The Board was requested to approve Dawn Rommal to transport a student to York Learning Center for the 2024-2025 school year at an approximate daily cost of \$56.54 based on the IRS standard mileage reimbursement rate, plus \$25.00 per day.

**BOARD ACTION:**

Mrs. Keeney made a motion to approve the transportation as presented. Second by Mrs. Shea and approved on a roll call vote of 8-0.

**I. Public Comment: None**

Mr. Frederick announced that a worksession would be held after the meeting to discuss goals with Dr. Scola.

**J. Adjournment: Mr. Frederick adjourned the meeting at 6:29 PM.**

Board Meetings - September 9 & 23, 2024

*Troy S Wentz*