

Hanover Public School District  
School Board Meeting  
Administration Building - 403 Moul Avenue, Hanover, PA

February 12, 2024  
6:00 P.M.

MINUTES

I. Opening Business

A. Call to Order - The meeting was called to order at 6:07 PM.

B. Pledge of Allegiance

C. Roll Call

Board Members Present: Mr. Frederick, Mrs. Gulden, Mr. Huston, Mrs. Kacar, Mrs. Keeney, Mr. Lippy, Mrs. Shea, Mrs. Smith, Mrs. Walter

Also Present: Dr. Scola, Dr. Seiple, Kathy Forbes, Troy Wentz, Tim Kress, Matt Martino, Andrew Walker, Adam Mowrer, Jody Kessinger, Dr. Hilyard, Heather Wagaman, Lisa Jackson, Dr. Abels, Mark Hersher, Bev Carpenter

II. Recognition of Visitors: None

Public Comments: None

III. Approval of minutes from Past Meetings - The Board was requested to approve the minutes for January 22, 2024.

- 01-22-24 Board ([enclosure](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the minutes as presented. Second by Mrs. Gulden and approved on a roll call vote of 9-0.

IV. Superintendent's Report - Dr. John Scola

- STEAM Academy Update - Dr. Abels and Dr. Hilyard presented to Middle School and High School requirements to be admitted into several courses from eighth to ninth grade for the STEAM Academy. Ability to graduate with six credits with a B or greater average to be a Graduate of the STEAM Academy. Eight teachers in the District currently teach courses related to STEAM. With Artificial Intelligence birth producing programs that are project-oriented and demonstrate creative and flexible thinking is important. Listed on the transcript will be Graduate of STEAM Academy. Some higher education schools are not looking at SATs as much and looking at the strength of the high school curriculum. These courses are popular and our District is one of the few that offer a STEAM Academy, along with ESports and an ESports club at the Middle level for grades seven and eight to bolster the High School Program. Cutting edge and attracting the best.
- June Board Meeting Date - With a May 28 meeting, the June 3 meeting will be canceled and the advertised June 17 meeting will be held.

- Retirements - On the agenda are significant retirements. Dr. Scola wrote a personal note to each with a thank you for the early notice to allow for advertising and hiring in a tougher market. Chemistry will be difficult to fill. Appreciative of the early notice. A lot of years of service are going with the retirements.
- School Board Recognition - Katie Walter & Marie Smith - Certificates from PSBA for the new board members were distributed to obtain the necessary credits for new board members.

V. Assistant to Superintendent's Report - Dr. Susan Seiple

- Kindergarten Registration - As of February 1 appointments can be made for the day of registration which is March 13. Anyone can call the school directly or contact the District Office.
- PSSA/Keystone Date Notification - ELA Math from April 23 to May 1. Science for Grades 4-8 from May 7 to May 8. Keystone in areas of Biology, Algebra I, Literature for grades 3-8 from May 14 to May 22. During these times no educational field trips are granted as we value the information received from the testing.

VI. Expulsion Waivers

- A. The Board was requested to approve the enclosed expulsion waiver. ([enclosure](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the expulsion waiver as presented. Second by Mrs. Kacar and approved on a roll call vote of 9-0.

- B. The Board was requested to approve the enclosed expulsion waiver. ([enclosure](#))

BOARD ACTION:

Mrs. Gulden made a motion to approve the expulsion waiver as presented. Second by Mrs. Shea and approved on a roll call vote of 9-0.

VII. Matters for Which Board Action is Required

- A. Personnel

- 1) Retirement - The Board was requested to approve the following retirements:

Professional Employees:

Reagan Bitler, 8th Grade Social Studies Teacher at the Middle School, effective June 30, 2024, at the end of the 2023-2024 school year. Mr. Bitler will retire with 31 years of service to the District. ([enclosure](#))

Erin Smith, 8th Grade English Teacher at the Middle School, effective June 30, 2024, at the end of the 2023-2024 school year. Ms. Smith will retire with 31 years of service to the District. ([enclosure](#))

Teresa Erdman, Chemistry Teacher at the High School, effective June 30, 2024, at the end of the 2023-2024 school year. Ms. Erdman will retire with 29 years of service to the District. ([enclosure](#))

Classified Employee:

Teresa Michael, Cafeteria Worker at the High School, effective June 1, 2024. Ms. Michael will retire with 14.5 years of service to the District.  
([enclosure](#))

Substitute Employee:

Gloria Sanders, School Nurse Substitute, district-wide, effective February 1, 2024. Mrs. Sanders will retire with 9.5 years of service to the District.  
([enclosure](#))

BOARD ACTION:

Mrs. Keeney made a motion to approve the employment items as presented. Second by Mr. Lippy and approved on a roll call vote of 9-0.

- 2) Termination - The Board was requested to approve the following termination:

Classified Employee:

Wendi Isaac, Teaching Assistant at Hanover Street Elementary, effective February 2, 2024.

BOARD ACTION:

Mrs. Shea made a motion to approve the termination as presented. Second by Mrs. Gulden and approved on a roll call vote of 9-0.

- 3) Resignation - The Board was requested to approve the following resignation:

Supplemental Employee:

Stacey Wuchenich, Elementary Specials Team Leader, effective at the end of the 1st semester of the 2023-2024 school year.

BOARD ACTION:

Mrs. Kacar made a motion to approve the resignation as presented. Second by Mrs. Keeney and approved on a roll call vote of 9-0.

- 4) Employment - The Board was requested to approve the following employment:

Substitute Employee:

William Trump, Classified Substitute (Custodian), pending successful completion of all required employment paperwork, effective for the remainder of the 2023-2024 school year. Rate of compensation will be in accordance with the current Substitute Rate Schedule.

Supplemental Employees:

Jordan Lippy, Elementary Specials Team Leader, effective at the start of the 2nd semester of the 2023-2024 school year. Rate of compensation will be \$500.

Bret Hertzog, Head Football Coach, for the 2024-2025 Fall Season. Rate of compensation will be \$5,250.00. ([enclosure 1](#)) ([enclosure 2](#))

Coaches 2023-2024 Spring Season:

Coaches and rates of compensation as listed. ([enclosure 1](#)) ([enclosure 2](#)) ([enclosure 3](#)) ([enclosure 4](#))

Summer Workers:

Rate of compensation will be \$12.00 per hour (new) and \$12.50 per hour (returning) for summer 2024, pending successful completion of all required employment paperwork.

Braydon Cortina (new)  
Colton Smith (new)  
Chase Roberts (returning)  
Matthew Moorefield (returning)  
Kristopher Guyton (returning)  
Mason Kress (returning)

Gameworker:

Erin Taylor, Gameworker, effective for the remainder of the 2023-2024 school year. Rate of compensation will be as listed on the SA-107a Athletic/Event for Payment.

**BOARD ACTION:**

Mrs. Shea made a motion to approve the employment items as presented. Second by Mr. Huston and approved on a roll call vote of 9-0.

- 5) Conferences/Workshops - The Board was requested to approve the following conferences/workshops:

Marie Willey                      PMEA Annual Conference  
   Erie, PA  
   April 17-19, 2024  
   ([enclosure](#))

**BOARD ACTION:**

Mrs. Shea made a motion to approve the conferences/workshops as presented. Second by Mrs. Gulden and approved on a roll call vote of 9-0.

B. Budget and Finance

- 1) Check Registers - The Board was requested to approve the following check registers from the General Fund including athletic, middle school, and high school activity accounts totaling \$1,508,599.51, Cafeteria totaling \$86,301.11, and Capital Reserve totaling \$59,508.12, Grand total \$1,654,408.74. ([General Fund](#)) ([Cafeteria](#)) ([Capital Reserve](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the check registers as presented. Second by Mr. Huston and approved on a roll call vote of 9-0.

- 2) 403(b) Retirement Plan Vendor - The Board was requested to approve Thrivent as a 403(b) vendor for the District voluntary 403(b) Plan.

BOARD ACTION:

Mr. Huston made a motion to approve the 403(b) Retirement Plan Vendor as presented. Second by Mrs. Shea and approved on a roll call vote of 9-0.

- VIII. Public Comment: Dr. Scola asked Dr. Abels to assist with a picture of the Board for the High School Yearbook.  
Mr. Frederick announced that an Executive Session was held prior to the meeting to discuss student discipline.

- IX. Adjournment - Mr. Frederick adjourned the meeting at 6:20 PM.

Next Board Meeting - Monday, February 26, 2024, at 6:00 PM.

*Troy S Wentz*