

Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

January 22, 2024
6:00 P.M.

MINUTES

- A. Opening Business
- Call to Order - The meeting was called to order at 6:00 PM.
 - Pledge of Allegiance
 - Roll Call
 - Board Members Present: Mr. Frederick, Mrs. Gulden, Mr. Huston, Mrs. Kacar, Mrs. Keeney, Mr. Lippy, Mrs. Shea, Mrs. Smith, Mrs. Walter
 - Student Board Member Present: Finley Mummert
 - Also Present: Dr. Scola, Dr. Seiple, David Fry, Troy Wentz, Mark Hershner, Jody Kessinger, Dr. Hilyard, Adam Mowrer, Matthew Martino, Dr. Abels, Andrew Walker, Kathy Forbes, Heather Wagaman, Lisa Jackson
- B. Recognition of Visitors: None
- C. Public Comments: None
- D. Approval of Minutes from Past Meetings - The Board was requested to approve the minutes for January 8, 2024.
- 01-08-2024 ([enclosure](#))

BOARD ACTION:

Mrs. Shea motioned to approve the minutes as presented. Second by Mrs. Kacar and approved on a roll call vote of 9-0.

E. Committee Reports

York County School of Technology – Keeney, Representative; Gulden, Alternate - Recognition Dinner Thursday followed by a Board Meeting.

Recreation – Shea, Representative; Frederick, Alternative

Meet & Discuss Professional, Classified & Administrative – Frederick, Chair; Gulden, Huston

Lincoln Benefit Insurance Trust – Wentz, Representative - Quarterly Trustees Meeting on Thursday.

Legislative Liaison with Pennsylvania School Board Association – Shea, Representative - PSBA Morning Brief on Friday's contain a legislative report.

Policy Committee – Shea, Chair; Gulden, Smith, Walter - February meeting.

Educational Programs Committee – Gulden, Chair; Huston, Kacar, Walter- January 16

meeting included a discussion of the updated curriculum, STEAM, CTE Counselor, professional development for January 15, and Steel Standards. The next meeting is February 21.

Building & Grounds Committee – Gulden, Chair; Smith, Lippy, Kacar ([enclosure](#))
January 4 meeting included a discussion of what projects surrounding Districts are involved with, ESports with a donation from the Foundation, High School Food Court line renovations, Middle School lockers, Metal Lab duct project, Trane High School four-pipe heating and cooling project, High School pressure valve replacement, new bid limits, STEAM and snow removal. February 1 will be the next meeting.

Parents' Advisory Committee – Keeney; Frederick, Alternate - The January 10 meeting was attended by each building representative. Discussion included Elementary holiday shops and field trips, Middle School Honk Jr play, High School Keystones, Athletic Hall of Fame, and Drama Night. Mental Health Support, Federal Funds, and Crisis Response Team along with a ten-year improvement document was discussed.

Lincoln Intermediate Unit – Kacar, Representative - January 2 meeting included discussion of the General Operating Budget, the state December budget finalization, the second Superintendent Forum was held on December 18 with local legislators and an IT event where 100 students were present for mock interviews, and the York Learning Center buildings were discussed.

Student Board Members - Finley Mummert - Vice President of the Student Council reported that the Winter Formal will be held on February 3 with a theme of Northern Lights and the Mini Thon will be held on March 1 with the theme of Future Is Bright.

F. Dr. John Scola

- School Board Recognition - Well deserved, a pleasure to work with, and clear with interactions that students are the number one priority and what is best for students in a fiscally responsible manner. Gifts were presented from each level of the District from students and staff supervision including Harley Weigle, Julie Smith, Ethan Grove, and Nick Minnich. A round of applause was given to the School Board Members in recognition of January being School Board Member Appreciation Month.
Mr. Frederick, on behalf of the Board, thanked everyone for the gifts presented for School Board Recognition Month.
- FID - Flexible Instruction Days. Accountability of staff with High School staff simulcasting live for the first fifteen minutes of each period and administrators are dropping in on the simulcasts and providing Dr. Scola with a report at the end of the day. The call is made the night before to assist parents. Do the best we can with virtual instruction. Five FID days are available from the state per year. Dr. Seiple completes the application every three years. New law passed in December allows for 180 days or hours requirement but not both are needed now. District surpasses the hours requirements and keeps the 180 days and the FID days allow for graduation to stay on the planned date with the 50th Class returning each year. Mrs. Kacar asked if students could attend the virtual classes. Dr. Scola indicated that Elementary classes see twenty to twenty-two students in some instances and the High School varies with assignments that are due the next day. High Schoolers are later-in-the-day attendees. A student must log on during the day to be marked as present, The same for a cyber school

student in PA, however, better to be in personal attendee. Our District does not abuse the FID days. It limits early dismissals with students being a top priority, as some Districts have as many as fifteen early dismissals throughout a school year.

- Athletic Hall of Fame - Mr. Frederick, Mr. Mowrer, and the committee did an excellent job for the event which was well attended and Kris Francella did a phenomenal job of hors d'oeuvres for the reception before the event. A nice ceremony was held and very successful.

G. Dr. Susan Seiple

- January 15th Professional Development - New science standards, PBIS, Curriculum Review, Structured Literacy, and State Assessments were part of the day and all were received well.

H. Personnel

- 1) Employment - The Board was requested to approve the following employment:

Classified Employees:

Lindsay Rhine, Custodian, part-time, 4 hours per day, at Washington Elementary, effective pending successful completion of all required employment paperwork. Rate of compensation will be \$14.25 per hour. ([enclosure](#))

LaTonya Porter, Teaching Assistant, part-time, 5.75 hours per day, at Washington Elementary, effective pending successful completion of all required employment paperwork. Rate of compensation will be \$14.75 per hour. ([enclosure](#))

Amalea Williams, Learning Support Teaching Assistant, part-time, 5.75 hours per day, at the High School, effective pending successful completion of all required employment paperwork. Rate of compensation will be \$14.75 per hour. ([enclosure](#))

Tate Jackson, Teaching Assistant - Autistic Support, from substitute to full-time, 7 hours per day, at Washington Elementary, effective January 15, 2024. Rate of compensation will be \$14.75 per hour.

Kelly Garcia, Lunchroom/Playground Supervisor and Teaching Assistant, part-time, from 4.5 hours per day to 3 hours per day, at Hanover Street Elementary, effective January 1, 2024. Rate of compensation will remain the same.

Substitute Employees:

Eryn Perry, Long-Term Substitute Kindergarten Teacher at Clearview, effective approximately February 28, 2024, through the end of the 2023-2024 school year. Rate of compensation will be \$265.00 per day.

Jayce Carr, Extended Substitute Kindergarten Teacher at Clearview, effective January 29, 2024, through approximately March 1, 2024, pending successful completion of all required employment paperwork. Rate of compensation will be \$265.00 per day. ([enclosure](#))

Supplemental Employee:

Jason Resh, Intramural #1/Lego Build Guild, co-curricular, at Clearview Elementary, for the 2023-2024 school year. Rate of compensation will be \$434.00.

BOARD ACTION:

Mrs. Keeney motioned to approve the employment as presented. Second by Mrs. Gulden and approved on a roll call vote of 9-0.

- 2) Leaves of Absence - The Board was requested to approve the following requests for leave of absence:

Professional Employee:

Darlene Potts, Kindergarten Teacher at Clearview Elementary, leave of absence (FMLA), effective January 31, 2024, for approximately 3-8 weeks, but not to exceed 12 weeks.

Classified Employees:

Steve Laughman, Maintenance Craftsman II, leave of absence (FMLA and uncompensated), effective January 30, 2024, for approximately 12 weeks.

Theresa Ahn, Teaching Assistant at the High School, leave of absence (FMLA Intermittent Renewal), effective January 13, 2024, not to exceed 12 weeks.

Linda Shultz, Administrative Assistant to the HR Director, leave of absence (FMLA), effective February 14, 2024, for approximately 6-8 weeks, but not to exceed 12 weeks.

BOARD ACTION:

Mrs. Shea motioned to approve the leaves of absence as presented. Second by Mrs. Keeney and approved on a roll call vote of 9-0.

- 3) Conferences/Workshops - The Board was requested to approve the following conferences/workshops:

Dr. Scola	Model Schools Conference
Dr. Seiple	Orlando, Florida
	June 23-26, 2024
	(enclosure)

Jonathan Beckner	Varsity Wrestling (Districts, Regionals & States)
Keith Troup	Harrisburg, Bethlehem & Hershey
	February 23-24; March 1-2; March 7-9, 2024

[\(enclosure\)](#)

Jake Rice Junior High Wilson Tournament
Daniel Corbin West Lawn, PA
February 9-10, 2024
[\(enclosure\)](#)

Adam Mowrer Pa. State Athletic Directors Conference
Hershey, PA
March 19-22, 2024
[\(enclosure\)](#)

BOARD ACTION:

Mrs. Gulden motioned to approve the conferences/workshops as presented. Second by Mrs. Kacar and approved on a roll call vote of 9-0.

H. Budget and Finance

- 1) Monthly Reports - December -- The Board was requested to approve the following December monthly reports:

[Tax Collector](#)
[Tax Collector - Quarterly](#)
[Investment](#)
[Cafeteria](#)

BOARD ACTION:

Mrs. Shea motioned to approve the monthly reports as presented. Second by Mr. Huston and approved on a roll call vote of 9-0.

- 2) Lincoln Intermediate Unit #12 General Operating 2024-2025 Budget - The Board was requested to approve the Lincoln Intermediate Unit #12 General Operating 2024-2025 Budget in the amount of \$8,421,785 (prior year \$8,255,810) and a cost to the District of \$2,874.61 (prior year \$2,863.56) [\(enclosure\)](#)

BOARD ACTION:

Mrs. Shea motioned to approve the LIU 2024-2025 budget as presented. Second by Mr. Huston and approved on a roll call vote of 9-0.

- 3) York County School of Technology 2024-2025 Budget - The Board was requested to approve the York County School of Technology 2024-2025 budget with total amount not to exceed \$36,353,000 (of which \$24,039,000 is from member contributions), with the District's costs for 2024-2025 estimated to be \$276,576 based on 19.43 students (\$270,065 adjusted for 2023-2024 based on 19.00 students), an increase of 2.41% including regular education, special education, and transportation expenses. [\(enclosure\)](#) [\(enclosure\)](#)

BOARD ACTION:

Mrs. Keeney motioned to approve the York School of Technology 2024-2025 budget as presented. Second by Mrs. Gulden and approved on a roll call vote of 9-0.

- 4) Tax Collector Exonerations for Real Estate Taxes - The Board was requested to exonerate Holly Liska, Tax Collector, from the collection of the following tax bills:
Real Estate Taxes (bill amounts listed as face value, penalty also due)
bills turned over as of December 31, 2023, to York County for collection:
2023 Real Estate Taxes 177 bills \$529,014.69 (prior year 148 bills
\$409,628.05) ([enclosure](#))
2022 Real Estate Interim Taxes \$7,845.31 ([enclosure](#))
2021 Real Estate Interim Taxes \$35.90 ([enclosure](#))

BOARD ACTION:

Mrs. Shea motioned to approve the tax collector exonerations for real estate taxes as presented. Second by Mrs. Keeney and approved on a roll call vote of 9-0.

K. Public Comment: None

L. Adjournment: Mr. Frederick adjourned the meeting at 6:20 PM.

Board Meetings - February 12 & 26, 2024

Troy S Wentz