Hanover Public School District School Board Meeting Administration Building - 403 Moul Avenue, Hanover, PA

September 25, 2023 6:00 P.M.

MINUTES

- A. Opening Business
 - Call to Order The meeting was called to order at 6:00 PM.
 - Pledge of Allegiance
 - Roll Čall
 - Board Members Present: Mr. Frederick, Mrs. Gallagher, Mrs. Gulden, Mr. Huston, Mr. Kauffman, Mrs. Keeney, Mr. Lippy, Mrs. Shea
 - Board Members Absent: Mrs. Kacar
 - Student Board Members Absent (written report provided): Gracie Troup & Finley Mummert
 - Also Present: Dr. Scola, Dr. Seiple, David Fry, Troy Wentz, Tim Kress, Dr. Hilyard, Matthew Martino, Jody Kessinger, Heather Wagaman, Mark Hershner, Andrew Walker, Kathy Forbes
- B. Recognition of Visitors: None
- C. Public Comments: None
- D. Approval of Minutes from Past Meetings The Board was requested to approve the minutes for September 11, 2023.
 - 09-11-2023 (<u>enclosure</u>)

BOARD ACTION:

Mrs. Shea made a motion to approve the minutes as presented. Second by Mrs. Keeney and approved on a roll call vote of 8-0.

E. Committee Reports

York County School of Technology – Keeney, Representative; Gulden, Alternate

<u>Recreation</u> – Gallagher, Representative, Shea, Alternate - Meeting held to review requests for use of baseball fields.

<u>Meet & Discuss Professional, Classified & Administrative</u> – Frederick, Chair; Gulden, Huston

<u>Lincoln Benefit Insurance Trust</u> – Wentz, Representative - 2022-2023 Financial Reports were approved, Innovu contract was approved to assist Trust with claims review and consulting and October 5 Preliminary Funding Rates for the 2024-2025 Budget year will be provided. Financial reports and funding rates will be discussed at the next Budget and Finance meeting.

<u>Legislative Liaison with Pennsylvania School Board Association</u> – Shea, Representative

Policy Committee - Shea, Chair; Gulden, Kauffman, Kacar - Next meeting October 11

<u>Educational Programs Committee</u> – Gulden, Chair; Huston, Kacar, Kauffman -September 18 meeting held with Structure Literacy Program, costs of Mental Health as topics of discussion. Next meeting October 16.

<u>Building & Grounds Committee</u> – Gulden, Chair; Gallagher, Lippy (<u>enclosure</u>) -September 7 meeting held with topics of Trane Project update, Middle School lockers needing replacement, Kitchen upgrades for the cafeteria as income is received from Government for free breakfast program and through COVID is growing. These monies can only be utilized in the Cafeteria. Metal Lab Exhaust bids were discussed for the high School. Next meeting is October 5.

<u>Parents' Advisory Committee</u> – Keeney; Frederick, Alternate - Meeting to be held next week.

Lincoln Intermediate Unit - Kacar, Representative

<u>Student Board Members</u> - Gracie Troup & Finley Mummert (written report) - Student Council officers were all unavailable to attend tonight's meeting due to sports. However, they wanted to share what has been happening at the High School. Since the start of the year, the Student Council has had two fundraisers, one at Sweet Frog and an R & K sub fundraiser and a spirit week to kick off the school year, where the student body participates in different themed dress-up days to show school spirit. The Student Council has also planned and executed the annual Gold Out football game and they are currently planning the homecoming dance. They have announced the Freshman-Junior Princesses and Senior Homecoming Court. Lastly, in the future they will be planning and participating in the Bonfire, more fundraisers, Fall Fest, and Music Fest. They are excited to see what the new school year brings!

F. Dr. John Scola

STEAM Update - The STEAM faculty team is complete now with staffing. A team • from outside Norristown, Flux Space, toured the District last Friday and was amazed at the offerings. It was a five-person team and after the visit, they followed up with a note. They were impressed at the engagement and student ambassadors of the programs, not only for the faculty but the student peers as well. The sense of community was inspiring and fulfilling the purpose for the students. The students at all levels were phenomenal as they explained the various offerings and studios the District has and explained the course work. One high school student was asked to make contact with a representative of the team upon graduation. The enjoyment of the programs was echoed by the students and was a constant theme during the tour. The students are proud of the faculty and their peers as they work together toward the goal of a project. E-Sports course will be offered next year and the students cheered at the announcement. Harrisburg University participates in E Sports which can be viewed on YouTube. These programs have become components of the athletic programs in Universities. These programs separate Hanover Public School District from other schools. A future goal would be to offer tuition paid to attend

our STEAM program by students outside the District.

- G. Dr. Susan Seiple
 - Title I Parent Involvement Clearview Elementary recently held a Title I program in the evening with a great turnout with engagement by parents. Other events will be held throughout the Fall and Winter. Stakeholder representatives on parent advisory committees are always available.
- H. Expulsion Waiver
 - 1) The Board was requested to approve the enclosed expulsion waiver (enclosure).

BOARD ACTION: Mrs. Gulden made a motion to approve the expulsion waiver as presented. Second by Mr. Lippy and approved on a roll call vote of 8-0.

I. Committee Approvals

- 1) OAC The Board was requested to approve the enclosed Occupational Advisory Committee (<u>enclosure</u>)
- 2) Welding Technology OAC The Board was requested to approve the enclosed Welding Technology Occupational Advisory Committee (<u>enclosure</u>)

BOARD ACTION:

Mrs. Shea made a motion to approve number one and Second by Mrs. Gallagher. Mr. Frederick asked for an amendment of the motion and second to include reading of number two and such was granted. Approved on a roll call vote of 8-0.

J. Personnel

1) Resignations - The Board was requested to approve the following resignations:

<u>Classified Employee</u>: Katelyn Heltebridle, Custodian at the Middle School, effective September 22, 2023.

<u>Supplemental Employee</u>: Emma Rikas, High School Indoor Color Guard Coach, effective immediately.

BOARD ACTION:

Mrs. Keeney made a motion to approve the resignations as presented. Second by Mrs. Gulden and approved on a roll call vote of 8-0.

2) Employment - The Board was requested to approve the following employment:

Professional Employee:

Melanie Hess, Teacher - Grade 8 ELA, at the Middle School, effective October 23, 2023, pending successful completion of all required employment paperwork. Rate of compensation will be \$78,063.00. (enclosure)

Classified Employee:

Clorissa Erskine, Personal Care Assistant (Floater), full-time, 7 hours per day, with home base at Clearview Elementary, effective pending successful completion of all required employment paperwork. Rate of compensation will be \$14.50 per hour. (enclosure)

Substitute Employees:

Jennifer Vlahos, Classified Substitute, effective pending successful completion of all required employment paperwork. Rate of compensation will be in accordance with the current Substitute Rate Schedule.

Rahman Azeez, Professional Substitute, effective pending successful completion of all required employment paperwork. Rate of compensation will be in accordance with the current Substitute Rate Schedule.

BOARD ACTION:

Mrs. Shea made a motion to approve the employment items as presented. Second by Mr. Huston and approved on a roll call vote of 8-0.

3) Leave of Absence - The Board was requested to approve the following request for leave of absence:

Professional Employee:

Jamie Mulhollen, Reading Specialist at Hanover Street Elementary, intermittent leave of absence (FMLA) effective September 7, 2023, not to exceed allowable 12 weeks.

BOARD ACTION:

Mrs. Shea made a motion to approve the leave of absence as presented. Second by Mrs. Gulden and approved on a roll call vote of 8-0.

4) Conferences/Workshops - The Board was requested to approve the following conferences/workshops:

Dave Harnish

2023 PA Cooperative Education Conference State College, PA October 18-20, 2023 (enclosure)

Marc Abels Tessa Hilyard	Conference on Integrated Learning: The School-to-Career Connection State College, PA
	November 8-10, 2023 (<u>enclosure</u>) (<u>enclosure</u>)
Marc Abels Dr. Tessa Hilyard	2023 SAS Conference Hershey, PA

Marc Abels	2023 SAS Conference
Dr. Tessa Hilyard	Hershey, PA
Dr. John Scola	December 10-12, 2023
	(enclosure) (enclosure) (enclosure)

BOARD ACTION:

Mrs. Gulden made a motion to approve the conferences/workshops as presented. Second by Mrs. Shea and approved on a roll call vote of 8-0.

K. Budget and Finance

 Check Registers - The Board was requested to approve the following check registers from the General Fund including athletic, middle school, and high school activity accounts totaling \$322,991.88, Cafeteria totaling \$41,350.46, and Capital Reserve totaling \$218,256.91, Grand total \$582,599.25. (General Fund) (Cafeteria) (Capital Reserve)

BOARD ACTION:

Mrs. Shea made a motion to approve the check registers as presented. Second by Mr. Huston and approved on a roll call vote of 8-0.

2) Monthly Reports - August - The Board was requested to approve the following August monthly reports (partial):

Tax Collector Investment

BOARD ACTION:

Mrs Shea made a motion to approve the monthly reports as presented. Second by Mrs. Keeney and approved on a roll call vote of 8-0.

- L. Public Comment: None
- M. Adjournment: Mr Frederick noted the next meeting will be held on a Tuesday. Mr. Frederick adjourned the meeting at 6:18 PM.

Board Meetings - October 10 (Tuesday) & 23, 2023

Troy S Wentz

Page 5 - 2023-09-25