

Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

September 11, 2023
6:00 P.M.

MINUTES

I. Opening Business

- A. Call to Order - The meeting was called to order at 6:00 PM.
- B. Pledge of Allegiance
- C. Roll Call
Board Members Present: Mr. Frederick, Mrs. Gallagher, Mrs. Gulden, Mr. Huston,
Mrs. Kacar, Mr. Kauffman, Mrs. Keeney, Mr. Lippy, Mrs. Shea

Also Present: Dr. Scola, Dr. Seiple, David Fry, Troy Wentz, Dr. Hilyard, Matthew Martino, Mark Hershner, Andrew Walker, Heather Wagaman, Kathy Forbes, Lisa Jackson.

II. Recognition of Visitors

Public Comments: None

- III. Approval of minutes from Past Meetings - The Board was requested to approve the minutes for August 28, 2023.
 - 08-28-23 ([enclosure](#))

BOARD ACTION:

Mrs. Gallagher made a motion to approve the minutes as presented. Second by Mrs. Shea and approved on a roll call vote of 9-0.

IV. Superintendent's Report - Dr. John Scola

- 100th Anniversary - Nighthawk Football - Friday's event through Tim Kress and Adam Mowrer who had a lot of effort to stage the event. An Alumni coin was distributed to all that were present and played football. The PIAA lightning rule app indicates that lightning 8.0 miles away or less a ping on the indicator occurs and the game stops for thirty minutes. With four seconds until halftime this occurred and the stadium was cleared. Then two more pings occurred and the decision could be that both coaches agree to end the game with the current score, replay the remainder of the game on a different date. Officials halted the game at one point but the lightning was 12.2 miles away so the play continued. All feedback on the evening festivities was positive and the Alumni were understanding of the weather. Alumni cheerleaders and the band in their new uniforms was a nice night until the weather occurred.

- V. Assistant to Superintendent's Report - Dr. Susan Seiple
- Professional Development - September 13 there is a two-hour delay for students while staff have safety training designed by Mr. Hershner and Mr. Abels. The building principals will lead the training. October 9 is an Act 80 day for professional development in areas of science, reading, math and other areas.

VI. Matters for Which Board Action is Required

A. Expulsion Waiver

- 1) The Board was requested to approve the enclosed expulsion waiver ([enclosure](#)).

BOARD ACTION:

Mrs. Shea made a motion to approve the expulsion waiver as presented. Second by Mrs. Kacar and approved on a roll call vote of 9-0.

B. Personnel

- 1) Resignations - The Board was requested to approve the following resignations:

Professional Employee:

Natalie Coleman, 8th Grade LA Teacher at the Middle School, effective October 27, 2023, the completion of a 60-day contractual hold.

Supplemental Employee:

Jennifer Bolin for Clearview Intramural #1 co-curricular for the 2023-2024 school year effective immediately.

BOARD ACTION:

Mrs. Keeney made a motion to approve the resignations as presented. Second by Mrs. Gulden and approved a roll call vote of 9-0.

- 2) Employment - The Board was requested to approve the following employment:

Classified Employees:

Katelyn Heltebride, Custodian-3rd shift, full-time, 8 hours per day, at the Middle School, effective pending successful completion of all required employment paperwork. Rate of compensation will be \$14.00 per hour. ([enclosure](#))

Candace Alt, Custodian, part-time, 4 hours per day, at Washington Elementary, effective pending successful completion of all required employment paperwork. Rate of compensation will be \$14.00 per hour. ([enclosure](#))

Brenda Brodbeck, ELL Teaching Assistant, part-time, 5.75 hours per day, at Clearview Elementary, effective pending successful completion of all required employment paperwork. Rate of compensation will be \$15.25 per hour. ([enclosure](#))

Jaime Needham, Teaching Assistant - Title I, part-time, 5.75 hours per day, at Hanover Street Elementary, effective pending successful completion of all required employment paperwork. Rate of compensation will be \$15.00 per hour. ([enclosure](#))

Supplemental Employees:

Erin Taylor, Assistant Varsity/Assistant JV Volleyball Coach for the 2023-2024 Fall season. Rate of compensation will be \$2,246.00. ([enclosure](#))

Kwame Myers, Head Boys' Middle School Basketball Coach for the 2023-2024 Winter season pending successful completion of all required employment paperwork. Rate of compensation will be \$2,231.00. ([enclosure](#))

Substitute Employees:

The following people will be added to the Professional Substitute list for the 2023-2024 school year pending successful completion of all required employment paperwork. Rate of compensation will be in accordance with the current Substitute Rate Schedule.

- Miranda Arndt
- Deasia Booker
- Megan Figlioli
- Rachel Brewer
- Jessica Trone
- Laura Harvey

BOARD ACTION:

Mrs. Kacar made a motion to approve the employment as presented. Second by Mrs. Keeney and approved on a roll call vote of 9-0.

- 3) Leaves of Absence - The Board was requested to approve the following requests for leave of absence:

Professional Employee:

Julie Kuhn, LS Teacher at the High School, intermittent leave of absence (FMLA) effective August 29, 2023, not to exceed allowable 12 weeks.

Classified Employee:

Denise Motter, Secretary at the High School, intermittent leave of absence (FMLA) effective September 11, 2023, not to exceed allowable 12 weeks.

BOARD ACTION:

Mrs. Shea made a motion to approve the leaves of absence as presented. Second by Mrs. Gallagher and approved on a roll call vote of 9-0.

C. Policy/Regulation

- 1) The Board was requested to approve the following regulation:
 - [217-R3](#) Awarding of Diplomas

BOARD ACTION:

Mrs. Shea made a motion to approve the regulation as presented. Second by Mrs. Gulden and approved on a roll call vote of 9-0.

D. Budget and Finance

- 1) Check Registers - The Board was requested to approve the following check registers from the General Fund including athletic, middle school, and high school activity accounts totaling \$868,210.74, Cafeteria totaling \$68,298.98, and Capital Reserve totaling \$212,301.00, Grand total \$1,148,810.72. ([General Fund](#)) ([Cafeteria](#)) ([Capital Reserve](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the check registers as presented. Second by Mr. Huston and approved on a roll call vote of 9-0.

- 2) High School Metal Lab Exhaust Bid Approval - The Board was requested to approve the following bid awardees for the High School Tech Education Lab Exhaust System ([enclosure](#))

Electrical	\$ 14,372.00
HVAC	198,600.00
Total	\$212,972.00

BOARD ACTION:

Mrs. Gulden made a motion to approve the bid as presented. Second by Mrs. Shea and approved on a roll call vote of 9-0. Electrical - McCarty & Son Inc. and HVAC Frey Lutz Corp, as read by Mr. Frederick.

VII. Public Comment: None

VIII. Adjournment: Mr. Frederick adjourned the meeting at 6:09 PM.

Next Board Meeting - Monday, September 25, 2023, at 6:00 PM.

Troy S Wentz