

Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

August 28, 2023
6:00 P.M.

MINUTES

- A. Opening Business
- Call to Order - The meeting was opened at 6:00 PM.
 - Pledge of Allegiance
 - Roll Call
 - Board Members Present: Mr. Frederick, Mrs. Gallagher, Mrs. Gulden, Mr. Huston, Mrs. Kacar, Mr. Kauffman, Mrs. Keeney, Mr. Lippy, Mrs. Shea
 - Also Present: Ellena Keriazes, Jody Kessinger, Dr. Hilyard, Andrew Walker, Marc Abels, Matt Martino, Mark Hershner, Lisa Jackson, Kathy Forbes, Tim Kress, Dr. Scola, Dr. Seiple, David Fry, Troy Wentz
- B. Recognition of Visitors: None
- C. Public Comments: None
- D. Approval of Minutes from Past Meetings - The Board was requested to approve the minutes for August 14, 2023.
- 08-14-2023 ([enclosure](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the minutes as presented. Second by Mrs. Keeney and approved on a roll call vote of 9-0.

E. Committee Reports

York County School of Technology – Keeney, Representative; Gulden, Alternate - Meeting was held this past Thursday. Current enrollment is 1,677 with 19 Hanover Public School District students. Goal is 1,700 students. Adult Education Program had two Hanover Public School District Alumni and two Hanover Public School District students graduate. Mr. Boyer, Business Manager, provided the timeline for the budget process for the September meeting.

Recreation – Gallagher, Representative, Shea, Alternate

Meet & Discuss Professional, Classified & Administrative – Frederick, Chair; Gulden, Huston

Lincoln Benefit Insurance Trust – Wentz, Representative - Quarterly Trustees Meeting will be held on Thursday.

Legislative Liaison with Pennsylvania School Board Association – Shea, Representative - The Basic Education Funding Commission is seeking feedback on

the disbursement of funds and the Commission will be in the Hanover area for a meeting on September 28. More information to follow.

Policy Committee – Shea, Chair; Gulden, Kauffman, Kacar - Will be meeting next month.

Educational Programs Committee – Gulden, Chair; Huston, Kacar, Kauffman ([enclosure](#)) August 21 a meeting was held. Discussion was Middle School Social Studies books 30 day public review, Two Reading supplements for K-4 plus phonics, Math update on two programs that showed growth in testing, Summer Academy where over 100 students at the Elementary level participated and three high school students graduated with receiving summer credits through credit recovery and the ESSER money use was discussed. The next meeting is September 18.

Building & Grounds Committee – Gulden, Chair; Gallagher, Lippy ([enclosure](#)) - August 3 a meeting was held. Summer projects were discussed and a thank you to Tim Kress and his crew. The committee walked the middle school and high school to see the Trane project at the high school (two to four pipes) and the testing is tomorrow for the system. The next meeting is September 7.

Parents' Advisory Committee – Keeney; Frederick, Alternate

Lincoln Intermediate Unit – Kacar, Representative - August 1 a meeting was held. At that time there was no state budget and the LIU was anticipating a loan, for a Revenue Anticipation Note from PNC Bank, as the LIU cannot hold fund balance like Districts. The state budget has since been resolved. Professional development was discussed with the beginning of school.

F. Dr. John Scola

- Opening Day for Staff and Students - Email was sent to administrators for a Great team. Mr. Frederick and Mrs. Shea attended where outstanding employee Awards were presented where some staff were emotional in achieving these awards which shows the meaningfulness of the award. Years of service were recognized and it was a phenomenal day. Kris Francella, Director of Food and Nutritional Services, and his staff provided an amazing breakfast for a great start to the day. Building meetings and union meetings were held and then in the afternoon teachers prepared in their own rooms. Students were present on Wednesday. Walked the buildings and learning had begun. There were no issues with transportation and Kim Smith, Director of Transportation. It was a remarkable well smooth opening. Give the principals and directors credit for being prepared and ready to go, a team effort. It was an uneventful first week. In order to keep graduation on a Thursday, the District will have eight days prior to Labor Day. Thank you to the administrators in the room and thankful. September 8 the 100 years of Hanover football will be celebrated and this has been advertised widely to get as many people there as possible. It should be a great night with the opponent being Pequea Valley.

G. Dr. Susan Seiple

- 23-24 Stakeholder Engagement Opportunities - Looking for people including parents, community members for the Title I and federally funding programs. If you are interested in participating, contact your building principal.

H. Personnel

- 1) Resignation - The Board was requested to approve the following resignations:

Classified Employees:

Rescind offer to Rachel Rembecki as ILC Assistant, full-time, at the Middle School effective immediately.

Rescind offer to Lisa Hinton-Hardison as Teaching Assistant, full-time, at the Middle School effective immediately.

Rescind offer to Vicki Jacoby as Cafeteria Worker, part-time, at Clearview Elementary effective immediately.

Kyle Bowman, 3rd Shift Custodian, full-time, at the Middle School effective August 31, 2023.

Elizabeth Shearer, Custodian, part-time, at Washington Elementary effective August 31, 2023.

Supplemental Employees:

Rescind offer to Andre McAfee for Assistant Varsity/Head JV Boys Soccer Coach for the 2023-2024 fall season effective immediately.

Rescind offer to Amanda Starner for MS Intramurals - Envirothon co-curricular for the 2023-2024 school year effective immediately.

BOARD ACTION:

Mrs. Kacar made a motion to approve the resignations as presented. Second by Mr. Lippy and approved on a roll call vote of 9-0.

- 2) Employment - The Board was requested to approve the following employment:

Classified Employee:

Wendi Isaac, Teaching Assistant, part-time, 5.75 hours per day, at Hanover Street Elementary effective pending successful completion of all required employment paperwork. Rate of compensation will be \$14.75 per hour. ([enclosure](#))

Change of Status:

Marina Harmina, Teaching Assistant, from part-time, 5.75 hours per day at Washington Elementary to full-time, 7 hours per day at the Middle School effective September 5, 2023. Rate of compensation will remain the same.

Substitute Employees:

Kathie Nagle, Substitute Cafeteria Worker for the 2023-2024 school year pending successful completion of all required employment paperwork. Rate of compensation will be in accordance with the current Substitute Rate Schedule.

Robert Reck, Substitute Custodian for the 2023-2024 school year effective August 28, 2023. Rate of compensation will be in accordance with the current Substitute Rate Schedule.

Team Leader:

Jennifer Greening, STEAM Team Leader K-12, effective for the 2023-2024 school year. Rate of compensation will be \$1,000.00.

Gameworker:

Cynthia Bull, Gameworker, effective for the 2023-2024 school year effective August 28, 2023. Rate of compensation will be as listed on the SA-107a Athletic/Event for Payment.

BOARD ACTION:

Mrs. Keeney made a motion to approve the employment items as Presented. Second by Mrs. Gulden and approved on a roll call vote of 9-0.

- 3) Conferences/Workshops - The Board was requested to approve the following conferences/workshops:

Shaina Castillo 2022 PSMLA Fall Conference
Seven Springs, PA
November 2-4, 2023
([enclosure](#))

Dr. John Scola 2023 School Leadership Conference
Pocono Manor, PA
October 15-17, 2023
([enclosure](#))

BOARD ACTION:

Mrs. Kacar made a motion to approve the conferences/workshops as presented. Second by Mrs. Shea and approved on a roll call vote of 9-0.

I. Budget and Finance

- 1) Check Registers - The Board was requested to approve the following check registers from the General Fund including athletic, middle school, and high school activity accounts totaling \$1,725,554.38, Cafeteria totaling \$11,619.99, and Capital Reserve totaling \$609,386.00, Grand total \$2,346,560.37. ([General](#))

[Fund](#)) ([Cafeteria](#)) ([Capital Reserve](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the check registers as presented. Second by Mr. Huston and approved on a roll call vote of 9-0.

- 2) Copier Lease - The Board was requested to approve a sixty-three-month copier lease with Toshiba Business Solutions, Inc., beginning in December 2023, at a monthly lease amount of \$3,060.53 (currently \$3,195.01) and a quarterly (previously - monthly) overage use cost per black/white copy of \$.00345 (\$.00320 previously) and a quarterly (previously - monthly) overage use cost per color copy of \$.02825 (\$.02800 previously).

BOARD ACTION:

Mrs. Shea made a motion to approve the copier lease as presented. Second by Mr. Huston and approved on a roll call vote of 9-0.

- 3) INFORMATIONAL ITEM - Donation - The Board was requested to recognize the donation from Bentley Systems, Inc., a software development company, of \$250.00 to be utilized for Honors Physics (teacher Kevin Wyrick). Donation initiated by 2013 graduate Linsey Bowersox.

Mr. Frederick issued a thank you for the donation.

J. Public Comment: None

K. Adjournment: Mr. Frederick adjourned the meeting at 6:13 PM.

Board Meetings - September 11 & 25, 2023

Troy S Wentz