

Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

March 27, 2023
6:00 P.M.

MINUTES

A. Opening Business

- Call to Order - The meeting was called to order at 6:00 PM.
- Pledge of Allegiance
- Roll Call
 - Board Members Present: Mr. Frederick, Mrs. Gallagher, Mrs. Gulden, Mrs. Kacar, Mr. Kauffman, Mrs. Keeney, Mr. Lippy, Mrs. Shea
 - Board Member Absent: Mr. Huston
 - Student Board Members Present: Mya Maloney
 - Student Board Members Absent: Gracie Troup

Also Present: Dr. Scola, Dr. Seiple, David Fry, Tim Kress, Darlene Klenk, Jay Czap, Kathy Forbes, Dr. Hilyard, Lisa Jackson, Heather Wagaman, Mark Hershner, Ann Kress, Jody Kessinger, Marc Abels, Troy Wentz, Matthew Martino, Andrew Walker, Grady Wright, Page Kress, Autumn Carpenter, Madison Topper, Maura Pensinger, Alondra Acevedo, Libby Breighner

B. Recognition of Visitors: None

C. Public Comments: None

D. Approval of Minutes from Past Meetings - The Board was requested to approve the minutes for February 27, 2023, and March 13, 2023.

- 02-27-2023 ([enclosure](#))
- 03-13-2023 ([enclosure](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the minutes as presented. Second by Mrs. Gulden and approved on a roll call vote of 8-0.

E. Committee Reports

York County School of Technology – Keeney, Representative; Gulden, Alternate - Met this past Thursday, nothing to report.

Recreation – Gallagher, Representative, Shea, Alternate - There was a meeting for the public last week but no minutes have been received yet.

Meet & Discuss Professional, Classified & Administrative – Frederick, Chair; Gulden, Huston

Lincoln Benefit Insurance Trust – Wentz, Representative

Legislative Liaison with Pennsylvania School Board Association – Shea, Representative

Policy Committee – Shea, Chair; Gulden, Kauffman, Kacar

Educational Programs Committee – Gulden, Chair; Huston, Kacar, Kauffman ([enclosure](#)) Grade 5 Social Studies books are for public review (this will end March 30) Grade 6-8 Social Studies books will be soon out for public review. Teacher Induction is occurring May 8. PSSA tests for Grades 3-8 will be held in April and May including in house cyber students to meet the ninety five percent participation.

Building & Grounds Committee – Gulden, Chair; Gallagher, Lippy ([enclosure](#)) - March 2 meeting where summer projects were discussed and voted on at last board meeting. The concession stand bathrooms at the turf field will be open for spring baseball and softball events. Next meeting is April 5.

Parents' Advisory Committee – Keeney; Frederick, Alternate - March 8 meeting where all schools discussed science fairs and upcoming musicals. Dr. Scola discussed the CTE program audit that went well through Mr. Abels. There was a suggestion that at the end of Hollywood Drive near Wilson Avenue a street light should be repaired and it was. The York College partnership was discussed along with discussion of the eighteen AP courses for next year and the addition of Pre Calculus.

Lincoln Intermediate Unit – Kacar, Representative - Budget presentation was conducted February 27, March 7 and April 4 final approval will be asked.

Student Board Members - Mya Maloney and Gracie Troup - Today is the first day of the fourth marking period, the seniors last one. Spring Sports began with Boys Tennis having twenty-two participants. The theater group at Hanover High School is preparing for Matilda and grades 2 through grades 12 are participating. Tickets are on sale for the shows of April 21, 22 and 23. The Mini Thon reached its goal of \$30,000 by raising \$41,359.29 for the Penn State Hershey Cancer Center. Four Diamonds invited some students to tour the hospital which was beneficial to show where the monies go. Three students attended the Physic Olympics and earned First and Second place awards. The 2023 graduation, senior trip and merchandise purchases of caps and gowns signals Spring arriving. Prom invitations were sent out with the Prom occurring May 5 at the Hanover Country Club and tickets will be sold for this event April 11 through April 14. Lots of school work remains for the last nine weeks of the school year.

F. Dr. John Scola

- Middle School Honors Band - Dr. Scola introduced Dr. Hilyard who introduced Band Director Kate Landis. Seven members of the York County Honors Band are present today. They include Grady Wright - Percussion, Page Kress - Trombone I, Autumn Carpenter - Trumpet I, Madison Topper - Flute II, Maura Pensinger - Trumpet III, Alondra Acevedo - Clarinet III, Libby Breighner - Clarinet III. Those involved in other school activities tonight were Olivia Rivera - Clarinet II and Hilaria Espinosa - Clarinet III. These students were nominated by Ms. Landis and exemplify discipline and level of ability. Currently there are 85 musicians signed up for band next year. We are all proud of these students. Dr. Scola indicated Ms. Landis has increased the band size from 17 to 85 musicians and through her leadership has supplied a top flight band. Currently we have two

Penn State Blue Band instructors and a feature twirler and appreciate what you do.

- Welcome - Dr. Scola interviewed two excellent administrators presented by the interview committee. For the Kids is the most important feature, student centered and achievement oriented along with mental health importance to make students productive citizens upon graduation. Thank the Board for ability to hire. Mr. Andrew Walker, Principal for Clearview Elementary coming from Conewago Valley School District and Mr. Matthew Martino, Assistant Principal at the Middle School coming from Littlestown School District were introduced.

G. Dr. Susan Seiple

- Stakeholder Survey -Stakeholder engagement for Federal Funds including Title I, Title II, Title III, Title IV and ESSER II and III along with other grants including homelessness. Any community member that would like to provide input can. A survey was conducted with 84 people responding thus far. At the upcoming Occupational Advisory meeting further input will be received. Funding and mental health have been the topics of interest.

H. Personnel

- 1) Resignation - The Board was requested to approve the following resignations:

Professional Employees:

Elise Reichenfeld, Secondary Music Teacher - Vocal, amended date of separation from March 24, 2023, to March 17, 2023. ([enclosure](#))

McKalley Bolam, Health and PE Teacher at the Middle School, effective the end of the 2022-2023 school year.

Classified Employees:

Alyssa Penner, ESL Teaching Assistant at Clearview Elementary, effective June 1, 2023.

Roberta Crook, Cafeteria Worker at the Middle School, effective March 16, 2023.

Substitute Employee:

Danielle Brenneman, Healthroom Assistant/LPN Substitute, rescind offer effective immediately.

BOARD ACTION:

Mrs. Kacar made a motion to approve the resignations as presented. Second by Mrs. Shea and approved on a roll call vote of 8-0.

- 2) Employment - The Board was requested to approve the following employment:

Administrative Employees:

Matthew Martino, Assistant Principal at the Middle School, effective July 1, 2023, pending successful completion of all required employment paperwork. Rate of

compensation will be \$102,000.00. ([enclosure](#))

Andrew Walker, Principal at Clearview Elementary, effective July 1, 2023, pending successful completion of all required employment paperwork. Rate of compensation will be \$103,000.00. ([enclosure](#))

Substitute Employees:

Paige Mummert, Health Room Assistant/RN, effective for the 2022-2023 school year, effective pending successful completion of all required employment paperwork. Rate of compensation will be in accordance with the current Substitute Rate Schedule. ([enclosure](#))

David Wade, Custodian, effective for the 2022-2023 school year, effective pending successful completion of all required employment paperwork. Rate of compensation will be in accordance with the current Substitute Rate Schedule.

Supplemental Employee:

Brad Maloney, High School Musical Set Builder, for the 2022-2023 school year. Rate of compensation will be \$1,200.00.

Summer Workers:

Rate of compensation will be \$11.50 per hour (new) and \$12.00 per hour (returning) for summer 2023, pending successful completion of all required employment paperwork.

Chase Roberts (returning)
Blessing Kasili (new)
Kristopher Guyton (new)

BOARD ACTION:

Mrs. Keeney made a motion to approve the employment as presented. Second by Mrs. Shea and approved on a roll call vote of 8-0.

- 3) Leave of Absence - The Board was requested to approve the following requests for leave of absence:

Professional Employees:

Maxfield Palmer, Spanish Teacher at the Middle School, leave of absence (FMLA) effective approximately April 17, 2023, through approximately April 28, 2023, not to exceed allowable 12 weeks.

Paul Bradigan, ESL Teacher at the Middle School, leave of absence (FMLA) effective May 4, 2023, through the end of the 2022-2023 school year, not to exceed allowable 12 weeks.

BOARD ACTION:

Mrs. Gulden made a motion to approve the leaves of absence as presented.
Second by Mrs. Kacar and approved on a roll call vote of 8-0.

I. Budget and Finance

- 1) Check Registers - The Board was requested to approve the following check registers from the General Fund including athletic, middle school, and high school activity accounts totaling \$320,804.65, and Cafeteria totaling \$17,717.37. Grand total of \$338,522.02 ([General Fund](#)) ([Cafeteria](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the check registers as presented. Second by Mrs. Gulden and approved on a roll call vote of 8-0.

J. Public Comment: None

K. Adjournment: Mr. Frederick adjourned the meeting at 6:18 PM.

Board Meetings - April 3 & 17, 2023

Troy S Wentz