

Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

March 13, 2023
6:00 P.M.

MINUTES

I. Opening Business

A. Call to Order - The meeting was called to order at 6:09 PM.

B. Pledge of Allegiance

C. Roll Call

Board Members Present: Mr. Frederick, Mrs. Gallagher, Mr. Huston,
Mrs. Kacar, Mr. Kauffman, Mrs. Keeney, Mr. Lippy, Mrs. Shea
Board Members Absent: Mrs. Gulden

Also Present: Dr. Scola, Dr. Seiple, Troy Wentz, David Fry, Tim Kress, Marc
Abels, Amy Gotwals, Darlene Klenk, Dr. Hilyard, Jody Kessinger, Adam Mowrer,
Mark Hershner, Heather Wagaman, Dr. Krout, Kathy Forbes, Aidan Chen,
Lincoln Hobson, Alan Martinez-Sanchez, Andrew Nawn, Jared Solorzano,
Parents of Students

II. Recognition of Visitors

Mr. Frederick apologized to those in attendance for the late start of this meeting, as this usually does not occur. The Budget and Finance meeting prior to the Board Meeting ran a little over this evening.

Public Comments: None

III. Superintendent's Report - Dr. John Scola

- Drone Demonstration - Great drone course, obtained the idea from reading articles. Students passed their Aeronautical Knowledge Exam and are now Federal Aviation Administration (FAA) certified Remote Pilots. Some people earn a living piloting drones. The reality of the program came through with David Fry and Lisa Fry. Mr. Abels indicated these are some of the best and brightest of the District and creative. Mr. Abels introduced Mrs. Fry and Mrs. Fry introduced the students: Aiden Chen, Lincoln Hobson, Alan Martinez-Sanchez, Andrew Nawn, Jared Solorzano. There are currently ten students in the course and eight obtained their license. The students flew the drones outside and through the use of a television screen in the board room the pictures obtained could be tracked for those in attendance.

St. Patrick's Parade in Philadelphia video presented by Dr. Scola. This showed the band marching in the parade in Philadelphia on Sunday. The video was obtained from a band parent. Remarkable job by Kate Landis and her leadership. A new hire, Michael West, as our District vocal instructor and the two

have been part of the Penn State University Blue Band. Proud of what is being done. The band also participated in the Fourth of July Parade last year in Washington DC and has jammed with the Penn State Blue Band.

- Advanced Placement Participation - Eighteen AP courses will be offered next year. Currently 143 students and 173 tests are being taken, with the District scores in most areas at the state average of passing. Annie Smith has taken ten AP courses and will be attending Brown University. The teachers and staff should be recognized.

IV. Assistant to Superintendent's Report - Dr. Susan Seiple

- PSSA 2023 - English/Language Arts in grades 3 and 8 will be given April 21-27, Math Grades 3 and 8 will be given May 2 and 3 and Science in grades 4 and 8 (and in two years 5th grade) will be given May 9 and 10
- Stakeholder Engagement Federal Programs - As Mrs. Keeney heard at the Parents Advisory Meeting, allocation of Federal Program Funds and Title I school wide planning with community members, teachers, and parents is beginning. There will be a survey on use of federal funds and interventions. If anyone in the community is interested in this committee they should contact their school to be a part of the planning.

V. Matters for Which Board Action is Required

A. Personnel

- 1) Resignations - The Board was requested to approve the following resignation:

Classified Employee:

Lima Voll, Custodian at Washington Elementary, effective February 27, 2023.

BOARD ACTION:

Mrs. Shea made a motion to approve the resignations as presented. Second by Mrs. Kacar and approved on a roll call vote of 8-0.

- 2) Employment - The Board was requested to approve the following Employment:

Classified Employees:

Ashley Masters, Teaching Assistant and Lunchroom/Playground Supervisor, part-time, 5.75 hours per day, at Washington Elementary, effective pending successful completion of all required employment paperwork. Rate of compensation will be \$13.50 per hour. ([enclosure](#))

Marsha McMaster, Cafeteria Worker, part-time, 5.5 hours per day, at Clearview Elementary, effective pending successful completion of all required employment paperwork. Rate of compensation will be \$13.50 per hour. ([enclosure](#))

Gameworker:

Maurica Wildasin, Gameworker, effective for the 2022-2023 school year pending successful completion of all required employment paperwork. Rate of compensation will be as listed on the SA-107a Athletic/Event for Payment Form.

Substitutes:

Victor Miller, Classified Substitute, effective March 1, 2023, for the 2022-2023 school year. Rate of compensation will be in accordance with the current Substitute Rate Schedule.

Celeste Patz, Classified Substitute, effective March 14, 2023, for the 2022-2023 school year. Rate of compensation will be in accordance with the current Substitute Rate Schedule.

Connie Noble, Classified Substitute, effective March 6, 2023, for the 2022-2023 school year. Rate of compensation will be in accordance with the current Substitute Rate Schedule.

Teslyn Sterner, Professional Substitute, effective March 6, 2023, for the 2022-2023 school year. Rate of compensation will be in accordance with the current Substitute Rate Schedule.

Nelson Ruiz, Classified Substitute, effective pending successful completion of all required employment paperwork. Rate of compensation will be in accordance with the current Substitute Rate Schedule.

BOARD ACTION:

Mrs. Keeney made a motion to approve the employment as presented. Second by Mrs. Gallagher and approved on a roll call vote of 8-0.

- 3) Bus Drivers - The Board was requested to approve the following driver:

Lincoln:

Casey Creamer

BOARD ACTION:

Mrs. Shea made a motion to approve the bus drivers as presented. Second by Mrs. Keeney and approved on a roll call vote of 8-0.

- 4) Leave of Absence - The Board was requested to approve the following request for leave of absence:

Classified Employee:

Dale Keeseey, Head Custodian at Hanover Street Elementary, leave of absence (FMLA) effective February 28, 2023, not to exceed allowable 12 weeks.

BOARD ACTION:

Mrs. Kacar made a motion to approve the leave of absence as presented. Second by Mrs. Shea and approved on a roll call vote of 8-0.

- 5) Recommend permission for the Superintendent to advertise and hire professional and support staff for open positions as needed between now and August 14, 2023, at which time the Board will finalize approval at the regular meeting.

BOARD ACTION:

Mrs. Shea made a motion to approve the permission to advertise and hire as presented. Second by Mrs. Gallagher and approved on a roll call vote of 8-0.

B. Policy

- 1) The Board was requested final approval for the following policies and regulations:
- [106.1](#) Review of Instructional Materials by Parents/Guardians and Students
 - [109](#) Resource Materials
 - [109-R1](#) Instructional Materials Selection
 - [116](#) Tutoring
 - [123.3](#) Concussion Management
 - [124](#) Alternative Instruction Courses
 - [127](#) Assessment System
 - [204](#) Attendance
 - [204-R1](#) Truancy Law - Summary
 - [204-R2](#) Illegal Absence Procedure
 - [220](#) Student Expression/Dissemination of Materials
 - [235](#) Student Rights and Responsibilities
 - [707.1](#) Weight Room
 - [707.1-R1](#) Guidelines for the Weight Room

BOARD ACTION:

Mrs. Shea made a motion to approve the policies as presented. Second by Mrs. Keeney and approved on a roll call vote of 8-0.

C. Budget and Finance

- 1) Check Registers - The Board was requested to approve the following check registers from the General Fund including athletic, middle school, and high school activity accounts totaling \$2,273,859.61, Capital Reserve totaling \$12,056.26, and Cafeteria totaling \$72,565.18. Grand total of \$2,358,481.05 ([General Fund](#)) ([Capital Reserve](#)) ([Cafeteria](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the check registers as presented. Second by Mr. Huston and approved on a roll call vote of 8-0.

- 2) Capital Reserve Budget - The Board was requested to approve the capital reserve budget for 2023 ([enclosure](#))

BOARD ACTION:

Mr. Huston made a motion to approve the capital reserve budget as presented. Second by Mrs. Shea and approved on a roll call vote of 8-0.

- VI. Public Comment: Carole Baublitz Primrose Lane "I wish to express my opinion on the recent decisions made in hiring for coaches for the Hanover football team.

Zac Carrick is made to be a coach. He's coached a sport for Hanover for more years than I can keep track of. There is no one who has earned a football coaching position at Hanover more than Zac. Being that I'm family, I realize my words may not hold much weight in your eyes, but I've witnessed all that was put in behind the scenes aside from practice and game nights. This man spent hours upon hours working his hardest to do his very best for the Nighthawk football team. Hours spent away from his family, who wholeheartedly support his passion, because his heart and soul is in Hanover football. For that not to be seen is incomprehensible. He stepped up when the previous head coach "parted ways" and no one wanted to name an interim head coach. He took on that duty and responsibility for no extra pay. He had amazing assistants who agreed he should take the lead, even though it was always stated that they shared the duties. Nobody has poured more of their heart, soul, and dedication into Hanover football the way Zac has. He's spent years giving his time, energy, and talents to this very program. How has that been completely overlooked? This has shown that hard work, passion, and loyalty in fact do not earn you anything. Is that the message you want to spread to the countless students he has worked with and cared for as his own? He loves each and every one of the current and past players - is that not what you strive for in a coach? He has proven that he is loyal to this program - do you not want longevity when it comes to a coach within your programs? He was passed over TWICE now for the head coach position (and maybe the team wouldn't have been head coach-less this season had he not been passed up the first time), and yet he still reapplied for his assistant position he's occupied for years. He was not even offered an interview. To say this is disheartening,

disappointing, and uncalled for is an understatement. To be quite frank - it is a slap in the face. He deserves a position on this coaching staff after all the hard work and dedication he has given over all these years. How can all of that just be discounted like it never mattered? I would think the lesson you want students and athletes to learn in this district is that hard work, passion, and dedication actually earn you what you deserve- but that has proven untrue here. Please look into your hearts and ask yourselves if this is truly the right thing. Would you want your own children learning that it really doesn't matter what you put into something? Zac has been exceptional to the student athletes of this district. Observing in previous board minutes that there is an initiative to hire teachers as coaches, I think it's important to consider that just because someone is a teacher, doesn't make them the best coach. Just because someone is NOT a teacher, doesn't mean that person isn't capable of having the best possible connection with the student athletes. Zac is beyond worthy of a coaching position, and it is heartbreaking that this program is passing up the coach with the biggest heart for these kids.

I, sadly, am so disappointed in the school district that I grew up in, attended, and supported for the last 58 years.

Respectfully,
Carole Baublitz

VII. Adjournment: Mr. Frederick adjourned the meeting at 6:39 PM.

Next Board Meeting - Monday, March 27, 2023, at 6:00 PM.