

Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

February 27, 2023
6:00 P.M.

MINUTES

- A. Opening Business
- Call to Order - The meeting was called to order at 6:03 PM.
 - Pledge of Allegiance
 - Roll Call
 - Board Members Present: Mr. Frederick, Mrs. Gallagher, Mrs. Gulden, Mr. Huston, Mrs. Kacar, Mr. Kauffman, Mrs. Keeney, Mr. Lippy, Mrs. Shea
 - Also Present: Dr. Scola, Dr. Seiple, Troy Wentz, David Fry, Tim Kress, Darlene Klenk, Dr. Hilyard, Jody Kessinger, Heather Wagaman, Adam Mowrer, Marc Abels, Lisa Jackson, Mark Hershner, Jay Czap, Dr. Krout, Kathy Forbes
- B. Recognition of Visitors: None
- C. Public Comments: None
- D. Approval of Minutes from Past Meeting - The Board was requested to approve the minutes for February 13, 2023 ([enclosure](#)).

BOARD ACTION:

Mrs. Shea made a motion to approve the minutes as presented. Second by Mrs. Gallagher and approved on a roll call vote of 9-0.

- E. Committee Reports

York County School of Technology – Keeney, Representative; Gulden, Alternate - Student of the Month was from Hanover, Iztxel Lidefonso from the Cosmetology Program. Discussion is being held regarding the future of the school and increased enrollment. Developing a four to six year plan for additional space. Looking for feedback from York County employers and K-12 Early Childhood.

Recreation – Gallagher, Representative, Shea, Alternate

Meet & Discuss Professional, Classified & Administrative – Frederick, Chair; Gulden, Huston

Lincoln Benefit Insurance Trust – Wentz, Representative - Funding rates were approved. Hanover rate is increasing 1.2% and further discussions will be held in Budget and Finance Meeting in regards to the 2023-2024 General Fund Budget.

Legislative Liaison with Pennsylvania School Board Association – Shea, Representative

Policy Committee – Shea, Chair; Gulden, Kauffman, Kacar - Last week was the first meeting since November. Most of the policies were up for normal periodic review and minor changes were completed. Policies 109 and 220 were newer.

Educational Programs Committee – Gulden, Chair; Huston, Kacar, Kauffman (enclosure) Mr. Huston reported that a meeting was held this past Tuesday. The upcoming Fifth Grade Social Studies text and Summer Academy in July for K-6 and High School in June was discussed.

Building & Grounds Committee – Gulden, Chair; Gallagher, Lippy ([enclosure](#)) - February 2 an extensive list of Summer Projects was reviewed. The next meeting will be held on March 2 with a Capital Reserve Budget to be presented for approval in March.

Parents' Advisory Committee – Keeney; Frederick, Alternate

Lincoln Intermediate Unit – Kacar, Representative - A business meeting was held.

Student Board Member - Submitted Report - Dr. Scola read the prepared comments from the Student Board Members:

Good Evening. Gracie and I (Mya) are not with you tonight due to our Zumba-THON night benefiting Mini-THON. We would like to update you on the events and activities happening at the high school this month.

Our Mini-THON committee has been working tirelessly to fundraise and meet our \$30,000 goal for the children at the Penn State Hershey Medical Center battling childhood cancer. Last night was the HPSD Mini-THON Talent Show where acts representing all three building levels performed. Other fun events leading up to the large event on Friday include Spirit Week, Push Week, Penny Wars, and Hat Day! Our very own Senior Elisabeth Moya is partnering with the committee to hold a crystal bracelet sale which she makes by hand.

We are very proud of our wrestlers that advanced to post season competitions: Connor Laughman, Daniel Corbin, Kenneth Hernandez, and Aizik Shoap!

Student Council has continued to serve the students of our school by assisting Mini-THON with their fundraisers and volunteering to help at the Middle School Winter Dance.

Another notable event is Powderpuff Volleyball sponsored by National Honor Society and Key Club. This event was a huge success with the Juniors winning the student bracket and of course, the teachers taking home gold!

We are so excited to hop right into the spring season and finish this school year off with great success! Thank you.

- F. Dr. John Scola
- March 6th - Opening Day of spring sports and signals the end of the school year approaching. Adam has done a good job of completing coaching assignments. Looking for success.
 - York College Partnership - Mr. Abels and Dr. Scola visited Milton Hershey and this led to discussion of an offer from York College. Any student accepted will receive an annual scholarship of \$10,000 in addition to any financial aid. Also during junior and senior year of high school ability for students to take an on campus course at one-third the cost of the course. This is \$605 as compared to \$1,900. This is an amazing opportunity. Currently have a partnership with HAAC Gettysburg and now with York College, a four-year college. The partnership is being worked on to finalize. York College has majors in Nursing and Education. This is to be in place beginning with the 2023-2024 school year.
 - Administrative Transfer - Dr. Hilyard will be principal of Hanover Middle School next year and Mr. Hershner will be principal of Washington Elementary. Dr. Krout has been congenial and all was well received.

- G. Dr. Susan Seiple
- March 8 Professional Development - Kindergarten registration and professional Development will occur that day. CTE audit at the high school with Mr. Abels went well. During the in-service personalized professional development that was introduced by Dr. Scola will be completed.

- H. Expulsion Waiver - The Board was requested to approve the enclosed expulsion waiver ([enclosure](#)).

BOARD ACTION:

Mrs. Shea made a motion to approve the expulsion waiver as presented. Second by Mrs. Kacar and approved on a roll call vote of 9-0.

- I. Personnel

- 1) Retirement - The Board was requested to approve the following retirement:

Professional Employee:

Darlene Klenk, Kindergarten Teacher at Clearview Elementary, effective June 30, 2023, at the end of the 2022-2023 school year. Mrs. Klenk will retire with 34 years of service to the District. ([enclosure](#))

DISCUSSION:

Mr. Frederick commented that Mrs. Klenk will be missed as a teacher and union President.

BOARD ACTION:

Mrs. Kacar made a motion to approve the retirement as presented. Second by Mrs. Gulden and approved on a roll call vote of 9-0.

- 2) Resignation - The Board was requested to approve the following resignations:

Classified Employees:

Rescind offer to Sarah Thompson, Teaching Assistant at Hanover Street

Elementary, effective immediately.

Bailee Connors, Teaching Assistant at Washington Elementary, effective February 24, 2023.

Rene Takken, Teaching Assistant at Washington Elementary, effective February 24, 2023.

BOARD ACTION:

Mrs. Shea made a motion to approve the resignations as presented. Second by Mrs. Keeney and approved on a roll call vote of 9-0.

- 3) Employment - The Board was requested to approve the following employment:

Classified Employee:

Brenda Thacker, Teaching Assistant - Learning Support, part-time 5.75 hours per day, at the High School, effective pending successful completion of all required employment paperwork. Rate of compensation will be \$14.75 per hour.

([enclosure](#))

Gameworker:

Allyson Newbold, Gameworker, effective for the 2022-2023 school year. Rate of compensation will be as listed on the SA-107a Athletic/Event for Payment.

Supplemental Employees:

Brian Knopp, Assistant Varsity Football Coach for the 2023-2024 fall season, pending successful completion of all required employment paperwork. Rate of compensation will be \$3,100.00. ([enclosure](#))

Jason Rice, Assistant Varsity Softball Coach, effective for the 2022-2023 spring season. Rate of compensation will be \$2,100.00. ([enclosure](#))

Katlyn Sterner, Head Varsity Softball Coach, effective for the 2022-2023 spring season. Rate of compensation will be \$3,200.00. ([enclosure](#))

Christopher Freeze, Jr., Assistant Varsity Football Coach for the 2023-2024 fall season, pending successful completion of all required employment paperwork. Rate of compensation will be \$3,100.00. ([enclosure](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the employment as presented. Second by Mrs. Kacar and approved on a roll call vote of 9-0.

- 4) Leave of Absence - The Board was requested to approve the following request for leave of absence:

Ian Fralic, Custodian at the Middle School, leave of absence (FMLA) effective February 13, 2023, not to exceed the available remainder of allowable 12 weeks.

BOARD ACTION:

Mrs. Shea made a motion to approve the leave of absence as presented. Second by Mrs. Gulden and approved on a roll call vote of 9-0.

- 5) Conference - The Board was requested to approve the following conference:

Dr. Susan Seiple PAFPC Annual Conference
Poconos, PA
April 16-19, 2023
([enclosure](#))

Dr. John Scola HMH District Leadership Summit 2023
Savannah, Georgia
March 22-24, 2023
No cost to the district

BOARD ACTION:

Mrs. Keeney made a motion to approve the conferences as presented. Second by Mrs. Kacar and approved on a roll call vote of 9-0.

J. Policy

- 1) The Board was requested to tentatively approve the following policies and regulations:

- [106.1](#) Review of Instructional Materials by Parents/Guardians and Students
- [109](#) Resource Materials
 - [109-R1](#) Instructional Materials Selection
- [116](#) Tutoring
- [123.3](#) Concussion Management
- [124](#) Alternative Instruction Courses
- [127](#) Assessment System
- [204](#) Attendance
 - [204-R1](#) Truancy Law - Summary
 - [204-R2](#) Illegal Absence Procedure
- [220](#) Student Expression/Dissemination of Materials
- [235](#) Student Rights and Responsibilities
- [707.1](#) Weight Room
 - [707.1-R1](#) Guidelines for the Weight Room

BOARD ACTION:

Mrs. Shea made a motion to approve the policies as presented. Second by Mrs. Gulden and approved on a roll call vote of 9-0.

2) The Board was requested to approve the following regulations:

- [005-R1](#) Standing Committees
- [006-R1](#) School Board Meeting Guide
- [122-R2](#) Athletic and Extracurricular Code of Conduct
- [122-R4](#) Meal Reimbursement

BOARD ACTION:

Mrs. Shea made a motion to approve the regulations as presented. Second by Mrs. Gulden and approved on a roll call vote of 9-0.

K. Budget and Finance

- 1) INFORMATIONAL ITEM - Independent Audit Report Fiscal Year 2021-2022 - The annual required Independent Audit Report, as prepared by Smith Elliott Kearns and Company, LLC as of June 30, 2022, was presented to the Budget and Finance Committee on February 13, 2023, and posted to the District website (under School Board and Annual Financial Reports). The report contained no findings.

L. Public Comment: None

Mr. Frederick announced that an Executive Session for safety was held prior to the meeting.

M. Adjournment: Mr. Frederick adjourned the meeting at 6:20 PM.

Board Meetings - March 13 & 27, 2023