

Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

Monday, December 5, 2022
Following Reorganization

MINUTES

A. Opening Business

- Call to Order - The meeting was called to order at 6:04 PM.
- Pledge of Allegiance
- Roll Call
 - Board Members Present: Mr. Frederick, Mrs. Gallagher, Mrs. Gulden, Mr. Huston, Mrs. Kacar, Mr. Kauffman, Mrs. Keeney, Mrs. Shea
 - Board Members Absent: Mr. Lippy
 - Also Present: Dr. Scola, Dr. Seiple, David Fry, Troy Wentz, Adam Mowrer, Dr. Hilyard, Mark Hershner, Jody Kessinger, Heather Wagaman, Kathy Forbes, Marc Abels, Lisa Jackson, Tim Kress

B. Recognition of Visitors - None

C. Public Comments - None

D. Approval of Minutes from Past Meetings - The Board was requested to approve the minutes of 11-21-22.

- Minutes 11-21-22 ([enclosure](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the minutes as presented. Second by Mrs. Gulden and approved on a roll call vote of 8-0.

E. Superintendent Report - Dr. Scola

- Congratulations - Mr. Frederick and Mrs. Shea as board officers. Enjoyed working with officers and continue to do so in the future.
- Winter Concert Dates (7 PM) - Student musicians will be performing in the High School Auditorium.
 - December 7 - MS Choir (HS Auditorium)
 - December 8 - HS Choir (HS Auditorium)
 - December 12 - MS Instrumental (HS Auditorium)
 - December 13 - Elementary Holiday Vocal & Instrumental (HS Auditorium)
 - December 14 - HS Instrumental (HS Auditorium)

F. Personnel

- 1) Resignations - The Board was requested to approve the following resignations:

Substitute Employee:

Alyssa Steyer, Long-Term Substitute Math Teacher at the Middle School, effective December 2, 2022.

BOARD ACTION:

Mrs. Shea made a motion to approve the resignations as presented. Second by Mrs. Kacar and approved on a roll call vote of 8-0.

- 2) Employment - The Board was requested to approve the following employment items:

Administrative Employees:

Kimberly Smith, Director of Transportation, effective December 12, 2022 pending successful completion of all required employment paperwork. Rate of compensation will be \$63,275.00. ([enclosure](#))

David Fry, Director of Technology, adding PIMS Coordinator to title and responsibilities, effective December 19, 2022. Rate of compensation will increase by \$10,000.00 annually.

Professional Employees:

Jacquelyn Homan, Learning Support Teacher, Grade 8 at the Middle School, transferring to Math Teacher, Grade 7 at the Middle School effective January 2, 2023. Rate of compensation remains the same.

Stephanie Slike, Library/Media Specialist, at the Middle School/High School, effective January 17, 2023 pending successful completion of all required employment paperwork. Rate of compensation will be \$51,913.00. ([enclosure](#))

Madelyn Dell, Special Education Teacher, district-wide, effective January 2, 2023 pending successful completion of all required employment paperwork. Rate of compensation will be \$51,713.00. ([enclosure](#))

Classified Employees:

Gioussephet Camilo, Custodian, part-time, 4 hours per day, at the High School, effective pending successful completion of all required employment paperwork. Rate of compensation will be \$13.00 per hour. ([enclosure](#))

Tammy Redding, Cafeteria Worker, part-time, 4.5 hours per day, at the High School, effective pending successful completion of all required employment paperwork. Rate of compensation will be \$13.25 per hour. ([enclosure](#))

Supplemental Employee:

Marie Grenchik, Piano Accompanist, co-curricular, for the 2022-2023 school year. Rate of compensation will be \$500.00.

Substitute Employee:

Sharon Heiner, Classified Substitute, for the 2022-2023 school year. Rate of compensation will be in accordance with the current Substitute Rate Schedule.

DISCUSSION:

Mr. Frederick indicated great hires and movements within the District to benefit the future, very solid.

BOARD ACTION:

Mrs. Keeney made a motion to approve the personnel items as presented. Second by Mrs. Shea and approved on a roll call vote of 8-0.

- 3) Drivers - The Board was requested to approve the following driver:

LIU:

Joan Groscost
Ana Rodriguez Lucret

BOARD ACTION:

Mrs. Shea made a motion to approve the drivers as presented. Second by Mrs. Kacar and approved on a roll call vote of 8-0.

- 4) The Board shall amend the Employment Agreement, Article IV, Salary, for Dr. John A. Scola, to reflect a revised percentage increase per the enclosure; all other provisions of the Agreement shall remain in full force and effect. ([enclosure1](#)) ([enclosure2](#))

BOARD ACTION:

Mrs. Gulden made a motion to approve the employment agreement as presented. Second by Mrs. Shea and approved on a roll call vote of 8-0.

G. Policy

- 1) The Board was requested final approval for the following policies and regulations:
- [119](#) Current Events
 - [121](#) Field Trips
 - [121-R1](#) Guidelines for Field Trips
 - [121-R2](#) Non-School Activities Involving Students
 - [125](#) Adult Education Program
 - [217](#) Graduation
 - [217-R1](#) Graduation Requirements - Foreign Students
 - [217-R2](#) The Effect of Emergency School Closing on Senior Graduation Requirements
 - [217-R3](#) Awarding of Diplomas
 - [217-R4](#) Replacement of Diplomas
 - [231](#) School-Sponsored Events and Class Trips
 - [231-R1](#) Senior High Class Trips
 - [235.1](#) Surveys
 - [702.1](#) Memorials
 - [916](#) School Volunteers

BOARD ACTION:

Mrs. Shea made a motion to approve the policies as presented. Second by Mrs. Kacar and approved on a roll call vote of 8-0.

H. Budget and Finance

- 1) Check Registers - The Board was requested to approve the following check registers from the General Fund including athletic, middle school and high school activity accounts totaling \$1,374,836.34, Cafeteria totaling \$45,384.35, and Capital Reserve totaling \$13,663.92, Grand total \$1,433,884.61 ([General Fund](#)) ([Cafeteria](#)) ([Capital Reserve](#))

BOARD ACTION:

Mr. Huston made a motion to approve the check registers as presented. Second by Mrs. Shea and approved on a roll call vote of 8-0.

- 2) School Safety Officer - The Board was requested to approve an amended contract for the remainder of the 2022-2023 school year and for the 2023-2024 school year with G-Force Security Solutions, LLC, continuing one school safety officer and adding an additional School Safety Officer for the remainder of 2022-2023 school year (approximate prorated cost for additional school safety officer) \$39,300 and in the amount of \$128,641 for 2023-2024 school year, two school safety officers. ([enclosure](#))

BOARD ACTION:

Mrs. Keeney made a motion to approve the school safety officer as presented. Second by Mrs. Gallagher and approved on a roll call vote of 8-0.

I. Public Comment - None

J. Adjournment - Mr. Frederick adjourned the meeting at 6:10 PM.

Board Meeting - Monday, January 9, at 6:00 PM.

Board Meeting - Monday, January 23, at 6:00 PM.

Troy S Wentz