

Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

November 21, 2022
6:00 P.M.

MINUTES

A. Opening Business

- Call to Order - The meeting was called to order at 6:00 P.M.
- Pledge of Allegiance
- Roll Call
 - Board Members present: Mr. Frederick, Mrs. Gallagher, Mrs. Gulden, Mr. Huston, Mrs. Kacar, Mrs. Keeney, Mr. Lippy, Mrs. Shea
 - Board Member absent: Mr. Kauffman
 - Student Board Members present: Mya Maloney & Gracelyn Troup

 - Also Present: Dr. Scola, Dr. Seiple, Troy Wentz, David Fry, Finley Miller, Lola Garman, Dr. Hilyard, Adam Mowrer, Mark Hershner, Heather Wagaman, Jody Kessinger, Marc Abels, Lisa Jackson & Kathy Forbes

B. Recognition of Visitors: None

C. Public Comments: None

D. Approval of Minutes from Past Meeting - The Board was requested to approve the minutes for November 7, 2022.

- 11-07-22 ([enclosure](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the minutes as presented. Second by Mrs. Gallagher and approved on a roll call vote of 8-0.

E. Committee Reports

York County School of Technology – Keeney, Representative; Gulden, Alternate
Dr. Deisley, Superintendent of Record resigned. Tomorrow evening there will be a new Superintendent of Record recommendation of Dr. Burkhart from South Western School District.

Recreation – Gallagher, Representative, Shea, Alternate - A consultant survey regarding the future of recreation opportunities was reviewed.

Meet & Discuss Professional, Classified & Administrative – Frederick, Chair; Gulden, Huston

Lincoln Benefit Insurance Trust – Wentz, Representative - Well360 Clarity was renewed for an additional year with Highmark and the 2021-2022 Audited Financial Statements were reviewed. Rates for 2023-2024 have been presented and will be discussed at a

future Budget and Finance Meeting.

Legislative Liaison with Pennsylvania School Board Association – Shea, Representative- Legislature is adjourned until the new year. PSBA Priority Issues have been developed and include state and federal funding, mental health, comprehensive charter school legislation and opposition to school vouchers.

Policy Committee – Shea, Chair; Gulden, Kauffman, Kacar - Several policies are on the agenda.

Educational Programs Committee – Gulden, Chair; Huston, Kacar, Kauffman - Meeting was held on November 14. Act 158 Industry Based credentialing as a pathway to graduation was discussed. Flexible instruction days were explained and the approval has been submitted to the state.

Building & Grounds Committee – Gulden, Chair; Gallagher, Lippy

Parents' Advisory Committee – Keeney; Frederick, Alternate - Meeting was held on November 16 and all schools were represented and had positive comments. Dr. Seiple discussed stakeholder and Title program differences along with ESSER. Dr. Scola discussed FID Days as they relate to snow days and, a threat to the Middle School and how it was handled successfully,

Lincoln Intermediate Unit – Kacar, Representative - Dr. West contract was renewed for four years until 2027. Collaboration with local colleges is occurring to help with hiring at schools. From January to March the LIU General Fund budget will be considered by the school districts. LIU adoption is scheduled for April 4.

Student Board Members - Mya Maloney & Gracelyn Troup - Ms Maloney is Student Council President and Ms. Troup is Student Council Vice President. Fall sports have been completed and Winter Sports have begun as of Friday. The drama is having auditions for the Lion, Witch and the Wardrobe. Rotary Students of the Month have been recognized. Fundraising for the Mini Thon is underway and the goal is \$30,000. The PBIS Store (positive behavior dollars) at the High School is running.

F. Dr. John Scola

- Introduction of Guests - Dr. Hilyard and Mr. Abels
 - Miss Hanover Winners
 - Mikenna Avery - Abigail Bachman Community Service
 - Lola Garman - Evening Gown
 - Finley Miller - Miss Hanover and Interview Award
54th year and fourteen contestants and involves a lot of rehearsing. Congratulations to the award winners and appreciate what you do.
 - Moana
 - Elise Reichenfeld - Director
 - Aja Acevedo
 - Michael Andrews
 - Aria Dewald
 - Lucas Dozier
 - Riley Rodriguez

- Javier Vidal
- Grady Wright

Duane Bull, Assistant Director was also present. This is the first middle school musical in several years and was three nights long. It involved fifty plus students including the stage crew. Two selections were sung 1. How Far I'll Go 2. You're Welcome. The songs were received very well. This is why educators are in education. The leadership of Ms. Reichenfeld and Mr. Bull are important. Congratulations on the performances.

- Financial Initiatives - Dr. Scola commended the Board for support of the contract enhancement for wages for support staff to enable hire ability and attract staff, initiating the four pipe system heat and air conditioning for air quality for the high school and the refunding parameters on the agenda this evening. All are visionary and the refunding will have security for the taxpayers through 2035. Congratulations on the initiatives to serve students.

G. Dr. Susan Seiple

- English Language Learner Assessments - Each year EL Teachers conduct WIDA testing for reading, writing, speaking and listening. This assessment will be in January with March results.

H. Expulsion Waiver

- 1) The Board was requested to approve the enclosed expulsion waiver ([enclosure](#)).

BOARD ACTION:

Mrs. Keeney made a motion to approve the expulsion as presented. Second by Mrs. Gulden and approved on a roll call vote of 8-0.

I. Personnel

- 1) Resignations - The Board was requested to approve the following resignations:

Classified Employees:

Charles Brillhart, Custodian at Hanover Street Elementary, effective November 11, 2022.

Kaye Brown, Personal Assistant at Washington Elementary, effective November 16, 2022.

Supplemental Employees:

Michael Corbin, Assistant Junior High Wrestling Coach for the 2022-2023 Winter Season, effective immediately.

Paul Bradigan, Team Leader - Grade 7, effective immediately.

BOARD ACTION:

Mrs. Kacar made a motion to approve the resignations as presented. Second by Mrs. Shea and approved on a roll call vote of 8-0.

- 2) Employment - The Board was requested to approve the following employment:

Supplemental Employees:

Hannah Romanauskas, Team Leader - Grade 7, for the remainder of the 2022-2023 school year, effective November 14, 2022. Rate of compensation will be \$750.00.

Morgan Hess, Head Middle School Winter Sports Cheerleading Coach, for the 2022-2023 school year. Rate of compensation will be \$1,449.00. ([enclosure](#))

Classified Employee:

Christina Stambaugh, Teaching Assistant/Playground Supervisor, part-time, 5.75 hours per day, at Washington Elementary, effective pending successful completion of all required employment paperwork. Rate of compensation will be \$14.00 per hour. ([enclosure](#))

Change of Status:

Ninoshka Garcia, Building Secretary, full-time, at Clearview Elementary, to Classified Substitute effective December 5, 2022. Rate of compensation will be in accordance with the current Substitute Rate Schedule.

Substitute Employees:

Nicole Weaver, Day-to-Day Professional Substitute (Act 86) for the 2022-2023 school year, effective pending successful completion of all required employment paperwork. Rate of compensation will be in accordance with the current Substitute Rate Schedule. ([enclosure](#))

Courtney Stigler, Professional Substitute/Classroom Monitor, for the 2022-2023 school year. Rate of compensation will be in accordance with the current Substitute Rate Schedule.

BOARD ACTION:

Mr. Huston made a motion to approve the employment as presented. Second by Mrs. Shea and passed on a roll call vote of 8-0.

- 3) Drivers - The Board was requested to approve the following drivers:

Lincoln:

Linda Miranda
Katherine Peters

BOARD ACTION:

Mrs. Gulden made a motion to approve the drivers as presented. Second by Mrs. Kacar and passed on a roll call vote of 8-0.

J. Policy

- 1) The Board was requested final approval for the following policies and regulations:
- [227](#) Controlled Substances/Paraphernalia
 - [218](#) Student Discipline
 - [234](#) Threat Assessment
 - [805](#) Emergency Preparedness and Response
 - [805-R2](#) Safe2Say Procedures
 - [805.2](#) School Security Personnel

BOARD ACTION:

Mrs. Shea made a motion final approval for the policies and regulation as presented. Second by Mrs. Gulden and passed on a roll call vote of 8-0.

- 2) The Board was requested tentative approval for the following policies and regulations:
- [119](#) Current Events
 - [121](#) Field Trips
 - [121-R1](#) Guidelines for Field Trips
 - [121-R2](#) Non-School Activities Involving Students
 - [125](#) Adult Education Program
 - [217](#) Graduation
 - [217-R1](#) Graduation Requirements - Foreign Students
 - [217-R2](#) The Effect of Emergency School Closing on Senior Graduation Requirements
 - [217-R3](#) Awarding of Diplomas
 - [217-R4](#) Replacement of Diplomas
 - [231](#) School-Sponsored Events and Class Trips
 - [231-R1](#) Senior High Class Trips
 - [235.1](#) Surveys
 - [702.1](#) Memorials
 - [916](#) School Volunteers

BOARD ACTION:

Mrs. Kacar made a motion to tentatively approve the policies and regulations as presented. Second by Mrs. Shea and passed on a roll call vote of 8-0.

K. Budget and Finance

- 1) Bond Parameters - The Board was requested to approve the resolution authorizing the incurrence of non electoral debt by the issuance of General Obligation Bonds, Series of 2023 in a maximum aggregate principal amount not to exceed \$11,600,000 for the purpose of refunding a portion of the General Obligation note Series A of 2018 along with costs associated with the refunding.

[\(enclosure\)](#)

BOARD ACTION:

Mr. Huston made a motion to approve the bond parameters as presented. Second by Mrs. Shea and passed on a roll call vote of 8-0.

- 2) Check Registers - The Board was requested to approve the following check registers from the General Fund including athletic, middle school and high school activity accounts totaling \$4,602,193.46, Cafeteria totaling \$209,265.99, and Capital Reserve totaling \$2,429,470.35, Grand total \$7,240,929.80 ([General Fund](#)) ([Cafeteria](#)) ([Capital Reserve](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the check registers as presented. Second by Mr. Huston and passed on a roll call vote of 8-0.

- 3) Transportation Approval - The Board was requested to approve the following to transport a student for the 2022 - 2023 school year at the approximate daily costs based upon the IRS standard mileage reimbursement rate, plus \$25.00 per day:

Summer Knickman, Paradise School, \$44.25 per day

BOARD ACTION:

Mrs. Shea made a motion to approve the transportation as presented. Second by Mrs. Kacar and passed on a roll call vote of 8-0.

L. Public Comment

Mr. Frederick announced that there will be an executive meeting following the board meeting for safety and personnel issues.

M. Adjournment

Mr. Frederick made a motion to adjourn the meeting. The meeting was adjourned at 6:25 P.M.

Reorganization & Board Meeting - December 5, 2022

Troy S Wentz