

Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

November 7, 2022
6:00 P.M.

MINUTES

I. Opening Business

- A. Call to Order - The meeting was called to order at 6:00 PM.
- B. Pledge of Allegiance
- C. Roll Call
Board Members Present: Mr. Frederick, Mrs. Gallagher, Mrs. Gulden, Mr. Huston,
Mrs. Kacar, Mr. Kauffman, Mrs. Keeney, Mr. Lippy, Mrs. Shea
- Also Present: Dr. Scola, Dr. Seiple, Troy Wentz, David Fry, Tim Kress, Jay Czap, Lisa Jackson, Dr. Hilyard, Jody Kessinger, Heather Wagaman, Kristin Graham, Dr. Krout, Kathy Forbes and Adam Mowrer

II. Recognition of Visitors: None

Public Comments: None

III. Approval of Minutes from Past Meetings - The Board was requested to approve the minutes for September 12, September 26, October 11, and October 24, 2022.

- 09-12-22 ([enclosure](#))
- 09-26-22 ([enclosure](#))
- 10-11-22 ([enclosure](#))
- 10-24-22 ([enclosure](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the minutes as presented. Second by Mrs. Gulden and approved on a roll call vote of 9-0.

IV. Superintendent's Report - Dr. John Scola

Dr. Scola commented he was sorry to see Kristin Graham leave the District. Kristin was a success story beginning as a secretary in the Business Office and went back to school to further education and through PASBO working through the business manager certification while working full time as Transportation/PIMS Coordinator and doing a phenomenal job. This is a difficult position to fill in a cost effective manner. On behalf of the Board we wish you well in future endeavors as you move forward.

- Trane Contract - Today was a prime example of the need to have the ability to turn the air conditioning and heat on and off at the same time. Currently it is a two-pipe system and every fall it is impossible to balance the antiquated system.

Board has made this a reality. With the new lighting and renovation of the high school, it will be a brand new high school inside mechanically along with air conditioning of gymnasium. This will fit the high school for many years to come and is attributable to the foresight of the Board and Administration. Mr. Kress was able to discuss a payment plan with Trane and a reduction of \$250,000 by pre paying with an accelerated payment plan due to the District being in good financial standing with Mr. Wentz. Project will be off to a good start and ability to switch air conditioning and heat on and off in the future.

V. Matters for Which Board Action was Required

A. Personnel

- 1) Resignations - The Board was requested to approve the following resignations:

Administrative Employee:

Kristin Graham, Director of Transportation/PIMS Coordinator, effective December 16, 2022.

Classified Employees:

Abbey Cover, Teaching Assistant - Title I at Hanover Street Elementary, effective October 24, 2022.

Richard Farlow, Custodian at the Middle School, effective October 27, 2022.

Melissa Leedy, Cafeteria Worker at the High School, effective October 25, 2022.

Supplemental Employee:

Brittany Couell, High School Indoor Color Guard Instructor for the 2022-2023 Winter Season, effective immediately.

BOARD ACTION:

Mrs. Kacar made a motion to approve the resignations as presented.

Second by Mrs. Keeney and approved on a roll call vote of 9-0.

- 2) Employment - The Board is requested to approve the following employment:

Classified Employees:

Arizbeth Moreno, Teaching Assistant, part-time, 5.75 hours per day, at Hanover Street Elementary, effective pending successful completion of all required employment paperwork. Rate of compensation will be \$13.00 per hour. ([enclosure](#))

Avery Abell, Custodian, full-time, 8 hours per day, at the Middle School, effective pending successful completion of all required employment paperwork. Rate of compensation will be \$13.00 per hour. ([enclosure](#))

Denise Gaudiosi, Lunchroom/Playground Supervisor, 3 hours per day, and Teaching Assistant, 1.5 hours per day, part-time for a total of 4.5 hours per day, at Hanover Street Elementary, effective November 14, 2022. Rate of compensation will be \$13.50 per hour. ([enclosure](#))

Abbigale Martin, Teaching Assistant - Title I, part-time, 5.75 hours per day, at Hanover Street Elementary, effective pending successful completion of all required employment paperwork. Rate of compensation will be \$13.40 per hour. ([enclosure](#))

Change of Status:

Tammy Deardorff, Lunchroom/Playground Supervisor, part-time, 2.75 hours per day, at Hanover Street Elementary, will add Teaching Assistant, 1.75 hours per day, for a total of 4.5 hours per day, effective November 7, 2022. Rate of compensation will remain the same. Will also continue as Adult Patrol.

Kelly Garcia, Lunchroom/Playground Supervisor, part-time, 3 hours per day, at Hanover Street Elementary, will add Teaching Assistant, 1.5 hours per day, for a total of 4.5 hours per day, effective November 7, 2022. Rate of compensation will remain the same.

Substitute Employees:

Kristin Shamer, Professional Substitute for the 2022-2023 school year. Rate of compensation will be in accordance with the current Substitute Rate Schedule.

Lisa Brown, Professional Substitute/Classroom Monitor, for the 2022-2023 school year. Rate of compensation will be in accordance with the current Substitute Rate Schedule.

Connie Noble, reinstatement as Professional Substitute for the 2022-2023 school year. Rate of compensation will be in accordance with the current Substitute Rate Schedule.

Supplemental:

Emma Rikas, High School Indoor Color Guard Instructor for the 2022-2023 Winter Season. Rate of compensation will be \$2,000.00.

Nicole Cookerly, Assistant Varsity Girls' Basketball Coach for the 2022-2023 Winter Season. Rate of compensation will be \$2,900.00.

Corrinna Berwager, Senior Class Advisor for the 2022-2023 school year. Rate of compensation will be \$1,328.00.

Gameworker:

Tyler Krout, Gameworker, effective for the 2022-2023 school year. Rate of compensation will be as listed on the SA-107a Athletic/Event for Payment.

BOARD ACTION:

Mrs. Shea made a motion to approve the employment items as presented. Second by Mrs. Gallagher and approved on a roll call vote of 9-0.

- 3) Leave of Absence - The Board was requested to approve the following request for leave of absence:

Classified Employee:

Theresa Ahn, Teaching Assistant, full-time at the High School, FMLA leave effective November 9, 2022 to approximately November 23, 2022, not to exceed 12 weeks.

BOARD ACTION:

Mrs. Shea made a motion to approve the leave of absence as presented. Second by Mrs. Kacar and approved on a roll call vote of 9-0.

- 4) Drivers - The Board was requested to approve the following drivers:

Lincoln:

Jan Crystal
Lisa Eckard
Ned Ensminger
Sherry Reese
Alexandra Trottier
Harold Wood

BOARD ACTION:

Mrs. Shea made a motion to approve the drivers as presented. Second by Mrs. Gulden and approved on a roll call vote of 9-0.

B. Budget and Finance

- 1) Trane U.S. Inc. Contract - The Board was requested to approve a contract with Trane U.S. Inc. as it relates to the High School heating and cooling systems with the use of ESSER and Capital Reserve funds. ([enclosure](#))

BOARD ACTION:

Mrs. Gulden made a motion to approve the Trane Contract as presented.
Second by Mr. Huston and approved on a roll call vote of 9-0.

VI. Public Comment: None

VII. Adjournment: Mr. Frederick adjourned the meeting at 6:08 PM.

Next Board Meeting - Monday, November 21, 2022 at 6:00 PM.

Troy S Wentz