

Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

October 24, 2022
6:00 P.M.

MINUTES

A. Opening Business

- Call to Order - The meeting was called to order at 6:00 PM.
- Pledge of Allegiance
- Roll Call
 - Board Members Present: Mr. Frederick, Mrs. Gallagher, Mrs. Gulden, Mr. Huston, Mrs. Kacar, Mr. Kauffman, Mrs. Keeney, Mr. Lippy, Mrs. Shea
 - Student Board Members Absent: Mya Maloney & Gracelyn Troup

 - Also Present: Dr. Scola, Dr. Seiple, David Fry, Tim Kress, Troy Wentz, Mike Vaux, Kathy Forbes, Jay Czap, Dr. Hilyard, Mark Hershner, Adam Mowrer, Jody Kessinger, Marc Abels, Lisa Jackson.

B. Recognition of Visitors: None

C. Public Comments: None

D. Committee Reports

York County School of Technology – Keeney, Representative; Gulden, Alternate - Meeting to be held Thursday.

Recreation – Gallagher, Representative, Shea, Alternate

Meet & Discuss Professional, Classified & Administrative – Frederick, Chair; Gulden, Huston

Lincoln Benefit Insurance Trust – Wentz, Representative - Health Insurance rates will increase in 2023-2024 by 1.2 percent.

Legislative Liaison with Pennsylvania School Board Association – Shea, Representative

Policy Committee – Shea, Chair; Gulden, Kauffman, Kacar - Policies on the agenda with minor updates and 805 and 805 R2 new.

Educational Programs Committee – Gulden, Chair; Huston, Kacar, Kauffman - October 17 meeting held and discussion included ESSER, stakeholder engagement, Act 158 Graduation requirements update, professional development day was a success, compliance and teachers are distributed across the District equitably.

Building & Grounds Committee – Gulden, Chair; Gallagher, Lippy ([enclosure](#)) - New Chairs for the presentation studio, cafeteria freezers and storage, Sheppard and Myers Field is complete, four pipe bid and Mr. Lippy received a tour of the outdoor courtyards and the amphitheatre. Mr. Lippy commented that it was not the same school as when he attended.

Parents' Advisory Committee – Keeney; Frederick, Alternate - Meeting November 16

Lincoln Intermediate Unit – Kacar, Representative - Meeting October 25 and discussion of Dr. West contract which expires at end of year.

Student Board Members - Mya Maloney & Gracelyn Troup

E. Expulsion Waiver

- 1) The Board was requested to approve the enclosed expulsion waiver ([enclosure](#)).

BOARD ACTION:

Mrs. Gulden made a motion to approve the expulsion waiver as presented.
Second by Mrs. Shea and approved on a roll call vote of 9-0.

F. Dr. John Scola

- Support Staff - Mike Vaux, President of Support Union has a strong relationship with the administration and now has phone calls to resolve issues instead of meetings, a common sense approach to solve any issues. Mr. Vaux and Stephanie Cramer, Uniserv Rep, have done a good job representing the union. An amicable agreement and pleased to move forward in regards to wage increases and opens up hiring pathways. Thank you to each on behalf of the support staff.

G. Dr. Susan Seiple

- ESSER Stakeholder Engagement and Monitoring - Stakeholder engagement and use of ESSER Funds for pandemic recovery. Educational program committee on November 16 and parent PAC organizations who report back to their building parents. Monitoring by the federal government will occur in March of 2023.

H. Personnel

- 1) Resignation - The Board was requested to approve the following resignation:

Classified Employee:

Becca Fink, Teaching Assistant/Playground Supervisor at Washington Elementary, effective October 10, 2022.

BOARD ACTION:

Mrs. Keeney made a motion to approve the resignation as presented. Second by Mrs. Gallagher and approved on a roll call vote of 9-0.

- 2) Employment - The Board was requested to approve the following employment:

Classified Employees:

Amy Lillich, High School Secretary, full-time, 7 hours per day, effective October 31, 2022 pending successful completion of all required employment paperwork. Rate of compensation will be \$17.18 per hour. ([enclosure](#))

Jamie Boring, Cafeteria Worker, part-time, 5.5 hours per day, at Hanover Street Elementary, effective pending successful completion of all required employment paperwork. Rate of compensation will be \$13.00 per hour. ([enclosure](#))

Cindy Coleman, Lead Cafeteria Worker, full-time, 7 hours per day, district-wide, effective pending successful completion of all required employment paperwork. Rate of compensation will be \$18.25 per hour. ([enclosure](#))

Bailee Connors, Teaching Assistant/Playground Supervisor, part-time, 5.75 hours per day, at Washington Elementary, pending successful completion of all required employment paperwork. Rate of compensation will be \$13.00 per hour. ([enclosure](#))

Kathy Pritt, Classified Substitute for the 2022-2023 school year. Rate of compensation will be in accordance with the current Substitute Rate Schedule.

Substitute Employee:

Morgan Hess, Extended Substitute Health Teacher at the High School, effective October 7, 2022, not to exceed 12 weeks. Rate of compensation will be \$185.00 per day.

Change of Status:

Dianne Wildasin, Cafeteria Worker, from part-time, 4 hours per day, at the High School, to substitute, district-wide, effective October 29, 2022. Rate of compensation will be in accordance with the current Substitute Rate Schedule.

BOARD ACTION:

Mrs. Shea made a motion to approve the employment items as presented.
Second by Mrs. Kacar and approved on a roll call vote of 9-0.

- 3) Leave of Absence - The Board was requested to approve the following leave of absence:

Administrative Employee:

Jay Czap, Principal at Clearview Elementary, FMLA leave effective November 18, 2022 to approximately January 2, 2023, not to exceed 12 weeks.

BOARD ACTION:

Mrs. Shea made a motion to approve the leave of absence as presented. Second by Mrs. Keeney and approved on a roll call vote of 9-0.

- 4) Drivers - The Board was requested to approve the following drivers:

Lincoln:

Stephanie Garcia-Albino
Andrew Kempest
Tina Lorek

IU:

Shirley Hartzel

BOARD ACTION:

Mrs. Shea made a motion to approve the drivers as presented. Second by Mrs. Gulden and approved on a roll call vote of 9-0.

- 5) Memorandum of Understanding - The Board was requested to approve the memorandum of understanding between the Board of School Directors of the Hanover Public School District and Hanover Public Education Support Personnel Association to reflect specified compensation adjustments effective October 24, 2022. ([enclosure](#))

BOARD ACTION:

Mrs. Kacar made a motion to approve the memorandum of understanding as presented. Second by Mr. Lippy and approved on a roll call vote of 9-0.

I. Policy

- 1) The Board was requested to tentatively approve the following policies and regulations:
- [227](#) Controlled Substances/Paraphernalia
 - [218](#) Student Discipline
 - [234](#) Threat Assessment
 - [805](#) Emergency Preparedness and Response
 - [805-R2](#) Safe2Say Procedures
 - [805.2](#) School Security Personnel
- 2) The Board was requested to approve the following regulations:
- [006-R1](#) School Board Meeting Guide
 - [913-R3](#) Community Flyers in the Hanover Public School District

BOARD ACTION:

Mrs. Shea made a motion to approve the policies and regulations as presented. Second by Mrs. Gulden and approved on a roll call vote of 9-0.

J. Budget and Finance

- 1) Resolution - Act 57 of 2022 Waiver of Additional Charges For The Late Payment of Real Estate Taxes In Certain Circumstances - The Board was requested to approve Resolution - Act 57 of 2022 as required by state law ([enclosure](#)) ([enclosure-waiver form](#))

BOARD ACTION:

Mr. Huston made a motion to approve the resolution as presented. Second by Mrs. Shea and approved on a roll call vote of 9-0.

- 2) LIU#12 Joint Purchasing Bid Participation - The Board was requested to approve participation in the following Joint Purchasing Bids for the 2023- 2024 school year:

- Catalog Discount
- Paper
- Athletic Health Supplies
- Sports Equipment
- Custodial Supplies
- General Supplies
- Art Supplies
- Cafeteria Paper Supplies

BOARD ACTION:

Mrs. Shea made a motion to approve the LIU bid participation as presented. Second by Mr. Huston and approved on a roll call vote of 9-0.

K. Public Comment: None

Mr. Frederick announced the next meeting will be held Monday, November 7 at 6:00 PM with no budget and finance meeting prior. A November 21 meeting will also be held with a Budget and Finance Meeting prior.

L. Adjournment: Mr. Frederick adjourned the meeting at 6:11 PM.

Board Meeting - November 7, 2022 at 6 PM.
November 21, 2022

Troy S Wentz