

Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

September 26, 2022
6:00 P.M.

MINUTES

A. Opening Business

- Call to Order - The meeting was called to order at 6:00 PM.
- Pledge of Allegiance
- Roll Call
 - Board Members Present: Mr. Frederick, Mrs. Gulden, Mr. Huston, Mrs. Keeney, Mr. Lippy, Mrs. Shea
 - Board Members Absent: Mrs. Gallagher, Mrs. Kacar, Mr. Kauffman
 - Student Board Members Present: Finley Miller
 - Student Board Members Absent: Lola Garman

 - Also Present: Dr. Hillyard, Heather Wagaman, Jody Kessinger, Dr. Krout, Dr. Scola, Dr. Seiple, David Fry, Troy Wentz, Tim Kress, Mark Hershner, Marc Abels

B. Recognition of Visitors: None

C. Public Comments: Mr. Frederick announced that an Executive Session was held to discuss Personnel.

D. Approval of Minutes from Past Meetings - The Board was requested to approve the minutes for August 22, 2022

- 08-22-22 ([enclosure](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the minutes as presented. Second by Mrs. Keeney and approved on a roll call vote of 6-0.

E. Committee Reports

York County School of Technology – Keeney, Representative; Gulden, Alternate - Eighth Grade visitation is scheduled.

Recreation – Gallagher, Representative, Shea, Alternate

Meet & Discuss Professional, Classified & Administrative – Frederick, Chair; Gulden, Huston

Lincoln Benefit Insurance Trust – Wentz, Representative - Quarterly financial reports were presented and kudos to management of Lincoln Benefit Trust who discovered Wellspan overcharging for COVID testing and negotiating a 1.7 million dollar return to the Trust. Hanover Public School District share is \$22,000 for the initial return of dollars.

There will be a second return of dollars in the near future.

Legislative Liaison with Pennsylvania School Board Association – Shea, Representative

Policy Committee – Shea, Chair; Gulden, Kauffman, Kacar

Educational Programs Committee – Gulden, Chair; Huston, Kacar, Kauffman - Reading series change was discussed along with October 10 professional development day, stakeholder involvement for Title programs and ESSER and PCCD mental health funds.

Building & Grounds Committee – Gulden, Chair; Gallagher, Lippy

Parents' Advisory Committee – Keeney; Frederick, Alternate

Lincoln Intermediate Unit – Kacar, Representative

Student Board Members - Lola Garman and Finley Miller - Ms. Miller is the Secretary to Student Council. This Fall was the Homecoming Dance and first indoor dance in a while and 230 students attended. Homecoming included the parade and floats with the Junior Class receiving the award. GRADS rewards were presented and PSAT Annie Smith is a National Merit Semi Finalist. Rotary Students of the Month and Ms. Hanover Pageant and a gold out night at the Football game to raise funds for the Mini Thon.

F. Dr. John Scola

- Cafeteria Update - Mr. Wentz received kudos for organizing the cafeteria with Principals and the new Director will begin October 16. Staffing has been looked at to assist the Food Director to make the cafeterias more manageable. Friday night was a great team effort with a Nighthawk victory on the football field and it was a great time to see everyone there.

G. Dr. Susan Seiple

- Act 158 Graduation Requirements- Governor Wolf passed in 2018 Act 158 graduation requirements and the Class of 2023 is the first class that needs to pass Keystone Exams or equivalent to graduate. Additional support is being provided along with other avenues including CTE concentration and IEP alternatives for pathways to graduation. The website contains additional information from the state.

H. OAC - The Board was requested to approve the enclosed occupational advisory committee ([enclosure](#)).

BOARD ACTION:

Mrs. Shea made a motion to approve the committee as presented. Second by Mrs. Gulden and approved on a roll call vote of 6-0.

I. Personnel

- 1) Resignation - The Board was requested to approve the following resignations:

Classified Employee:

Victoria Swartzbaugh, Cafeteria Worker at Hanover Street Elementary, effective September 30, 2022.

Substitute Employee:

Alicia Jacoby, Day-to-Day Professional Substitute, effective September 30, 2022.

BOARD ACTION:

Mrs. Shea made a motion to approve the resignation as presented. Second by Mrs. Keeney and approved on a roll call vote of 6-0.

- 2) Employment - The Board was requested to approve the following employment:

Classified Employee:

Robert O'Brien, Learning Support Teaching Assistant, full-time, 7 hours per day, at Clearview, effective pending successful completion of all required employment paperwork. Rate of compensation will be \$14.50 per hour. ([enclosure](#))

Supplemental Employees:

Christina Malvone, Sophomore Advisor, effective for the 2022-2023 school year. Rate of compensation will be \$1,000.

Kathryn Landis, Freshman Advisor, effective for the 2022-2023 school year. Rate of compensation will be \$1,000.

Bryan Kostukovich, National Honor Society Co-Advisor, effective for the 2022-2023 school year. Rate of compensation will be \$750.

Kate Collins, National Honor Society Co-Advisor, effective for the 2022-2023 school year. Rate of compensation will be \$750.

Susan Salvitti, National Technical Honor Society Co-Advisor, effective for the 2022-2023 school year. Rate of compensation will be \$500.

Christina Malvone, National Technical Honor Society Co-Advisor, effective for the 2022-2023 school year. Rate of compensation will be \$500.

Rebecca Glusco, eSports Advisor, effective for the 2022-2023 school year. Rate of compensation will be \$1,270.

Change of Status:

Alexis Foose, Health Room Assistant/LPN, from full-time. 7 hours per day, at the Middle School, to Substitute effective September 30, 2022. Rate of compensation will be in accordance with the current Substitute Rate Schedule.

BOARD ACTION:

Mrs. Shea made a motion to approve the employment items as presented.
Second by Mr. Lippy and approved on a roll call vote of 6-0.

- 3) Leave of Absence - The Board was requested to approve the following leaves of absence:

Classified Employees:

Robert Reck, Custodian at Washington Elementary, FMLA/leave of absence, effective November 14, 2022 to February 13, 2023.

Melanie Ross, Teaching Assistant at the High School, reinstatement of uncompensated leave of absence, effective September 26, 2022, not to exceed March 24, 2023.

BOARD ACTION:

Mrs. Keeney made a motion to approve the leaves of absence as presented.
Second by Mrs. Shea and approved on a roll call vote of 6-0.

- 4) Conferences/Workshops - The Board was requested to approve the following conferences/workshops:

Dr. John Scola 2022 School Leadership Conference
Pocono Manor, PA
October 30-November 2, 2022
([enclosure](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the conferences/workshops as presented.
Second by Mrs. Gulden and approved on a roll call vote of 6-0.

- 5) Drivers - The Board was requested to approve the following drivers:

Lincoln:
Betty Hunt
Jessica Parsley
William Smeak
Kayla Thomas
James Wallen
David Wildasin

BOARD ACTION:

Mrs. Keeney made a motion to approve the drivers as presented. Second by Mrs. Shea and approved on a roll call vote of 6-0.

- 6) Recommend permission for the Superintendent to advertise and hire teachers and support staff for open positions as needed between now and January 9, 2023, at which time the Board will finalize approval at the regular meeting. ([enclosure](#))

DISCUSSION:

Mr. Frederick indicated that this is similar to what is done over the summer months.

BOARD ACTION:

Mrs. Gulden made a motion to approve the permission as presented. Second by Mrs. Shea and approved on a roll call vote of 6-0.

- 7) The administration recommended the addition of a full-time Lead Job, Level III cafeteria employee who will assist with responsibilities floating between the 5 buildings and perform necessary duties as assigned and directed by the Food Service Director

BOARD ACTION:

Mr. Huston made a motion to approve the new job as presented. Second by Mrs. Keeney and approved on a roll call vote of 6-0.

J. Budget and Finance

- 1) Transportation Approval - The Board was requested to approve Autumn Burrows to transport a student for the 2022 - 2023 school year to Conewago Township Elementary at the approximate daily costs based upon the IRS standard mileage reimbursement rate, plus \$25.00 per day, a total of \$30.75 per day.

BOARD ACTION:

Mrs. Shea made a motion to approve the transportation as presented. Second by Mrs. Gulden and approved on a roll call vote of 6-0.

K. Public Comment: None

L. Adjournment: Mr. Frederick adjourned the meeting at 6:13 PM.

Board Meetings - Tuesday, October 11 & Monday, October 24, 2022

Troy S Wentz