

Hanover Public School District  
School Board Meeting  
Administration Building - 403 Moul Avenue, Hanover, PA

September 12, 2022  
6:00 P.M.

MINUTES

I. Opening Business

A. Call to Order - The meeting was called to order at 6:01 PM.

B. Pledge of Allegiance

C. Roll Call

Board Members Present: Mr. Frederick, Mrs. Gallagher, Mrs. Gulden, Mr. Huston,  
Mr. Kauffman, Mrs. Keeney, Mr. Lippy, Mrs. Shea  
Board Member Absent: Mrs. Kacar

Also Present: Darlene Klenk, Jay Czap, Lisa Jackson, Dr. Scola, Dr. Seiple,  
David Fry, Troy Wentz, Dr. Krout, Adam Mowrer, Heather Wagaman, Dr. Hilyard,  
Jody Kessinger, Marc Abels, Mark Hershner, Tim Kress

II. Recognition of Visitors - None

Mr. Frederick announced that an Executive Session was held to discuss Personnel.

Public Comments: None

III. Superintendent's Report - Dr. John Scola.

- Focus on the Mission - Everyone has been through a lot the last two years. Mrs. Klenk a well deserved thank you working with Dr. Scola to remain in the classroom and continue instruction. Research in the United States indicates that globally math and reading is down due to students not being in the classroom. Dedication of teachers who are willing to focus on the mission and have students in the classroom makes a difference in children's lives. Students are placed first and the safety of staff. Although some bumps focused on nurturing students and feeding students, elementary schools returned five days a week. In walking through the District you couldn't tell there was a pandemic. Teachers working with students. With the District sixty percent free and reduced, it was important to be in school so parents could attend their day to day jobs and not have students at home. Parents needed someone to teach the students and the District met this need. Principal walkthroughs and focus on academics and more access to services and focus on the mission. A strong commitment to excellence that will continue this year. Principals have had a difficult job meeting parents first hand and have done so with respect. Moving forward is important with a new Math series. Caring attitude and staff and Mrs. Klenk as leadership provide a caring adult to foster graduation from high school. Care for students makes a

difference and is so important. A special interest in students provides a greater likelihood to succeed in school. Reminder to the administration to focus on what is important for students to reach potential and life sustaining wage and productive part of society and to break the cycle of poverty. Stay focused on students and do everything that we can.

IV. Assistant to Superintendent's Report - Dr. Susan Seiple

- Math series implementation - K through 4 I Ready and McGraw hill Reveal. Profession development in the spring and in August a presenter along with October and January to provide a fidelity of instruction and delivery of instruction. It is going quite well.

V. Matters for Which Board Action is Required

A. Personnel

- 1) Resignations - The Board was requested to approve the following resignation:

Classified Employee:

Heather Kress-Greenlee, Teaching Assistant at the Middle School effective September 14, 2022.

Confidential/Business Office Employee:

Bonnie Zinneman, Accounts Payable Clerk, effective September 23, 2022.

Substitute Employee:

Asia Burgard, Professional Substitute, effective August 20, 2022.

BOARD ACTION:

Mrs. Shea made a motion to approve the resignations as presented. Second by Mrs. Keeney and approved on a roll call vote of 8-0.

- 2) Employment - The Board was requested to approve the following Employment:

Administrative Employee:

Kristopher Francella, Director of Food and Nutrition Services, effective pending successful completion of all required employment paperwork. Rate of compensation will be \$76,500. ([enclosure](#))

Classified Employees:

Harriet (Gail) Larman, Teaching Assistant, part-time, 5.75 hours per day, at Washington Elementary, pending successful completion of all required employment paperwork. Rate of compensation will be \$12.45 per hour. ([enclosure](#))

Kaye Brown, Personal Care Assistant, full-time, 7 hours per day, at Washington Elementary, effective September 13, 2022, pending successful completion of all required employment paperwork. Rate of compensation will be \$14.75 per hour. ([enclosure](#))

Becca Fink, Teaching Assistant/Playground Assistant, part-time, 5.75 hours per day, at Washington Elementary, effective October 3, 2022. Rate of compensation will be \$12.45 per hour. ([enclosure](#))

Carey Solorzano, Cafeteria Worker, part-time, 5.5 hours per day, at Hanover Street Elementary, pending successful completion of all required employment paperwork. Rate of compensation will be \$11.78 per hour. ([enclosure](#))

Roberta (Robyn) Nicholson, Teaching Assistant, part-time, 5.75 hours per day, at Clearview Elementary, effective September 26, 2022, pending successful completion of all required employment paperwork. Rate of compensation will be \$12.75 per hour. ([enclosure](#))

Change of Status:

Brady Noel, from Summer Worker to Custodian (Floater), part-time, 4 hours per day, effective August 29, 2022. Rate of compensation will be \$11.78 per hour.

Laura Bankert, from Cafeteria Worker, part-time, 5.5 hours per day, at Hanover Street Elementary, to Lead Cafeteria Worker, part time, 5.75 hours per day, at the Middle School, effective August 29, 2022. Rate of compensation will be \$14.93 per hour.

Sarah Low, from Learning Support Teaching Assistant, full-time, 7 hours per day, at Clearview, to Day-to-Day/Building Professional Substitute effective September 12, 2022. Rate of pay will be in accordance with the current Substitute Rate schedule.

Student Worker:

Blessing Kasili, Student Worker, effective for the 2022-2023 school year, pending successful completion of all required employment paperwork. Rate of compensation will be \$8.00 per hour.

Gameworker:

Jason Rice, Gameworker, effective for the 2022-2023 school year. Rate of compensation will be as listed on the SA-107a Athletic/Event for Payment.

BOARD ACTION:

Mrs. Gulden made a motion to approve the employment items as presented. Second by Mrs. Shea and approved on a roll call vote of 8-0.

- 3) Conferences/Workshops - The Board was requested to approve the following conferences/workshops:

David Harnish            2022 PA Cooperative Education Conference  
State College, PA  
October 13-14, 2022  
([enclosure](#))

Lisa Jackson            PA Fellowship Program for Special Education  
Leaders  
State College, PA  
September 27-28, 2022  
([enclosure](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the conferences/workshops as presented. Second by Mrs. Gallagher and approved on a roll call vote of 8-0.

- 4) Leave of Absence - The Board was requested to approve the following request for leave of absence:

Classified Employee:

Rebecca Shearer, Cafeteria Worker, leave (uncompensated) effective August 22, 2022 to approximately October 17, 2022.

BOARD ACTION:

Mrs. Keeney made a motion to approve the leave of absence as presented. Second by Mrs. Shea and approved on a roll call vote of 8-0.

- 5) Drivers - The Board was requested to approve the following drivers:

Lincoln:  
Kayla Arigo  
Carla Frey

BOARD ACTION:

Mrs. Shea made a motion to approve the drivers as presented. Second by Mrs. Gallagher and approved on a roll call vote of 8-0.

B. Budget & Finance

- 1) Check Registers - The Board was requested to approve the following check registers from the General Fund including athletic, middle school and high school activity accounts totaling \$1,317,457.92, Cafeteria totaling \$24,145.75, and Capital Reserve totaling \$765,284.00, Grand total \$2,106,887.67 ([General Fund](#)) ([Cafeteria](#)) ([Capital Reserve](#))

BOARD ACTION:

Mr. Huston made a motion to approve the check registers as presented.  
Second by Mrs. Shea and approved on a roll call vote of 8-0.

VI. Public Comment: None

VII. Adjournment: Mr. Frederick adjourned the meeting at 6:13 PM.

Next Board Meeting - Monday, September 26, 2022 at 6:00 PM.

*Troy S Wentz*