

Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

March 28, 2022
6:00 P.M.

MINUTES

- A. Opening Business
- Call to Order: The meeting was called to order at 6:03 PM.
 - Pledge of Allegiance
 - Roll Call
 - Board Members Present: Mr. Frederick, Mrs. Gulden, Mr. Huston, Mrs. Kacar, Mr. Kauffman, Mrs. Keeney, Mr. Lippy, Mrs. Shea
 - Board Members Absent: Mrs. Gallagher
 - Student Board Members Absent: Sharon Gearhart and Mya Maloney

 - Also Present: Dr. Scola, Dr. Seiple, Tim Kress, David Fry, Troy Wentz, Heather Wagaman, Dr. Hilyard, Jay Czap, Kyle Krout, Kathy Forbes, Lisa Jackson, Adam Mowrer, Mark Hershner, Dr. Krout, Marc Abels, Jody Kessinger.

B. Recognition of Visitors: None

C. Public Comments: Mr. Frederick announced that prior to the last meeting an executive session was held for personnel and student discipline.

- D. Approval of Minutes from Past Meetings - The Board was requested to approve the minutes for February 28, 2022, March 7, 2022, and March 14, 2022.
- 02-28-22 ([enclosure](#))
 - 03-07-22 ([enclosure](#))
 - 03-14-22 ([enclosure](#))

BOARD ACTION:

Mrs. Keeney made a motion to approve the minutes as presented. Second by Mrs. Shea and approved on a roll call vote of 8-0.

E. Committee Reports

York County School of Technology – Keeney, Representative; Gulden, Alternate - Mrs. Gulden reported that meeting date changed to April 24 and the 2022-2023 calendar was approved. Mr. David Thomas, retirement as administrator of record, was announced after twelve and a half years.

Recreation – Gallagher, Representative, Shea, Alternate

Meet & Discuss Professional, Classified & Administrative – Frederick, Chair; Gulden, Huston

Lincoln Benefit Insurance Trust – Wentz, Representative

Legislative Liaison with Pennsylvania School Board Association – Shea, Representative

Policy Committee – Shea, Chair; Gulden, Kauffman, Kacar

Educational Programs Committee – Gulden, Chair; Huston, Kacar, Kauffman ([enclosure](#)) Meeting held March 21. Discussion included teacher induction, federal programs, monitoring, webinar on science curriculum, math series, professional development, model schools, summer programs, K-12 guidance, graduation, summer curriculum Work, ELL and ongoing book studies. Next meeting is April 25 at 4:30 PM. Mr. Frederick thanked Mr. Wentz for having these minutes attached to the agenda.

Building & Grounds Committee – Gulden, Chair; Gallagher, Lippy ([enclosure](#)) - Meeting held March 3. Discussion included Sheppard and Myers Turf installation new pricing, capital reserve budget items. Next meeting April 7 at 10 AM.

Parents' Advisory Committee – Keeney; Frederick, Alternate. - Meeting held March 8. Each school reported on their activities and representatives were happy that activities are in person. Federal grants and summer academy were discussed along with internships and a new robotic course next year at the high school.

Student Board Members – Gearhart, Maloney - Dr. Scola read the student prepared report. Currently Mini-Thon Committee and students are greatly anticipating their 17th Annual Mini-Thon event, which will be held on April 1 from 6 PM to 6 AM. Since they have been unable to host the fundraiser for the twelve full hours these past two years, students are very excited! The musical cast is continuing to practice very hard for Anastasia, which is in April. Along with the musical, spring sports players have been working hard as well. The music department has been working on putting together some great pieces for their music fest May 13 and 14, along with contacting food trucks and high school committees to be there.

F. Dr. John Scola

- Student Opportunities/Summer Projects - Guidance Plan opens a number of windows. Post graduates provided testimonies on opportunities. Credentialing allows a lot of this. Mr. Abels and Dr. Scola were present at Shippensburg University as Mrs. Fry presented on the innovative drone courses. Currently four pilots are in the District. A robotics course is to be added next year. There is an AMP worker as a result of the sound studio. Video game inventions occur and there are two AP computer science courses along with Family and Consumer Science convection ovens and gas stoves. Culinary students have numerous opportunities. York County School of Technology is a good school but the distance hinders attendance for our students. Currently seventeen AP courses. Competitive colleges look for advanced placement courses for our students. Our students begin to attend more competitive colleges and succeed post graduation. Purchase orders have been completed. Contractors have been scheduled. Mr. Kress and Dr. Scola reviewed the colors in the high school cafeteria which will change from red and blue to orange and black along with black chairs. For \$30,000 it will be a brand new cafeteria. There will be a Nighthawk on the back wall. Two courtyards will be added, the amphitheater will be completed with data

lines, electric and ADA path. May 31 Sheppard and Myers turf will begin. LED lighting in the high school has started and will be completed over the summer. Helping to make Hanover the best District in the area.

G. Dr. Susan Seiple

- Guidance Advisory Meeting - Held March 24 discussed the 339 Plan, Career Opportunity Plan. There were twenty participants including parents and students. Federal Fund usage was discussed including Title IV monies.
- State Assessments - Grades 3-8 Math and Language Arts and Grades 4 and 8 Science. To be held April 26 through May 11. Keystone tests in Algebra I, Biology and Literature will also be occurring. Sample tests are available for parents and students.

H. Expulsion Waiver

- 1) The Board was requested to approve the following expulsion waiver ([enclosure](#)).

BOARD ACTION:

Mrs. Shea made a motion to approve the expulsion waiver as presented. Second by Mrs. Gulden and approved on a roll call vote of 8-0.

I. Personnel

- 1) Retirements - The Board was requested to approve the following retirement:

Professional Employee:

Mary Deery, Math Teacher at the High School, effective May 31, 2022, at the end of the 2021-2022 school year. Ms. Deery will retire with 35 years of service to the District. ([enclosure](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the retirement as presented. Second by Mrs. Keeney and approved on a roll call vote of 8-0.

- 2) Resignations - The Board was requested to approve the following resignations:

Professional Employees:

Kendyll Fissel, Health and PE Teacher at the Middle School, effective August 8, 2022.

Malorie Plank, Speech-Language Pathologist, effective August 5, 2022.

Classified Employee:

David Terrazas, full-time Custodian at the High School, effective April 1, 2022.

BOARD ACTION:

Mrs. Kacar made a motion to approve the resignations as presented. Second by Mrs. Gulden and approved on a roll call vote of 8-0.

- 3) Employment - The Board was requested to approve the following employment:

Substitute Employees:

Carrie Mayer, Classified Substitute, effective for the remainder of the 2021-2022 school year. Rate of pay will be in accordance with the current substitute rate schedule.

Victoria Temple, Day-to-Day Professional/Building Substitute, effective for the remainder of the 2021-2022 school year, pending completion of all required employment paperwork. Rate of compensation will be as listed on the current substitute rate schedule.

Zechariah Stephens, Day-to-Day Professional Substitute, effective for the remainder of the 2021-2022 school year, pending completion of all required employment paperwork. Rate of compensation will be as listed on the current substitute rate schedule.

Supplemental Employee:

Kyle Krout, Head Varsity Boys Basketball Coach, for the 2022-2023 Winter season pending successful completion of all required employment paperwork. Rate of compensation will be \$5,000.00. ([enclosure](#))

Change of Status:

Ray Shearer, part-time Custodian at Hanover Street Elementary, to Substitute Custodian effective April 11, 2022.

BOARD ACTION:

Mr. Huston made a motion to approve the employment items as presented. Second by Mrs. Keeney and approved on a roll call vote of 8-0.

- 4) Additional Item - The Board was requested to approve the following additional employment item added to the Agenda after initial publication:

Substitute Employee:

Morgan Hess, Day-to-Day Professional Substitute, effective for the remainder of the 2021-2022 school year, pending completion of all required employment paperwork. Rate of compensation will be as listed on the current substitute rate schedule.

DISCUSSION:

It was announced that this a new item on the agenda due to needing a substitute teacher for Friday and the new guidelines provided by the State.

BOARD ACTION:

Mrs. Shea made a motion to approve listing the new item on the board agenda. Second by Mrs. Kacar and approved on a roll call vote of 8-0.

Mrs. Shea made a motion to approve the motion as presented. Second by Mrs. Gulden. Mr. Frederick asked for any public comment. Motion was approved on a roll call vote of 8-0.

(Revised agenda posted to website)

- 5) Drivers - The Board was requested to approve the following Lincoln Bus Lines drivers:

- Harmoni Miller
- Wanda Wren

BOARD ACTION:

Mrs. Kacar made a motion to approve the drivers as presented. Second by Mrs. Shea and approved on a roll call vote of 8-0.

- 6) Conferences/Workshops - The Board was requested to approve the following conferences/workshops (paid for with federal grants):

Dr. Seiple	Model Schools Conference
Dr. Krout	Orlando Florida
Karla Brezniak	June 26-29, 2022
Kelcee Keller	(enclosure)
Kelly McWilliams	
Amanda Morgret	
Karen Nicholas	
Kristi Teal	

BOARD ACTION:

Mrs. Shea made a motion to approve the conferences/workshops as presented. Second by Mrs. Keeney and approved on a roll call vote of 8-0.

J. Budget and Finance

- 1) Check Registers - The Board was requested to approve the following check registers from the General Fund including athletic, middle school and high school activity accounts totaling \$525,832.95, and Cafeteria totaling \$5,038.39 , Grand total \$530,871.34. ([General Fund](#)) ([Cafeteria](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the check registers as presented. Second by Mr. Huston and approved on a roll call vote of 8-0.

- 2) Monthly Reports - February - The Board was requested to approve the following February monthly reports

[Board Budget Summary](#)
[Tax Collector](#)
[Investment](#)
[Cafeteria](#)

BOARD ACTION:

Mrs. Keeney made a motion to approve the monthly reports as presented. Second by Mrs. Kacar and approved on a roll call vote of 8-0.

- K. Public Comment: Mr. Frederick announced an Executive Session was held prior to the meeting to discuss student discipline and after the meeting for personnel.
- L. Adjournment: Mr. Frederick adjourned the meeting at 6:23 PM.

Board Meeting - Monday, April 4, 2022

Board Meeting - Tuesday, April 19, 2022

Troy S Wentz