

Hanover Public School District  
School Board Meeting  
Administration Building - 403 Moul Avenue, Hanover, PA

February 14, 2022  
6:00 P.M.

MINUTES

I. Opening Business

A. Call to Order - The meeting was called to order at 6:00 PM.

B. Pledge of Allegiance

C. Roll Call

Board Members Present: Mr. Frederick, Mrs. Gallagher, Mrs. Gulden, Mr. Huston, Mrs. Kacar, Mr. Kauffman, Mrs. Keeney, Mr. Lippy, Mrs. Shea

Also Present: Dr. Scola, Dr. Seiple, David Fry, Jay Czap, Adam Mowrer, Mark Hershner, Dr. Krout, Kathy Forbes, Heather Wagaman, Jody Kessinger, Marc Abels, Dr. Hilyard, Tim Kress, Troy Wentz

II. Recognition of Visitors: None

Public Comments: None

III. Superintendent's Report - Dr. John Scola

- Community Partnerships and Opportunity for Employment - The comprehensive High School has impacted the community with the various programs. It has created opportunities and made a difference in the lives of students. A financial impact has occurred as prior forty-six students were attending York County School of Technology from a base of 450 students and now seventeen students from a base of nearly 600 students. York County School of Technology is a good school however it is a roundtrip of two and a half hours for our students to attend. A bus solely for our students was explored but not budget feasible. Forty-five percent of our students attend a four-year school. The Practical Nursing Program was wrapped up and the Metal Lab was begun with donations of nearly a half million dollars from Mr. Sheppard and Mr. Williams. This helps our community prosper. From poverty it is a mechanism to earn a living in this area. It has an impact on the business community including culinary, welding and allows students to explore management positions as well and six figure earnings if good and committed. Partnerships with the Harrisburg University, Utz. The Chamber of Commerce is thrilled with the partnerships in the local community. Mr. Abels and Mrs. Kessinger do a great job with careers in the community. Apprenticeships are available along with credentialing through matrixes of achievement to present to employers on the competency of the students skills. Early childhood education is available. Over one million dollars in donations from the community to give back to their high school and expectation is that the programs are done well. Many give not for recognition but for students. This

allows students to earn a good living after high school. Promote careers and give back which is important with the diminishing workforce.

Mr. Frederick thanked Dr. Scola for his leadership in these programs and support that is positive and exciting.

IV. Assistant to Superintendent Report - Dr. Susan Seiple

- Planning for Summer Academy - Last year 500 students attended and through a grant set aside from ESSER this program will continue. Students with academic needs and credit recovery or to achieve proficiency. Information will be going out to students and personal contacts will be made. Discussions on transportation and food service for the program participants are being completed.

V. Matters for Which Board Action is Required

A. Personnel

- 1) Resignations - The Board was requested to approve the following resignations:

Classified Employees:

Tina Noel, Teaching Assistant - Title I at the Middle School effective January 23, 2022.

Nicole Bowlin, Lunchroom/Playground Supervisor at Hanover Street Elementary effective January 31, 2022.

Substitute Employee:

Karen Louey, Classified Substitute, effective January 27, 2022.

BOARD ACTION:

Mrs. Shea made a motion to approve the resignations as presented. Second by Mrs. Keeney and approved on a roll call vote of 9-0.

- 2) Employment - The Board was requested to approve the following Employment:

Classified Employees:

Kelly Garcia, Lunchroom/Playground Supervisor, part-time, 3 hours per day, at Hanover Street Elementary effective pending successful completion of all required employment paperwork. Rate of compensation will be \$12.60 per hour. ([enclosure](#))

Catherine Sneeringer, Custodian, full-time, 8 hours per day, at the High School effective pending successful completion of all required employment paperwork. Rate of compensation will be \$14.00 per hour. ([enclosure](#))

Alexis Costa Foose, Health Room Assistant/LPN, full-time, 7 hours per day, at the Middle School effective pending successful completion of all required employment paperwork. Rate of compensation will be \$20.89 per hour. ([enclosure](#))

Substitute Employee:

Elizabeth Sanders, Day-to-Day Professional Substitute, effective for the 2021-2022 school year pending successful completion of all required employment paperwork. Rate of compensation will be in accordance with the current substitute rate schedule. ([enclosure](#))

Supplemental Employees:

Elise Reichenfeld, High School Musical Vocal Director, co-curricular, effective for the 2021-2022 Spring Musical. Rate of compensation will be \$1,750.00.

Elise Reichenfeld, Middle School Musical Director, co-curricular, effective for the 2021-2022 Spring Musical. Rate of compensation will be \$1,675.00.

Elise Reichenfeld, Choral Ensembles/Community Performances Director, co-curricular, effective for the 2nd semester of the 2021-2022 School Year. Rate of compensation will be \$1,000.00.

Elise Reichenfeld, International Thespian Society (ITS) Advisor, co-curricular, effective for the 2021-2022 School Year. Rate of compensation will be \$997.00.

Coaches 2021-2022 Spring Season:

Coaches and rates of compensation as listed. ([enclosure](#))

**BOARD ACTION:**

Mrs. Kacar made a motion to approve the employment items as presented. Second by Mrs. Gulden and approved on a roll call vote of 9-0.

- 3) Leaves of Absence - The Board was requested to approve the following requests for leaves of absence:

Professional Employee:

Louisa Marks, Math Teacher at the Middle School, effective March 11, 2022 through approximately the end of the 2021-2022 school year. Includes the remainder of allowable 12 weeks under FMLA and other uncompensated leave.

Classified Employee:

Gary Garman, Custodian at the Middle School, effective January 30, 2022 to February 13, 2022, not to exceed allowable 12 weeks under FMLA.

BOARD ACTION:

Mrs. Shea made a motion to approve the leaves of absence, Second by Mrs. Gallagher and approved on a roll call vote of 9-0.

- 4) Tenure - The Board was requested to approve tenure for the following teachers effective with the end of the 1st semester of the 2021-2022 school year:
- Kelsey Stambaugh
  - Lauren Van Pelt

BOARD ACTION:

Mrs. Keeney made a motion to approve. Second by Mrs. Shea and approved on a roll call vote of 9-0.

- 5) Bus and Van Drivers - The Board was requested to approve the following drivers employed by LIU:
- Karon Baumgardner
  - Larry Downin
  - Janice Shetter
  - John Goff
  - Jeffrey Unitt
  - Jane Wilson

BOARD ACTION:

Mrs. Kacar made a motion to approve the bus and van drivers. Second by Mrs. Gallagher and approved on a roll call vote of 9-0.

- 6) Conferences/Workshops - The Board was requested to approve the following conferences/workshops:

Kate Collins	English Language & Composition - AP by the Sea
Becky Smith	Computer Science A - AP by the Sea
	San Diego, CA
	June 20-23, 2022
	<a href="#">(enclosure)</a>

BOARD ACTION:

Mrs. Shea made a motion to approve the conferences/workshops as presented. Second by Mrs. Gulden and approved on a roll call vote of 9-0.

B. Policy

1) Policy - The Board was requested to tentatively approve the following policies and regulations:

- [331](#) Job Related Expenses
- [431](#) Job Related Expenses
- [531](#) Job Related Expenses
- [610](#) Purchases Subject to Bid
- [610-R1](#) Bidding Requirements
- [610-R2](#) Commonwealth of Pennsylvania Public Works Employment Verification Form
- [611](#) Purchases Budgeted
- [623](#) Debt Management

BOARD ACTION:

Mrs. Shea made a motion to approve the policies as presented. Second by Mrs. Kacar and approved on a roll call vote of 9-0.

2) The Board was requested to approve the following regulations:

- [918-R1](#) Required Components - Title I Parent and Family Engagement
- [918](#) Attachment High School
- [918](#) Attachment Middle School
- [918](#) Attachment Clearview
- [918](#) Attachment Hanover Street
- [918](#) Attachment Washington
- [626A](#) Procurement - Federal Programs

BOARD ACTION:

Mrs. Shea made a motion to approve the regulations as presented. Second by Mrs. Gulden and approved on a roll call vote of 9-0.

C. Budget & Finance

1) Check Registers - The Board was requested to approve the following check registers from the General Fund including athletic, middle school and high school activity accounts totaling \$1,195,708.34, Cafeteria totaling \$61,164.60 and Capital Reserve totaling \$1,100,000.00, Grand total \$2,356,872.94. ([General Fund](#)) ([Cafeteria](#)) ([Capital Reserve](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the check registers as presented. Second by Mr. Huston and approved on a roll call vote of 9-0.

VI. Public Comment: None

VII. Adjournment: Mr. Frederick adjourned the meeting at 6:19 PM.

Next Board Meeting - Monday, February 28, 2022 at 6:00 PM.

*Troy S Wentz*