

Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

January 24, 2022
6:00 P.M.

MINUTES

- A. Opening Business
- Call to Order - The meeting was called to order at 6:00 PM.
 - Pledge of Allegiance
 - Roll Call
 - Board Members Present: Mr. Frederick, Mrs. Gallagher, Mrs. Gulden, Mr. Huston, Mrs. Kacar, Mr. Kauffman, Mrs. Keeney, Mr. Lippy, Mrs. Shea
 - Student Board Members Absent: Sharon Gearhart and Mya Maloney

 - Also Present: Dr. Scola, Dr. Seiple, Troy Wentz, David Fry, Tim Kress, Jay Czap, Mark Hershner, Kathy Forbes, Lisa Jackson, Jody Kessinger, Dr. Krout
- B. Recognition of Visitors: None
- C. Public Comments: None
- D. Approval of Minutes from Past Meetings - The Board was requested to approve the minutes for December 6, 2021, and January 10, 2022.
- 12-06-21 reorganization ([enclosure](#))
 - 12-06-21 ([enclosure](#))
 - 01-10-22 ([enclosure](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the minutes as presented. Second by Mrs. Gulden and approved on a roll call vote of 9-0.

E. Committee Reports

York County School of Technology – Keeney, Representative; Gulden, Alternate
Increase in tuition costs in the budget are 4.41%, mainly due to health insurance.
Hanover has seventeen students and an approximate cost of \$206,000.

Recreation - Gallagher, Representative, Shea, Alternate - Meeting held last Wednesday.
Summer rec program was discussed. Zac Sheaffer will be overseeing the morning league baseball and softball program. Anyone interested in working should contact the Borough Office.

Meet & Discuss Professional, Classified & Administrative – Frederick, Chair; Gulden, Huston

Lincoln Benefit Insurance Trust - Wentz, Representative - Quarterly trustees meeting will be held Thursday with insurance rates for 2022-2023 to be approved.

Legislative Liaison with Pennsylvania School Board Association – Shea, Representative

Policy Committee – Shea, Chair; Gulden, Kauffman, Kacar

Educational Programs Committee - Gulden, Chair; Huston, Kacar, Kauffman Meeting held January 18. A new committee member, Mrs. Kacar was welcomed. Topics discussed included Science, State Act 13 review of Comprehensive Plan, Math curriculum, Summer Programs for teachers, Professional Development Day in January, Federal Program monitoring that is upcoming.

Building & Grounds Committee - Gulden, Chair; Gallagher, Lippy ([enclosure](#))

Parents' Advisory Committee - Keeney; Frederick, Alternate. Meeting held January 18. Dr. Seiple and Dr. Scola were present. All buildings reported positive progress this school year. Dr. Seiple discussed the Math series, Guidance Plan, Title I Engagement, and Dr. Scola discussed Covid, amphitheater construction, robotics and questions were raised that Dr. Scola would follow up on.

Student Board Members - Gearhart, Maloney - Dr. Scola reported that as the Spring Anastasia will be performed April 22 through April 24. The Music Department is gearing up for Music Fest May 13 and 14. The National Honor Society the induction was held in January. Powder Puff Volleyball is being planned and the Winter Formal was canceled however the Student Council is looking into a Spring Dance.

F. Dr. John Scola

- School Board Appreciation ([enclosure](#)) - On behalf of the students thank you for the support. Notes of heartfelt thanks were present for board members to read from students. A poster from Clearview was present and a flower sign from Washington Elementary. Mrs. Fry developed an H thank you gift for the Board and Mr. Weigle and Mrs. Julie Smith developed a cut out map of the District. In addition the High School metal lab had a sample of a metal Nighthawk head that will be given to each Board member, per Mrs. Kessinger. Dr. Scola thanked the Board for decision making that is student based and this is a tribute that they care about all students. Votes are done with professionalism and you are a model School Board. The budget is fiscally responsible with no tax increases the past two years. Congratulations on a first class education with the current technology and seventeen AP courses along with a Comprehensive High School and making a difference in the lives of the students. Thank you.
- Covid-19 - Marching on through the school year. The dashboard is available online. The current method to close is five percent of the student body. An issue with closing regarding staffing levels could arise, however, administration help would occur first in the classrooms. Food service, directed by Shellie Lannen, is working by driving to Spring Grove, Harrisburg, Sam's Club to gather food because regular deliveries are not occurring. Mrs. Lannen is making it work. There may not be as many choices, however, students are being fed. A remarkable compliment and appreciation to Mrs. Lannen for her efforts.
- Flexible Instructional Days - Emphasis is on meaningful days. Principals and Mrs. Klenk are contacted to discuss and students are participating. As much advanced warning is given as possible. Elementary has three zoom sessions

throughout the day and middle and high school follow along the periods of the day. It is working as well as possible. Elementary has ninety percent participation and fifth and sixth grade participating is good and then it drops off. A lesson was learned during the pandemic that students after sixth grade are completing the assignments they are responsible for, just not during the regular school day. FID Days help to preserve days off that are scheduled in the school calendar and also to get in 180 days as we don't know if we would need to close down due to Covid in the future. Thank you to Mr. Kress for checking on roads and trying to have students in school as shown on the two hour delay when others closed for the entire day. The Borough is doing a much better job at cleaning up the roads and Dr. Scola is in contact with York and Adams Superintendents to determine what is being done with the opening of schools. A survey showed that ten to twelve percent of students are concerned about meals. Thus having students in school allows them to have food. Decisions are for safety.

A video was shown as a thank you to the School Board members from Clearview Elementary.

Mr. Frederick said the thank you was awesome and on behalf of the School Board thank you. Thank you to the staff and teachers for keeping students in school during the pandemic and very much appreciated.

G. Dr. Susan Seiple

- January 17, 2022 Professional Development - The AM was building based design by the Administration and the PM was social, emotional learning trauma training and resiliency barriers. The surveys of the day were well received with high ratings by the staff.
- K-12 School Counseling Plan Stakeholder Engagement- This is due every three years. School counselors, community members who may be interested should contact Mr. Doug Harris at the Middle School if interested in assisting.

H. Personnel

- 1) Resignations - The Board was requested to approve the following resignations:

Classified Employees:

Kathy Cramblitt, Lunchroom/Playground Supervisor at Washington Elementary, amended effective date from January 19, 2022 to January 11, 2022.

Susan Farley, Cafeteria Worker at the Middle School, effective January 15, 2022.

BOARD ACTION:

Mrs. Keeney made a motion to approve the resignations as presented. Second by Mrs. Kacar and approved on a roll call vote of 9-0.

2) Employment - The Board was requested to approve the following employment:

Professional Employees:

Jessica Bossalina, current Substitute, to School Nurse at Clearview Elementary, effective February 14, 2022. Rate of compensation will be \$51,513.00.

Classified Employees:

Heather Kress Greenlee, Teaching Assistant - Title I (EL), part-time, 5.75 hours per day, at the Middle School, effective pending successful completion of all required employment paperwork. Rate of compensation will be \$11.88 per hour. ([enclosure](#))

Carrie Mayer, Lunchroom/Playground Supervisor, part-time, 2.75 hours per day, at Washington Elementary, effective pending successful completion of all required employment paperwork. Rate of compensation will be \$11.88 per hour. ([enclosure](#))

Substitute Employees:

Susan Farley, Classified Substitute, effective January 16, 2022 for the remainder of the 2021-2022 school year. Rate of compensation will be in accordance with the current substitute rate schedule.

Carey Wacker, Classified Substitute, effective December 4, 2021 for the remainder of the 2021-2022 school year. Rate of compensation will be in accordance with the current substitute rate schedule.

Supplemental Employees:

Cody Waltmyer, Head Middle School Track Coach, effective for the 2021-2022 Spring Season. Rate of compensation will be \$2,500.00. ([enclosure](#))

Kendyll Fissel, Assistant Middle School Track Coach, effective for the 2021-2022 Spring Season. Rate of compensation will be \$1,750.00. ([enclosure](#))

Corinne Corsaro, Gameworker, effective pending successful completion of all required employment paperwork. Rate of compensation will be as listed on the SA-107a Athletic/Event for Payment.

DISCUSSION:

Mr. Frederick indicated it was good to see so many names.

BOARD ACTION:

Mrs. Shea made a motion to approve the employment items as presented. Second by Mrs. Gulden and approved on a roll call vote of 9-0.

- 3) Drivers - The Board was requested to approve the following Lincoln Bus Lines drivers:
- Beverly Sever

BOARD ACTION:

Mrs. Shea made a motion to approve the driver as presented. Second by Mrs. Keeney and approved on a roll call vote of 9-0.

- 4) Conferences/Workshops - The Board was requested to approve the following conferences/workshops:

Jake Rice Junior High Wrestling
Michael Corbin West Lawn, PA
February 11-12, 2022
([enclosure](#))

Jonathan Beckner Varsity Wrestling (Districts, Regionals & States)
Keith Troup Harrisburg, Bethlehem & Hershey, PA
February 26, 2022, March 4-5, 2022, March 10-12, 2022
([enclosure](#))

Adam Mowrer Pa. State Athletic Directors Conference
Hershey, PA
March 15-18, 2022
([enclosure](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the conferences/workshops as presented. Second by Mrs. Kacar and approved on a roll call vote of 9-0.

I. Budget and Finance

- 1) Real Estate and Per Capita and Occupational Tax Exonerations - Tax Collector - The Board was requested to exonerate Holly Liska, Tax Collector, from the collection of the following tax bills:

Real Estate Taxes (bill amounts listed as face value, penalty also due) bills turned over at December 31, 2021 to York County for collection:

2021 Real Estate Taxes to York County 147 bills \$371,166.52
(prior year 187 bills \$584,815.99) ([enclosure](#))

2021 Real Estate Interim Taxes to York County 0 bill \$0.00
([enclosure](#))

2020 Real Estate Interim Taxes to York County \$13,714.93
([enclosure](#))

Per Capita and Occupational Taxes (bill amounts listed as face value, penalty also due) bills turned over at December 31, 2021 to York Adams Tax Bureau for collection: 2021 Per Capita and Occupational Taxes to YATB \$28,550.00 (per capita) (prior year \$29,440.00) ([enclosure Part I](#)) ([enclosure Part II](#)) and \$27,920.00 (occupational) (prior year \$28,870.00) ([enclosure Part I](#)) ([enclosure Part II](#))

Per Capita and Occupational Taxes For Reason Listed exonerated per documented allowable exemption reasons, these will NOT be turned over for collection and have rightfully not been paid, per back up paperwork filed in the Business Office. ([enclosure per capita](#)) ([enclosure Part I occupational](#)) ([enclosure Part II occupational](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the exonerations as presented. Second by Mr. Lippy and approved on a roll call vote of 9-0.

- 2) York County School of Technology 2022-2023 Budget - The Board was requested to approve the York County School of Technology 2022-2023 budget with total amount not to exceed \$33,614,104 (of which \$22,685,000 is from member contributions), with the District's costs for 2022-2023 estimated to be \$206,818 based on 17.20 students (\$198,090 adjusted for 2020-2021 based on 17.00 students), an increase of 4.41% including regular education, special education and transportation expenses ([budget enclosure](#)) ([resolution enclosure](#)) ([member district summary chart](#))

BOARD ACTION:

Mrs. Keeney made a motion to approve by the York County School of Technology 2022-2023 budget as presented. Second by Mrs. Shea and approved on a roll call vote of 9-0.

- 3) Check Registers - The Board was requested to approve the following check registers from the General Fund including athletic, middle school and high school activity accounts totaling \$558,936.53, Capital Reserve totaling \$18,517.47 and Construction totaling \$13,405.92, Grand total \$590,859.92. ([General Fund](#)) ([Capital Reserve](#)) ([Construction](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the check registers as presented. Second by Mrs. Kacar and approved on a roll call vote of 9-0.

- 4) INFORMATIONAL ITEM - Donation - The Board was requested to recognize the donation from Bentley Systems, a software development company, of \$250.00 to be utilized for Honors Physics (teacher Kevin Wyrick). Donation initiated by 2013 graduate Linsey Bowersox.

J. Public Comment: None

K. Adjournment: Mr. Frederick adjourned the meeting at 6:26 PM.

Board Meeting - February 14, 2022

Board Meeting - February 28, 2022

Troy S Wentz