

Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

October 25, 2021
6:00 P.M.

MINUTES

- A. Opening Business
- Call to Order - The meeting was called to order at 6:00 PM.
 - Pledge of Allegiance
 - Roll Call
 - Board Members Present: Ms. Foreman, Mr. Frederick, Mrs. Gallagher, Mr. Huston, Mr. Kauffman, Mrs. Keeney, Mr. Lippy, Mrs. Shea
 - Board Member Absent: Mrs. Gulden
 - Student Board Members Present: Sharon Gearhart and Mya Maloney

 - Also Present: Dr. Scola, Dr. Seiple, David Fry, Troy Wentz, Jay Czap, Tim Kress, Dr. Hilyard, Jody Kessinger, Kathy Forbes, Lisa Jackson, Adam Mowrer, Mark Hershner, Marc Abels, Mike Minetos and student.

B. Recognition of Visitors: None

C. Public Comments: None

- D. Approval of Minutes from Past Meetings - The Board was requested to approve the minutes for August 23, 2021.
- 08-23-21 ([enclosure](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the minutes as presented. Seconded by Mr. Lippy and approved on a roll call vote of 8-0.

E. Committee Reports

York County School of Technology – Keeney, Representative; Virtual meeting Thursday.

Recreation - Gallagher, Representative, Shea, Alternate, Last week met to review Community requests of sports fields and Lions Club donation of pavilion at Moul Field. The next meeting will be in January.

Meet & Discuss Professional, Classified & Administrative – Frederick, Chair; Gulden, Huston

Lincoln Benefit Insurance Trust - Wentz, Representative

Legislative Liaison with Pennsylvania School Board Association – Shea, Representative - PSBA testified Senate Education Committee and in favor of charter school regulations.

Policy Committee – Shea, Chair; Gulden, Kauffman - Tonight agenda items.

Educational Programs Committee - Gulden, Chair; Foreman, Huston - Met last week
Five year curriculum cycle implementation, ESSER funds, professional library,
professional education plan to the state.

Building & Grounds Committee - Gulden, Chair; Gallagher, Lippy ([enclosure](#)) -
Discussed Sheppard and Myers field surface, Phase I Trane project at high school for
the two pipe to four pipe heating and cooling system, sidewalk installation through
Randy Brady masonry from the high school to bus loading area.

Parents' Advisory Committee - Keeney; Frederick, Alternate.

Student Board Members - Gearhart, Maloney- Thank you for inviting students back to
Board meetings. Represented are the President and Vice President of the Student
Council. High School senior night for football coming up. Student Council prepping for
the bonfire which will be Wednesday at 7 PM. Fall Play Great Gatsby will be held on
December 3, 4 and 5. The National Honor Society fall fest was successful at Sheppard
and Myers. Painted pumpkins and penny wars were held. Mini Thon chairs were chosen.
The Student Council held the Homecoming dance at the turf field. Holiday fundraiser will
be held and National Kindness Day will be observed.

F. Dr. John Scola

- Facilities - Mr. Kress and his crew should be complimented for the amount of
work and consistent topnotch work. Furniture has been added to the outside
courtyard rooms. Oak trees have been trimmed and the amphitheatre will soon
begin construction. Window sills at the high school have been replaced.
Communicated with SprintTurf for Sheppard and Myers and appreciated the
efforts of Tim and his crew.

G. Dr. Susan Seiple

- Required stakeholder engagement Title I, II, IV - Title I is for struggling readers,
Title II for professional development and Title IV for well rounded education and
mental health and art and music supplies. Public feedback is live and available
virtually.

H. Personnel

1) Retirement - The Board was requested to approve the following retirement:

Professional Employee:

Constance Harness, Elementary Teacher at Hanover Street, effective January
21, 2022. Ms. Harness will retire with 17½ years of service to the District.

([enclosure](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the retirement as presented. Seconded by
Mrs. Keeney and approved on a roll call vote of 8-0.

- 2) Resignation - The Board was requested to approve the following resignation:

Classified Employee:

Katelyn Welch, Teaching Assistant at Hanover Street, effective November 3, 2021.

BOARD ACTION:

Mrs. Shea made a motion to approve the resignation as presented. Seconded by Mrs. Gallagher and approved on a roll call vote of 8-0.

- 3) Employment - The Board was requested to approve the following employment:

Substitute Employees:

Debra Caler, Long-Term Substitute Guidance Counselor at the Middle School, effective approximately December 17, 2021 through approximately March 11, 2022. Rate of compensation will be \$260.00 per day.

Coaches - Winter Season 2021-2022:

Coaches for 2021-2022 Winter Season. New Hires, as indicated, effective pending completion of all required employment paperwork. Rates of compensation as listed. ([enclosure](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the employment as presented. Seconded by Mrs. Gallagher and approved on a roll call vote of 8-0.

- 4) Resignation and Reappointment - The Board was requested to approve the resignation of Dr. John Scola, Superintendent, effective April 24, 2022 and to approve his reappointment to award a new three-year contract commencing April 25, 2022 through June 30, 2025 per the terms approved at the May 10, 2021 Planning Meeting.

BOARD ACTION:

Mrs. Shea made a motion to approve the resignation and reappointment as presented. Seconded by Mr. Lippy and approved on a roll call vote of 8-0.

- 5) Leaves of Absence - The Board was requested to approve the following requests for leaves of absence:

Professional Employees:

Gloria Sanders, School Nurse, FMLA leave effective October 5, 2021, not to exceed allowable 12 weeks under FMLA.

Rebecca Smith, Teacher, FMLA leave effective November 15, 2021 to approximately December 10, 2021, but not to exceed allowable 12 weeks under FMLA.

Classified Employee:

Gloria Brennan, Personal Assistant at the High School, uncompensated leave after exhaustion of applicable compensated leave, effective October 4, 2021 through approximately October 27, 2021.

Victoria Swartzbaugh, Cafeteria Worker at Hanover Street Elementary, uncompensated leave after the exhaustion of applicable compensated leave, effective November 2, 2021 through approximately November 23, 2021.

BOARD ACTION:

Mrs. Keeney made a motion to approve the leave of absences as presented. Seconded by Mrs. Shea and approved on a roll call vote of 8-0.

- 6) The Board was requested to approve the following conferences/workshops:

Dr. John Scola Leading for Student-Centered, Equity-Focused Education
Nashville, TN
February 16-19, 2022
([enclosure](#))

BOARD ACTION:

Mrs. Keeney made a motion to approve the conferences/workshops as presented. Seconded by Mrs. Gallagher and approved on a roll call vote of 8-0.

- 7) Drivers - The Board was requested to approve the following Lincoln Bus Lines drivers:

- Gordon Miles
- Belixa Nazario-Justiniano
- Jasmine McLane
- Cheryl Warner

BOARD ACTION:

Mrs. Shea made a motion to approve the drivers as presented. Seconded by Mrs. Keeney and approved on a roll call vote of 8-0.

I. Policy

- 1) The Board was requested to tentatively approve the following policies:

- [218.2](#) Weapons
- [233](#) Terroristic Threats
- [234](#) Threat Assessment
- [247](#) Hazing
- [249](#) Bullying/Cyberbullying
- [252](#) Dating Violence
- [805](#) Emergency Preparedness and Response

- [805.2](#) School Security Personnel

BOARD ACTION:

Mrs. Shea made a motion to approve the policies as presented. Seconded by Mrs. Gallagher and approved on a roll call vote of 8-0.

J. Budget and Finance

- 1) Sheppard and Myers Stadium Playing Surface Project - The Board was requested to approve installation of a turf field at Sheppard and Myers Stadium by Sprinturf at a cost not to exceed \$600,000.00 from capital reserve funds.

BOARD ACTION:

Mr. Lippy made a motion to approve the turf field as presented. Seconded by Ms. Foreman and approved on a roll call vote of 8-0.

- 2) Check Registers - The Board was requested to approve the following check registers from the General Fund including athletic, middle school and high school activity accounts totaling \$1,232,066.20 and Cafeteria totaling \$80,898.79 Grand total \$1,312,964.99. ([General Fund](#)) ([Cafeteria](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the check registers as presented. Second by Mrs. Gallagher and approved on a roll call vote of 8-0.

- 3) LIU#12 Joint Purchasing Bid Participation - The Board was requested to approve participation in the following Joint Purchasing Bids for the 2022- 2023 school year:

- Catalog Discount
- Paper
- Athletic Health Supplies
- Sports Equipment
- Custodial Supplies
- General Supplies
- Art Supplies
- Cafeteria Paper Supplies

BOARD ACTION:

Mrs. Keeney made a motion to approve the bid participation as presented. Seconded by Mrs. Shea and approved on a roll call vote of 8-0.

K. Public Comment:

Mike Minetos - Hamilton Street

Appreciated ability to speak. Are the policies approved tonight on the website? Mr. Frederick indicated that they are under School Board and Board Policies.

Appreciate Dr. Scola and Mr. Abels. More research regarding effect in all areas.

There are more and more drooping masks. Change the masks on and off to be safe. Want to learn from the board members to combat the mask mandate. Has talked with the Solicitor, asking for help as to who to talk with. Talked to legislatures Klunk and Casey. There is a political divide. Department of Health Governor Wolf political debate. Psychological effects of wearing masks, the vaccine and Covid cases. Twelve kids are isolated. Afraid most teachers have had the virus which prevents them from not getting the virus. Second step mask, third step force to wear. As a veteran fought for freedoms and now segregating healthy children, why? Board following rules from above, not standing up. Any feedback? Parents help Board who looks out for the children, more cases outside the ILC than inside the ILC.

Mr. Frederick announced that the only meeting in November will be held on November 15, 2021.

- L. Adjournment: Mr. Frederick adjourned the meeting at 6:18 PM.

Board Meeting - Monday, November 15, at 6:00 PM.

Troy S Wentz