

Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

September 27, 2021
6:00 P.M.

MINUTES

A. Opening Business

- Call to Order - The meeting was called to order at 6:00 PM.
- Pledge of Allegiance
- Roll Call
 - Board Members Present: Ms. Foreman, Mr. Frederick, Mrs. Gallagher, Mrs. Gulden, Mr. Huston, Mr. Kauffman, Mrs. Keeney, Mr. Lippy, Mrs. Shea
 - Also Present: Dr. Scola, Dr. Seiple, Dr. Hilyard, David Fry, Troy Wentz, Jody Kessinger, Marc Abels, Heather Wagaman, Mark Hershner, Jay Czap, Adam Mowrer, Dr. Krout, Lisa Jackson, Kathy Forbes, Darlene Klenk.

B. Recognition of Visitors: None

C. Public Comments: Mr. Frederick announced an executive session was held for student discipline.

D. Committee Reports

York County School of Technology – Keeney, Representative; Mr. Lippy reported flex scheduling with home in AM and York School of Technology in PM. Budget is developed with tuition increase. Past meeting had ninety minutes of public comment.

Recreation - Gallagher, Representative, Shea, Alternate

Meet & Discuss Professional, Classified & Administrative – Frederick, Chair; Gulden, Huston

Lincoln Benefit Insurance Trust - Wentz, Representative - Highmark Clarity and new Highmark contract was announced.

Legislative Liaison with Pennsylvania School Board Association – Shea, Representative

Policy Committee – Shea, Chair; Gulden, Kauffman - Handful on agenda.

Educational Programs Committee - Gulden, Chair; Foreman, Huston - Comprehensive Plan, State Reporting, Professional library, Professional Development, use of ESSER funds to close the achievement gap.

Building & Grounds Committee - Gulden, Chair; Gallagher, Lippy ([enclosure](#)) - Start date for amphitheatre in November, 3D nighthawks were ordered, Trane project at High School HVAC along with information on switching Sheppard and Myers turf from grass to artificial turf.

Parents' Advisory Committee - Keeney; Frederick, Alternate.

- E. Dr. John Scola
- 2021-2022 Annual Goals - Dr. Scola welcomed Mrs. Klenk. Three goals were developed for review at the next meeting.
- F. Dr. Susan Seiple
- State Required Reports 28 day public review - On Board Agenda for approval
 - Comprehensive Plan 60 day public review - State required plan and discussed at Educational Planning Meeting.
- G. Expulsion Waiver - The Board was requested to approve the enclosed expulsion waiver ([enclosure](#)).

DISCUSSION:

Mr. Frederick announced that this item was added to the agenda due to timing and nature was included.

BOARD ACTION:

Mrs. Shea made a motion to approve the expulsion waiver as presented. Seconded by Mrs. Gulden and approved on a roll call vote of 9-0.

H. Personnel

- 1) Employment - The Board was requested to approve the following employment:

Classified Employee:

Carey Wacker, Teaching Assistant - Title I, part-time, 5.75 hours per day, at the Middle School, effective pending successful completion of all required employment paperwork. Rate of compensation will be \$12.45 per hour. ([enclosure](#))

Substitute Employees:

Lindsay Edwards, Long-Term Substitute Orchestra Teacher, effective October 11, 2021, pending successful completion of all required employment paperwork, for the 2021-2022 school year. Rate of compensation will be \$260.00 per day. ([enclosure](#))

Julie Kingsborough, Day-to-Day Professional Substitute for the 2021-2022 school year. Rate of compensation will be in accordance with the current Supplemental Rate Schedule.

Supplemental Employee:

Jeff Stern, High School Musical Set Builder, co-curricular, for the 2021-2022 school year pending successful completion of all required employment paperwork. Rate of compensation will be \$1,196.00.

Non-Bargaining Unit Classified Employee:

James Diffenderfer, Adult Patrol, effective date pending successful completion of all required employment paperwork. Rate of compensation will be in accordance with the current Supplemental Rate Schedule. ([enclosure](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the employment items as presented. Second by Mrs. Keeney and approved on a roll call vote of 9-0.

- 2) Drivers - The Board was requested to approve the following Lincoln drivers:
 - Daniel Bream
 - Terra Hoover

BOARD ACTION:

Mrs. Shea made a motion to approve the drivers as presented. Seconded by Mrs. Gallagher and approved on a roll call vote of 9-0.

I. Pennsylvania Department of Education Compliance

- 1) Required State Plans 28 Day Review ([enclosure](#))
 - Gifted Plan Assurances (Chapter 16) 2022-2025
 - Professional Development Plan (Act 48) 2022-2025
 - Induction Plan (Chapter 49) 2022-2025
 - Student Services Assurances (Chapter 12) 2022-2025
 - Academic Standards and Assessment Requirements (Chapter 4) 2022-2025

DISCUSSION:

Mr. Frederick indicated this is a state requirement.

BOARD ACTION:

Mrs. Gulden made a motion to approve the reviews as presented. Seconded by Mr. Huston and approved on a roll call vote of 9-0.

- 2) Comprehensive Plan 2022-2025 60 Day Review ([enclosure](#))

BOARD ACTION:

Mrs. Gulden made a motion to approve the comprehensive plan as presented. Seconded by Mrs. Shea and approved on a roll call vote of 9-0.

J. Policy

- 1) The Board was requested to tentatively approve the following policies:
 - [311](#) Reduction of Staff/Suspensions and Furloughs
 - [411](#) Reduction of Staff/Suspensions and Furloughs
 - [511](#) Reduction of Staff/Suspensions and Furloughs
 - [317](#) Conduct/Disciplinary Procedures

- [417](#) Conduct/Disciplinary Procedures
- [517](#) Conduct/Disciplinary Procedures

BOARD ACTION:

Mrs. Shea made a motion to approve the policies as presented. Seconded by Mrs. Gulden and approved on a roll call vote of 9-0.

K. Budget and Finance

- 1) Trane Phase I - The Board was requested to approve Phase I of a phased installation for a Trane Comprehensive Solution and requests Trane to complete the Engineering design process for the HVAC system replacement project whereby a modern four pipe heating, air conditioning and ventilation system at the High School is the result. The funding will be through the use of ARP ESSER Funding. ([enclosure](#))

BOARD ACTION:

Mrs. Gulden made a motion to approve Trane Phase I as presented. Seconded by Mrs. Shea and approved on a roll call vote of 9-0.

- 2) Check Registers - The Board was requested to approve the following check registers from the General Fund including athletic, middle school and high school activity accounts totaling \$95,679.55, Cafeteria totaling \$27,711.17 and Construction totaling \$11,300.00 Grand total \$134,690.72 ([General Fund](#)) ([Cafeteria](#)) ([Construction](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the check registers as presented. Seconded by Ms. Foreman and approved on a roll call vote of 9-0.

L. Public Comment:

9/20/2021 17:18:10	Mark Flickinger	209 W Hanover St	In response to the mask mandate. Some of you may have already heard some of this because it's from an email I sent to the Superintendent and Principals when I first heard of the mandate: Real science shows that wearing these masks all day is not good physically or mentally especially for school aged children and especially physically. It is not healthy to have your breathing restricted for 8 hours a day which is exactly what any kind of mask does. The appropriate amount of oxygen for a person to take in when they're breathing normally is approximately 19-20%. All of these masks (including N95s) restrict it to 15-16% or even lower depending on the mask. And none of them prevent the COVID-19 virus from being spread. There's various demonstrations and examples of this out there that the government and mainstream media does not want us to see. Now I understand that the school district is following the mandate imposed by Governor Wolf and I know at least some of you would rather have kept masks optional but I need to express my concerns with anyone and everyone who decides for whatever reason to go along with this. Wolf's mandate
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		<p>is just that. A mandate. Not a law. The man is a dictator not a governor. He works for We The People. It's not up to him to decide what's best for our children (or any of us for that matter) when it comes to our health. If parents think it's good for their kid to wear a mask all day and that's gonna protect them from Covid then fine. Let them send their kid to school with a mask. To impose it on everyone when the science says what I just explained is political theater. Wolf lost his dictatorship power in the last election and so now he's using the Department Of Health to do his bidding for him. The Health Secretary and the Governor have no legal authority to impose this. They are basing it on some law, mandate, whatever from the 1950s that was in response to an STD outbreak from what I've heard. (Again, something you're not gonna hear from the local news channels.) You as our school district leaders need to stand up and do what the majority of parents in this school district want and keep masks optional. Let us as parents decide what's best for our children's health and you do your job and provide them an education. I also wanted to note that I (and hopefully lots of other parents) have filed a complaint with the PA Human Relations Commission in response to the district's handling of medical exemptions. I've heard that by law you do not have to have a doctor's approval for an exemption and you do not have the right to separate students from others because they have a medical exemption and are not wearing a mask. I've also contacted our local representatives. They agree. Thanks for taking the time to read this.</p>
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Mr. Frederick announced that all questions from last meeting were responded to within forty-eight hours and added to the website.

Dr. Scola thanked the administrators who are on the front lines handling complaints of masks on both sides where people are passionate. The administration has been respectful and doing what they need to do and a debt of gratitude is given.

Mr. Frederick thanked the administrators for all their efforts.

M. Adjournment: Mr. Frederick adjourned the meeting at 6:13 PM.

Planning Meeting - **Tuesday**, October 12, at 6:00 PM.

Board Meeting - Monday, October 25, at 6:00 PM.

Troy S Wentz