

Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

August 23, 2021
6:00 P.M.

MINUTES

- A. Opening Business
- Call to Order - The meeting was called to order at 6:00 PM.
 - Pledge of Allegiance
 - Roll Call
 - Board Members Present: Ms. Foreman, Mr. Frederick, Mrs. Gallagher, Mrs. Gulden, Mr. Huston, Mrs. Keeney, Mr. Lippy, Mrs. Shea
 - Board Member Absent: Mr. Kauffman

 - Also Present: Dr. Scola, Dr. Seiple, David Fry, Troy Wentz, Darlene Klenk, Jody Kessinger, Jay Czap, Lisa Jackson, Marc Abels, Kathy Forbes, Dr. Krout, Heather Wagaman, Adam Mowrer, Tessa Hilyard, Mark Hershner
- B. Recognition of Visitors: None
- C. Public Comments: None
- D. Approval of Minutes from Past Meetings - The Board was requested to approve the minutes for June 21, 2021; July 20, 2021; and August 9, 2021
- 06-21-21 ([enclosure](#))
 - 07-20-21 ([enclosure](#))
 - 08-09-21 ([enclosure](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the minutes as presented. Second by Mrs. Gulden and approved on a roll call vote of 8-0.

E. Committee Reports

York County School of Technology – Keeney, Representative - In person meeting to occur on Thursday.

Recreation - Gallagher, Representative, Shea, Alternate - Met last week and discussed usage of Good and Moul Fields and the summer baseball program was a success.

Meet & Discuss Professional, Classified & Administrative – Frederick, Chair; Gulden, Huston

Lincoln Benefit Insurance Trust - Wentz, Representative - First quarter meeting will be held on Thursday.

Legislative Liaison with Pennsylvania School Board Association – Shea, Representative - House and Senate are on break.

Policy Committee – Shea, Chair; Gulden, Kauffman - Meeting in September

Educational Programs Committee - Gulden, Chair; Foreman, Huston - Meeting in September

Building & Grounds Committee - Gulden, Chair; Gallagher, Lippy - Meeting in September

Parents' Advisory Committee - Keeney; Frederick, Alternate.

F. Dr. John Scola

Opening Day - Staff and Students - Mr. Frederick and Mrs. Shea attended on Monday. A fantastic breakfast by food service and was coordinated by Shellie Lannen. The Marching Band provided a program along with the High School Chorus. Kate Landis has been able to double the size of the band participants. New staff were recognized and a thank you from the Board President, Mr. Frederick, was given. Dr. Scola visited all five buildings and was pleased with instruction and a great start to the school year. Administrators had buildings well prepared to begin instruction and will have eleven school days prior to Labor Day. Working for what is best for students.

Health and Safety Plan Updates - Work in progress along with Solicitor opinion and Department of Health and Pennsylvania Department of Education. The PA Department of Education has given no direction. Hoping they allow common sense based on the community. Principals indicated that less than five percent were wearing masks and masks optional. Parents make judgments. Attendance is great and aligning with other Districts in protocols. Students can return to school through contact tracing if parents identify that student will wear a mask and is symptom free. There is a slight uptick in cases locally and this is monitored every day. The eleven school days prior to Labor Day will be a good stretch to see how things are working. Adjustments will be made as needed in upcoming meetings. The school is a no judgment zone for those either wearing or not wearing masks. Decisions are reviewed by the Solicitor.

Food Distribution - Shellie Lannen Director of Food Services is doing the best they can do with the supply chain. Mrs. Lannen went to Harrisburg to obtain deliveries. Mrs. Lannen has done a phenomenal job. Changes to menus may occur as Mrs. Lannen is going above and beyond to feed the students.

G. Dr. Susan Seiple

- ESSR Parent Engagement - Compliance statement read by Dr. Seiple in relation to the Grants.

H. Personnel

- 1) Resignations - The Board was requested to approve the following resignations:

Classified Employee:

Janice Vializ-Crespo, part-time Cafeteria Worker, effective August 10, 2021.

Substitute Employees:

Request removal of the following Classified Substitute names for the 2021-2022 school year:

- Catherine Palombo
- Dana Lopez
- Gloria Brennan
- Suzanne Sneeringer

Supplemental Employee:

Rachel Russell, Middle School Cheerleading Coach, effective immediately.

BOARD ACTION:

Mrs. Keeney made a motion to approve the resignations as presented. Second by Ms. Foreman and approved on a roll call vote of 8-0.

- 2) Employment - The Board was requested to approve the following employment:

Professional Employee:

Emma Rikas, English Teacher at the High School, effective at the beginning of the 2021-2022 school year. Rate of compensation will be \$50,513.00.

[\(enclosure\)](#)

Classified Employees:

Angeline Alicea, transferring from part-time, 10-month, 5.75 hours per day Teaching Assistant at the Middle School, to Substitute Teaching Assistant effective August 16, 2021. Rate of compensation will be in accordance with the approved CBA Rate Schedules.

Jeweley Worley, ESSR-funded Teaching Assistant/ Lunchroom Playground Supervisor, part-time, 10-month, 5.75 hours per day, at Washington Elementary, effective pending successful completion of required employment paperwork. Rate of compensation will be \$12.45 per hour. [\(enclosure\)](#)

Substitute Employees:

Kelly Lewis-Abell, Day-to-Day Professional Substitute for the 2021-2022 school year. Rate of compensation will be in accordance with the Supplemental Rate Schedule.

Gloria Robinson, Day-to-Day Classified Substitute for the 2021-2022 school year. Rate of compensation will be in accordance with the approved CBA Rate Schedules.

Alexa Merrel, Day-to-Day Classified Substitute for the 2021-2022 school year. Rate of compensation will be in accordance with the approved CBA Rate Schedules.

Savannah Yingling, Day-to-Day Professional Substitute for the 2021-2022 school year pending successful completion of all required employment paperwork. Rate of compensation will be in accordance with the Supplemental Rate Schedule.

Supplemental Employees:

Bryan Beichler, MS Intramurals-Envirothon, Co-Curricular, for the 2021-2022 school year. Rate of compensation will be \$483.00.

Morgan Barr, Head Middle School Football Cheerleading Coach, effective for the Fall Season of the 2021-2022 school year pending successful completion of all required employment paperwork. Rate of compensation will be \$1,449.00.

[\(enclosure\)](#)

Amber Beans, Assistant Varsity Field Hockey Coach, effective for the Fall Season of the 2021-2022 school year, pending successful completion of all required employment paperwork. Rate of compensation will be \$1,781.00.

[\(enclosure\)](#)

Gameworkers:

Gameworkers for the 2021-2022 school year. Rate of compensation will be as listed on the SA-107a Athletic/Event for Payment.

- Alex Staub
- Jeffrey Shaeffer
- Jennifer Troup

BOARD ACTION:

Ms. Gallagher made a motion to approve the employment items as presented. Second by Mrs. Shea and approved on a roll call vote of 8-0.

- 3) Drivers - The Board was requested to approve the following Lincoln drivers:

Carla Kelican
Ricky Cordell
Veronica Ringley

BOARD ACTION:

Mrs. Shea made a motion to approve, Second by Ms. Foreman and approved on a roll call vote of 8-0.

- 4) Conferences/Workshops - The Board was requested to approve the following conferences/workshops:

Kristin Graham	A/CAPA Conference Hershey, PA October 27-29, 2021 (enclosure)
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Kristin Graham PASBO Steel Eagle Leadership Institute Conf.
Bedford, PA
November 11-12, 2021
([enclosure](#))

Kristin Graham PASBO Facilities, Transportation & Safety Conf.
Lancaster, PA
November 4-5, 2021
([enclosure](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the conferences/workshops as presented.
Second by Mrs. Gulden and approved on a roll call vote of 8-0.

I. Budget and Finance

- 1) Check Registers - The Board was requested to approve the following check registers: General Fund including athletic, middle school and high school activity accounts totaling \$3,166,419.63 and \$986,234.86 , Capital Reserve totaling \$14,182.50, Construction totaling \$59,510.00 and Cafeteria totaling \$7,315.69
([General Fund](#)) ([General Fund](#)) ([Capital Reserve](#)) ([Construction](#)) ([Cafeteria](#))

BOARD ACTION:

Mrs. Shea made a motion to approve, Second by Mrs. Keeney and approved on a roll call vote of 8-0.

J. Public Comment: None

- K. Adjournment: Dr. Scola and Mr. Kress, Director of Facilities invited the Board to look at at the High School courtyard, outside the classroom. Mr. Frederick adjourned the meeting at 6:18 PM.

Planning Meeting - Monday, September 13, at 6:00 PM.

Board Meeting - Monday, September 27, at 6:00 PM.

Troy S Wentz