

Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

May 24, 2021
6:00 P.M.

MINUTES

- A. Opening Business
- Call to Order -The meeting was called to order at 6:00 PM.
 - Pledge of Allegiance
 - Roll Call
 - Board Members Present: Mr. Frederick, Mrs. Gallagher, Mrs. Gulden, Mr. Huston, Mr. Kauffman, Mrs. Keeney, Mr. Lippy, Mrs. Shea
 - Board Members Absent: Ms. Foreman
 - Student Board Member Present: Samantha Laughman

 - Also Present: Dr. Scola, Troy Wentz, Kathy Forbes, Administrators via Zoom.
- B. Recognition of Visitors: None
- C. Public Comments: None
- D. Superintendent's Report - Dr. John Scola
- End of Year Activities - Outdoor activities at the Elementary are occurring. Recognition assemblies are being held virtually. Middle School has divided their activities into two days, 5th and 6th and 7th and 8th.
 - Graduation - Students have been given strict directions to protect themselves from COVID. Currently 109 graduates. Practices are being held and food trucks will be present one day and food purchased for the graduates. Eight tickets will be given to each graduate and the ceremony will be 100 percent normal. This will be a phenomenal event and we are looking forward to graduation.
- E. Assistant to Superintendent's Report - Dr. Susan Seiple
- Summer Academies - Teachers, Teacher Assistants will help with Summer Academy. Currently 260 Elementary students and additional middle school and high school students will be part of the Summer Academy.
 - Keystone Assessments - Administered this week and in July support to reach proficiency.
- F. Approval of Minutes from Past Meetings - The Board was requested to approve the minutes for April 19, 2021.
- 04-19-21 ([enclosure](#))

BOARD ACTION:

The minutes were approved as presented.

G. Committee Reports

York County School of Technology – Keeney, Representative;

Recreation - Gallagher, Representative, Shea, Alternate - Meeting this Tuesday.

Meet & Discuss Professional, Classified & Administrative – Frederick, Chair; Gulden, Huston

Lincoln Benefit Insurance Trust - Wentz, Representative

Legislative Liaison with Pennsylvania School Board Association – Shea, Representative

Policy Committee – Shea, Chair; Gulden, Kauffman - Last of the renewal policies for this year on the agenda.

Educational Programs Committee - Gulden, Chair; Foreman, Huston - May 17 Summer Academy was discussed along with Educational Efficiency with Danielson Model. Fall professional development and a thank you to Dr. Seiple for her hard work throughout the year to meet milestones. Next meeting will be in September 2021.

Building & Grounds Committee - Gulden, Chair; Gallagher, Lippy ([enclosure](#)) - May 6 meeting was held and summer project list was reviewed and is extensive along with use of ESSER funding. Next meeting August 5. Thank you for keeping the buildings safe and running.

Parents' Advisory Committee - Keeney; Frederick, Alternate - April 28 meeting was held with reports from all five buildings. Dr. Seiple provided information on Comprehensive Plan.

Student Board Members - Sharon Gearhart & Samantha Laughman - Student Council held a sub sale. A six hour mini thon at Sheppard and Myers occurred. Thanks to the faculty who assisted. Tuesday the Theatre induction was held. Senior superlatives were conducted. Competition at the District III level occurred for some spring sports.

- H. COVID-19 Report - Dr. Scola - Mission statement centers around students and this was very appropriate this year. Need students in schools. Thank you for the commitment to have students in school. A Safety Plan from July onward to get ready for students to return to school. Dr. Hilyard and Gloria Sanders invaluable in this process. By no accident our buildings did not have to close. Mrs. Klenk's work with teachers along with Mr. Vaux's work with support staff and the support of professional and support staffs are extremely important. Elementary students were in full time since day one on August 19. Secondary was August 19 to October 23 two days a week and every other Friday. From October 26 onward secondary back Monday through Thursday. Elementary professionals were very student centered. The 437% increase in grade failures at the Secondary level indicated that being out of school doesn't work and it doesn't work for cyber schools as well. Over winter break for three days the schools were closed. Transportation and busses provided the most problematic contact tracing.

The HPSD families and students had a positive impact when they were needed the most. The plan for 2021-2022 is full return. Blend will not be offered. District cyber programs such as Odysware, Educere and Lincoln Edge instead. Under certain circumstances the blend will be utilized. Full time blend is not doing very well. Full return anticipated for 98% to 99% of the students.. August 19, 2021 in person instruction and full contingent of staff will be an extraordinary day. Health Safety Plan through the PA Department of Education not resolved yet. Attestation plan is no longer in effect with a second week of moderate level for our County. Final thoughts - through all stakeholders help the impact on students was great and all should be proud.

I. Personnel

- 1) Resignations - The Board was requested to approve the following resignations:

Professional Employee:

Erica Owens, Teacher at Washington Elementary, effective May 27, 2021.

Classified Employees:

Kylie Toomey, Teaching Assistant at Washington Elementary, effective May 27, 2021.

Veronica Braithwaite, ELL Interpreter, effective June 2, 2021.

Supplemental Employee:

Michael Flickinger, Adult Patrol, effective May 27, 2021.

BOARD ACTION:

Mrs. Shea made a motion to approve the resignations as presented. Second by Mrs. Gallagher and approved on a roll call vote of 8-0.

- 2) Employment - The Board was requested to approve the following employment:

Professional Employees:

Jennifer Bolin, Speech Language Pathologist, district-wide, effective at the beginning of the 2021-2022 school year pending completion of all required employment paperwork. Rate of compensation will be \$76,346. ([enclosure](#))

Malorie Plank, Speech Language Pathologist, district-wide, effective at the beginning of the 2021-2022 school year pending completion of all required employment paperwork. Rate of compensation will be \$64,570. ([enclosure](#))

Classified Employee:

Tania Kuhn, Building Secretary, full-time, 10-month, 7.5 hours per day, at Hanover Street Elementary, effective at the beginning of the 2021-2022 school year pending completion of all required employment paperwork. Rate of compensation through the 2021-2022 school year will be \$16.16 per hour. ([enclosure](#))

Substitute Employee:

Veronica Braithwaite, Day-to-Day Classified Substitute (ELL Interpreter), effective June 3, 2021. Rate of compensation will be as listed on the current substitute rate schedule.

BOARD ACTION:

Mrs. Keeney made a motion to approve the employment items as presented. Second by Mrs. Gulden and approved on a roll call vote of 8-0.

- 3) Bus Driver - The Board was requested to approve the following driver employed by Lincoln Bus Lines:
Wendy Beckner

BOARD ACTION:

Mrs. Shea made a motion to approve the bus driver as presented. Second by Mrs. Keeney and approved on a roll call vote of 8-0.

- 4) Leave of Absence - The Board was requested to approve the following request for leave of absence:

Professional Employee:

Constance Harness, Teacher at Hanover Street Elementary, FMLA leave effective May 4, 2021 through May 17, 2021, but not to exceed allowable 12 weeks under FMLA.

BOARD ACTION:

Mrs. Gulden made a motion to approve the leave of absence as presented, Second by Mrs. Shea and approved on a roll call vote of 8-0.

- 5) Conferences/Workshops - The Board was requested to approve the following conferences/workshops:

Dr. John Scola Model Schools Conference
Nashville, Tennessee
June 26-30, 2021
([enclosure](#))

Jennifer Gomulka 2021 Silver State AP Summer Institute
Henderson, Nevada
July 26-30, 2021
([enclosure](#))

BOARD ACTION:

Mrs. Keeney made a motion to approve the conferences/workshops as presented, Second by Mrs. Shea and approved on a roll call vote of 8-0.

- 6) Attendance Officers - The Board was requested to approve the following district personnel as additional attendance officers:

Lisa Jackson
Jody Kessinger

BOARD ACTION:

Mrs. Gulden made a motion to approve the attendance officers as presented.
Second by Mrs. Gallagher and approved on a roll call vote of 8-0.

- 7) Classified Contract - The Board was requested to approve the Collective Bargaining Agreement negotiated with the Hanover Public Education Support Personnel Association for the term of July 1, 2021 to June 30, 2026.
([enclosure](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the classified contract as presented,
Second by Mr. Huston and approved on a roll call vote of 8-0.

- 8) Elementary Summer Academy Teachers:
Elementary Summer Academy 2021 - July 12-29, 2021
(Monday through Thursday 8:00 AM - 2:30 PM)
(Paid from ESSER II - Full Day \$300; Teaching Assistant Normal Hourly Rate)

Elementary Teachers:

Jennifer Arnold - Lead Teacher
Megan Baumgardner
Michele Becker
Kimberly Campbell
Caren Evans
Marie Grenchik
Connie Harness
Kristen Koontz
Danielle Mathie
Jamie Mulhollen
Delanee Rasmussen
Barb Sanders
Paige Shelleman
Kelsey Stambaugh
Tami Turchich
Lauren Van Pelt
Deb Wildasin

Teaching Assistants:

Kelly Abell
Bonnie Bowers

Lisa Brown
Stacey Coffin
Morgan Peyatt
Kathy Pritt
Jason Resh
Amy Rohrbaugh
Kristin Shamer
Katelyn Welch
Kae Wetzel

Middle & High School Summer Academy 2021 - June 7 - August 6, 2021
(Monday through Friday 8:00 AM-12:30 PM)
(Paid from ESSER II -- Half Day \$150)

Middle School Teachers:

Bryan Beichler
Jim Blake
Paul Bradigan
Maureen Gregory
Jacquie Homan
Louisa Marks
Erin Marshall
Jim McMahan
Jared Mummert
Ana Paul
Amanda Starner
Drew Samuelson
Dave Zabel

High School Teachers:

Corrinna Berwager
Amy Crist
Mary Deery
Jennifer Gomulka
Kate Kann
Ellena Keriazes
Kate Landis
Sara Lefever
Erin Marshall
Becky Smith
Tyler Turpen
Jackie Uhler

BOARD ACTION:

Mrs. Shea made a motion to approve the summer school teachers and teaching assistants as presented. Second by Mrs. Gulden and approved on a roll call vote of 8-0.

J. Policy

- 1) Policy - The Board was requested to tentatively approve the following policies and regulations:

- [122](#) Co-Curricular Activities
- [123](#) Interscholastic Athletics
- [150](#) Title I - Comparability of Services
- [626](#) Federal Fiscal Compliance
- [626A](#) Procurement - Federal Programs
- [810.2](#) School Bus Drivers and School Commercial Motor Vehicle Drivers
- [810.3](#) School Vehicle Drivers

BOARD ACTION:

Mrs. Shea made a motion to approve the policies as presented. Second by Mrs. Gulden and approved on a roll call vote of 8-0.

K. Budget and Finance

- 1) Monthly Reports - April - The Board was requested to approve the following April monthly reports:

[Board Summary](#)

[Tax Collector](#)

[Investment Cash](#)

[Cafeteria](#)

Construction (current) no change since last report

[Middle School Student Activity](#)

[High School Student Activity](#)

BOARD ACTION:

Mrs. Shea made a motion to approve the monthly reports as presented. Second by Mr. Huston and approved on a roll call vote of 8-0.

- 2) Check Registers - The Board was requested to approve the following check registers: General Fund including athletic, middle school and high school activity accounts totaling \$2,987,816.32, Capital Reserve totaling \$11,128.25 and Cafeteria totaling \$53,018.45. Grand total \$3,051,963.02 ([General](#)) ([Capital Reserve](#)) ([Cafeteria](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the check registers as presented. Second by Mrs. Keeney and approved on a roll call vote of 8-0.

- 3) Donation - The Giant Company (Giant Food Stores) - The Board was requested to approve a donation, for use in the cafeteria, of \$10,017.10 from the local Giant Food Stores as part of the Giant Feeding School Kids Initiative through the Giant Company and their customers' donations.

BOARD ACTION:

Mrs. Keeney made a motion to approve the donation as presented. Second by Mrs. Gallagher and approved on a roll call vote of 8-0.

- 4) LIU Joint Purchasing Bids - The Board was requested to approve the following Joint Purchasing Bids for the 2021-2022 school year:

General Supplies Bid ([enclosure](#))

ACCO Brands	\$ 1,411.42
Kurtz Bros	\$ 4,316.97
National Art Supply	\$ 3,581.55
Office Basics	\$ 1,291.08
Pyramid School Products	\$ 5,373.84
Standard Stationery Supply	\$ 428.12
The Art Store	\$ 5,780.83
Total	\$22,183.81

Paper Bid ([enclosure](#))

Kurtz Bros	\$ 1,540.76
Lindenmeyer	\$ 1,013.50
Office Basics	\$ 8,505.10
Total	\$11,059.36

Art Bid ([enclosure](#))

Blick Art	\$ 206.30
Kurtz Bros	\$ 790.94
National Art Supply	\$ 1,550.63
Pyramid School Products	\$ 3,981.46
School Specialty	\$ 1,282.71
The Art Store	\$ 2,672.01
Total	\$10,484.05

Custodial Bid ([enclosure](#))

Arborchem International	\$ 1,437.80
Hassinger & Company	\$ 295.68
Office Basics	\$ 571.60
Pyramid School Products	\$ 2,182.53
Veritiv Operating Comp	\$ 2,028.85
Total	\$6,516.46

Trash Liner Catalog Bid - This is a catalog bid of vendors that District can purchase at catalog bid listed pricing from July 1, 2021 through August 2021

BOARD ACTION:

Mr. Huston made a motion to approve the purchasing bids as presented. Second by Mrs. Gulden and approved on a roll call vote of 8-0.

- 5) Solicitor Approval - The Board was requested to approve Attorney Dan Altland as General Solicitor for the District and Stock and Leader as Special Education and Tax Assessment Appeal attorney for the 2021-2022 school year.

BOARD ACTION:

Mrs. Shea made a motion to approve the solicitor as presented. Second by Mr. Huston and approved on a roll call vote of 8-0.

- 6) Depository - The Board was requested to approve as depository Peoples Bank, along with PSDLAF (PA School District Liquid Asset Fund), York Traditions Bank and RBC as the banking institutions for the 2021-2022 school year

BOARD ACTION:

Mrs. Shea made a motion to approve the depository as presented. Second by Mrs. Gallagher and approved on a roll call vote of 8-0.

- 7) Treasurer - The Board was requested to appoint Sean Huston as Treasurer for the school district for the 2021-2022 school year.

BOARD ACTION:

Mrs. Keeney made a motion to approve the treasurer as presented. Second by Mrs. Gulden and approved on a roll call vote of 8-0.

- 8) Bid Approvals - The Board was requested to approve the following bids from the ESSER (Elementary and Secondary School Emergency Relief Fund):
([enclosure](#))

Hardscape Project - Outside Classroom High School
Hively Landscapes \$75,269.26

Hardscape Project - Courtyard (interior) High School
Heritage Lawn and Landscape Care \$41,880.00

DISCUSSION:

Dr. Scola thanked Hanover Architectural Products for donation to make this possible.

BOARD ACTION:

Mrs. Gulden made a motion to approve the bids as presented. Second by Mrs. Shea and approved on a roll call vote of 8-0.

- L. Public Comment: Mr. Frederick announced an executive session was held before the meeting for personnel reasons and will continue after the meeting.

M. Adjournment: Mr. Frederick adjourned the meeting at 6:40 PM.

Planning Meeting - Monday, June 7, at 6:00 PM.

Board Meeting - Monday, June 21, at 6:00 PM.

Troy S Wentz