

Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

April 19, 2021
6:00 P.M.

MINUTES

- A. Opening Business
- Call to Order - 6:00 PM
 - Pledge of Allegiance
 - Roll Call
 - Board Members Present: Mr. Frederick, Mrs. Gallagher, Mrs. Gulden, Mr. Huston, Mr. Kauffman, Mrs. Keeney, Mr. Lippy, Mrs. Shea
 - Board Members Absent: Ms. Foreman
 - Student Board Members Present: Sharon Gearhart and Samantha Laughman

 - Also Present: Dr. Scola, David Fry, Troy Wentz, Administrators via zoom
- B. Recognition of Visitors: None
- C. Public Comments: None
- D. Superintendent's Report - Dr. John Scola
- Covid-19/Musical - General increase in our area and other School Districts where fourteen buildings have been closed in the area. New regulations have lessened the amount of time of closures to one to three days. Two additional buildings in the area closed today. Hanover Public School District has been fortunate. The count was reset after Spring Break. Mrs. Hilyard and Mrs. Sanders look at the cases over a fourteen day period. Pennsylvania Department of Education has dictated that if a school must close then all athletics and activities are closed. Fortunate to have had the Spring Musical without issues. People were in attendance at the Musical. 246 people the first night and the other two performances were lower in numbers. Everyone was spaced in the auditorium and there were no concerns. PASTA suffered with no revenue and the School District helped with projector and copyright costs. The online option was excellent. Looking into streaming in the future one night of the performance for places like Homewood etc. The quality of the streaming was very good. This performance was not a long performance which helped. The cast and directors and all the musical people did an excellent job. Dr. Scola was in Gettysburg recently and a person mentioned the fine performance of our musical programs. Hats off to the students, producers who made us proud.
 - Graduation - Recently Mr. Mowerer, Mr. Kress, Mr. Abels and Dr. Scola visited Sheppard and Myers to look at graduation. Six tickets will be available for each graduate with the new CDC guidelines of three to four feet. Mr. Kess indicated a potted oak tree will be there. The District band and orchestra and the 50th graduating class will be present. Masks will be worn. This is one of the best nights of the year. The Board has received their invitation. The Graduation is at 7 PM on May 27 with rain dates the following days.

- Recognition - Mrs. Gulden was presented with a certificate from YCAL for her five years of service as a School Board Director.
- E. Assistant to Superintendent's Report - Dr. Susan Seiple
- New Teacher Induction Recognition - Prior to this evening new teachers were recognized via zoom. They have attended seminars on topics of special education, professional boundaries, data assessment along with their peers and mentors. Those included Katie Amos, Bobbie Brock, Asia Burgard, Kimberly Campbell, Kate Kann, Nicole LaMotte, Erin Marshall, Delanee Rasmussen, Paige Shelleman, Tyler Turpin and Chloe Walters
 - Comprehensive Planning School Wide Programs - Meetings have been held by invitation virtually.
- F. Approval of Minutes from Past Meetings - The Board was requested to approve the minutes for March 22, 2021; and April 6, 2021.
- 03-22-21 ([enclosure](#))
 - 04-06-21 ([enclosure](#))

BOARD ACTION:

Minutes were approved as presented.

G. Committee Reports

York County School of Technology – Keeney, Representative;

Recreation - Gallagher, Representative, Shea, Alternate

Meet & Discuss Professional, Classified & Administrative – Frederick, Chair; Gulden, Huston

Lincoln Benefit Insurance Trust - Wentz, Representative

Legislative Liaison with Pennsylvania School Board Association – Shea, Representative

Policy Committee – Shea, Chair; Gulden, Kauffman

Educational Programs Committee - Gulden, Chair; Foreman, Huston -April 26 at 4:30PM

Building & Grounds Committee - Gulden, Chair; Gallagher, Lippy ([enclosure](#)) - April 8 meeting where discussion was on upgrades for the Family Consumer Science equipment. Metal Lab benefits to the District and community were discussed. Use of the ESSER funds are ongoing discussions. Next meeting is May 6 at 10 AM.

Parents' Advisory Committee - Keeney; Frederick, Alternate

Student Board Members - Sharon Gearhart & Samantha Laughman - Frozen was an amazing socially distanced performance. Thank you to those that attended. National Honor Society induction will be held and officers formed for next year. Student Council apparel order is ongoing. Boys Tennis, Girls Softball held Senior Nights recently.

H. Personnel

- 1) Retirement - The Board was requested to approve the following retirement:

Classified Employee:

Robin Seymore, Teaching Assistant at the Middle School, effective May 27, 2021. Mrs. Seymore will retire with 25 years of service to the District.

BOARD ACTION:

Mrs. Shea made a motion to approve the retirement as presented. Second by Mrs. Gulden and approved on a roll call vote of 8-0.

- 2) Resignation - The Board was requested to approve the following resignation:

Classified Employees:

Lori Killinger, Building Secretary at Hanover Street Elementary, effective June 1, 2021.

Shauna Hardy, Cafeteria Delivery/Inventory Worker, effective April 5, 2021.

BOARD ACTION:

Mrs. Keeney made a motion to approve the resignation as presented. Second by Mrs. Shea and approved on a roll call vote of 8-0.

- 3) Employment - The Board was requested to approve the following employment:

Administrative Employee:

Jody Kessinger, High School Assistant Principal, effective July 6, 2021. Rate of compensation will be \$95,500.00. ([enclosure](#))

Professional Employees:

Chloe Walters, Elementary Teacher, effective with the beginning of the 2021-2022 school year. Rate of compensation will be \$50,513.00.

Courtney Guimaraes, ESL Teacher at the High School, from part-time to full-time, effective with the beginning of the 2021-2022 school year, pending completion of all required employment paperwork. Rate of compensation will be \$50,893.00.

Rebecca Glusco, Math Teacher at the High School, effective with the beginning of the 2021-2022 school year, pending completion of all required employment paperwork. Rate of compensation will be \$50,513.00. ([enclosure](#))

Paige Shelleman, ESL Teacher at Washington Elementary, effective with the beginning of the 2021-2022 school year, pending completion of all required employment paperwork. Rate of compensation will be \$50,513.00.

Classified Employee:

Emily Foster, ILC Assistant, full-time, 7 hours per day, at the Middle School, effective May 10, 2021. Rate of compensation will be \$14.79 per hour.

Substitute Employee:

Lori Killinger, Day-to-Day Classified Employee (Secretary and Teaching Assistant), effective June 2, 2021. Rate of compensation will be as listed on the current substitute rate schedule.

Summer Workers:

Rate of compensation will be \$10.00 per hour for summer 2021.

Brett Noel (returning)
Hunter Laugherman (returning)
Dalton Kirby (returning)
Dominic Taylor (returning)

DISCUSSION:

Dr. Scola commented about three outstanding candidates for the High School Assistant Principal position with Jody Kessinger being hired. Her responses, demeanor, poise and experience will be a good fit along with her academic and athletic background which are important qualities. In addition she has worked with Mr. Abels at York County School of Technology which says highly of Mr. Abels. Welcome to her and she will be on board July 6 to begin the new year which should be a seamless transition and an extraordinary addition to the Act 93 team.

BOARD ACTION:

Mrs. Shea made a motion to approve the employment as presented. Second by Mrs. Gulden and approved on a roll call vote of 8-0.

- 4) Bus Drivers - The Board is requested to approve the following drivers employed by Lincoln Bus Lines:

Holly Keller
Joanna Mills

IU Drivers:

Mayra Bermudes-Castaneda
Amanda Peters

BOARD ACTION:

Mrs. Shea made a motion to approve the employment items as presented. Second by Mrs. Gallagher and approved on a roll call vote of 8-0.

I. Budget and Finance

- 1) Check Registers - The Board was requested to approve the following check registers from the General Fund including athletic, middle school and high school activity accounts totaling \$3,156,316.81, Capital Reserve Fund totalling \$21,025.00, and Cafeteria totaling \$38,422.80 Grand total \$3,215,764.61 ([General Fund](#)) ([Capital Reserve](#)) ([Cafeteria](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the check registers as presented. Second by Mr. Huston and approved on a roll call vote of 8-0.

- 2) Monthly Reports - March - The Board was requested to approve the following March monthly reports:

[Board Budget Summary](#)

Tax Collector (no change since February)

[Tax Collector Quarterly](#)

[Investment](#)

[Cafeteria](#)

[Construction \(current\)](#)

[Middle School Student Activity](#)

[High School Student Activity](#)

BOARD ACTION:

Mrs. Shea made a motion to approve the monthly reports as presented. Second by Mrs. Keeney and approved on a roll call vote of 8-0.

J. Public Comment: None

Mr. Frederick announced an executive session will be held after the meeting for personnel reasons.

K. Adjournment: Mr. Frederick adjourned the meeting at 6:21 PM.

Planning Meeting - Monday, May 10, at 6:00 PM.

Board Meeting - Monday, May 24, at 6:00 PM.

Troy S Wentz