

Hanover Public School District
School Board Planning Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

April 6, 2021
6:00 P.M.

MINUTES

I. Opening Business

A. Call to Order - The meeting was called to order at 6:01 PM.

B. Pledge of Allegiance

C. Roll Call

Board Members Present: Ms. Foreman, Mr. Frederick, Mrs. Gulden, Mr. Huston,
Mr. Kauffman, Mr. Lippy, Mrs. Shea

Board Members Absent: Mrs. Gallagher, Mrs. Keeney

Also Present: David Fry, Dr. Scola, Troy Wentz, Administrators virtually

II. Recognition of Visitors: None

Public Comments: None

III. Superintendent's Report - Dr. John Scola

- Covid-19 - Through protocols and Spring Break Thursday through Monday and the FID preserving the break and buildings closed for cleaning, the counts will be back at zero beginning Tuesday. A musical practice was cancelled over the weekend to keep the buildings from being used and all athletic practices are to be outdoors. Seventy percent of the staff are vaccinated so don't have to quarantine if contact. April 19 is the target date for the entire state's population to be open for the vaccine. National Honor Society induction will be a limited in person event and with Spring Sports outdoors are moving well. Coaches have been offered the vaccine. These are important steps to return in August full force.

IV. Assistant to Superintendent Report - Dr. Susan Seiple

- Comprehensive Planning Update - This process is underway and sixty percent complete. Teacher induction and parent advisory committee along with parent notification of available input and a District survey on line have been implemented.

V. Matters for Which Board Action is Required

A. Personnel

- 1) Resignation - The Board was requested to approve the following resignation:

Professional Employee:

Jessica Dubbs, ESL Teacher at the Middle School, effective the end of the 2020-2021 school year.

BOARD ACTION:

Mrs. Shea made a motion to approve the resignation as presented. Second by Mrs. Gulden and approved on a roll call vote of 7-0.

- 2) Employment - The Board was requested to approve the following

Classified Employee:

Angeline Alicea, Teaching Assistant - Title I, part-time, 5.75 hours per day, at the Middle School, effective April 12, 2021 pending completion of all required employment paperwork. Rate of compensation will be \$10.89 per hour. ([enclosure](#))

Kimberly Brillhart, Lead Cafeteria Worker, part-time, 5.5 hours per day, at the High School, effective April 12, 2021. Rate of compensation will be \$14.81 per hour.

BOARD ACTION:

Mrs. Shea made a motion to approve the employment items as presented. Second by Ms. Foreman and approved on a roll call vote of 7-0.

- 3) Bus Drivers - The Board was requested to approve the following drivers employed by Lincoln Bus Lines:

Sharon Kelly
Sheila Hoffman

BOARD ACTION:

Mrs. Shea made a motion to approve the bus drivers as presented. Second by Mr. Lippy and approved on a roll call vote of 7-0.

- 4) Leave of Absence - The Board was requested to approve the following leave of absence:

Professional:

Jonathan Carothers, 7th Grade ELA Teacher at the Middle School, FMLA/compensated leave effective April 6, 2021 to approximately April 19, 2021.

BOARD ACTION:

Mrs. Shea made a motion to approve the leave of absence as presented. Second by Mrs. Gulden and approved on a roll call vote of 7-0.

- 5) Professional Contract - The Board was requested to approve the Collective Bargaining Agreement negotiated with the Hanover Education Association for the term of July 1, 2021 to June 30, 2026. ([enclosure](#))

DISCUSSION:

Mr. Frederick thanked the union for the professional manner of negotiations and fair agreement to benefit the District students and taxpayers. Dr. Scola recognized Stephanie Cramer, Uniserv representative from PSEA for her professionalism and being prepared and Darlene Klenk, HPSD, for her mutual trust and tough decisions through the pandemic. Negotiations were a win win situation and fair and a thank you to the leadership on behalf of the District.

BOARD ACTION:

Mrs. Shea made a motion to approve the professional contract as presented. Second by Mrs. Gulden and approved on a roll call vote of 7-0.

B. Budget & Finance

- 1) Easement Approval - The Board was requested to approve in consideration of the sum of one dollar (\$1.00) to hereby grant to Shenandoah Cable Television, LLC, Edinburg, Virginia, a limited liability company duly organized under the laws of the Commonwealth of Virginia ("Shentel"), its successors and assigns, forever, the right, privilege and authority to construct, operate, and maintain a communication line or system, including the necessary cables, wire, pedestals, poles, fixtures, manholes and conduits, under, through, over, and upon that certain tract of real estate in Hanover Borough, York County, Pennsylvania, and upon and along the roads, streets and highways adjoining the said property, the said communication line or system to be located Filbert St and, the right to maintain and inspect at will within the area of the easement, the said communication line or system, adding thereto from time to time, across, under, through or over the above described premises at the location aforesaid, to cut and trim trees and shrubbery that may interfere with or threaten to endanger the operation or maintenance of said line or system; to license, permit or otherwise agree to the joint use or occupancy of said line or system by any other person, firm or corporation for communication or electrification purposes, and further, to license, permit or otherwise agree to the joint use or occupancy of said easement by an affiliate of Shentel; and the right to ingress and egress to and over the above described premises for the purpose of this easement. The District agree that all poles, wires and other facilities, including communication

equipment, installed on the above described premises at Shentel expense shall remain the property of Shentel, removable at the option of Shentel. ([enclosure](#)) ([enclosure](#)) ([enclosure](#)) ([enclosure](#)) ([enclosure](#)) ([enclosure](#))

DISCUSSION:

Mr. Frederick commented this is a five by twelve piece of land easement.

BOARD ACTION:

Mrs. Shea made a motion to approve the easement as presented.

Second by Ms. Foreman and approved on a roll call vote of 7-0.

- 2) 2021-2022 General Fund Preliminary Budget Approval - The Board was requested to approve a preliminary tax millage with no change for the 2021-2022 General Fund Preliminary Budget of 0.00 mills (0.00%) (Act 1 maximum 4.00%) remaining at 23.06 mills and an expenditure level totaling \$35,652,237, and with additional to be determined transfers, at an estimated \$1,240,000. This preliminary budget reflects no use of fund balance. This budget includes .03 mills or (.13%) for the estimated \$29,167 stormwater fee assessed by the Borough of Hanover. Final adoption of the 2021-2022 General Fund Budget scheduled for on or after May 10, 2021.

BOARD ACTION:

Mr. Huston made a motion to approve the 2021-2022 general fund preliminary budget as presented. Second by Mrs. Shea and approved on a roll call vote of 7-0.

- 3) Transportation Approval - The Board was requested to approve Autumn Burrows to transport a student to Lincoln Intermediate for the summer 2021 at an approximate daily cost of \$40.68 based upon the IRS standard mileage reimbursement rate, plus \$25.00 per day.

BOARD ACTION:

Mrs. Shea made a motion to approve the transportation as presented.

Second by Mrs. Gulden and approved on a roll call vote of 7-0.

VI. Public Comment: None

VII. Adjournment: Mr. Frederick adjourned the meeting at 6:13 PM.
Next Board Meeting - Monday, April 19, at 6:00 PM.

Troy S Wentz