

## BOARD OF DIRECTORS MEETING AGENDA

Tuesday, December 4, 2017  
Following Reorganization  
MINUTES

- A. Opening Business
- Call to Order - The meeting was called to order at 6:07 PM
  - Pledge of Allegiance
  - Roll Call
    - Board Members Present: Mr. Frederick, Mrs. Gulden, Mr. Henry, Mr. Huston, Mrs. Lingg, Mr. Reck, Mr. Roland, Mrs. Shea
    - Board Members Absent: Mr. Engle
    - Also Present: Dr. Scola, Dr. Seiple, David Fry, BJ Frock, Troy Wentz, Lois Gunnet, Tami Turchich, Mike Vaux, Dr. Krout, Tim Kress, Doug Wherley, Jay Czap, Mark Hershner, Rina Houck, Marc Abels, Darlene Klenk.
- B. Recognition of Visitors - none
- C. Public Comments - none
- D. Approval of Minutes from Past Meetings - The Board was requested to approve the minutes of November 20, 2017.
- Minutes 11-20-17 ([enclosure](#))

### BOARD ACTION:

The minutes were approved as presented, Mr. Huston previously not a member

E. Committee Reports

York County School of Technology – Henry, Representative; Roland, Alternate

York County Technology Authority - Gulden, Representative; Roland, Alternate

Recreation - Reck, Representative; Lingg, Alternate

Meet & Discuss Professional, Classified & Administrative – Engle, Chair; Huston, Gulden

Lincoln Benefit Insurance Trust - Wentz, Representative

Legislative Liaison with Pennsylvania School Board Association – Shea, Representative

Policy Committee – Frederick, Chair; Shea, Lingg - Mr. Frederick reported that several policies are on the agenda for action.

Educational Programs Committee - Reck, Chair; Gulden, Huston - Mr. Reck reported last month the topic was Susan Byrnes Center.

Building & Grounds Committee - Roland, Chair; Lingg, Engle - Mr. Roland reported a meeting will be held Thursday.

Parents' Advisory Committee - Frederick, Representative; Reck, Alternate

F. Superintendent Report - Dr. Scola

- Holiday Concerts
  - Dec. 7 - 7:30 PM - 7th/8th Grade Concert @ Middle School
  - Dec. 10 - 2 PM - High School @ High School
  - Dec. 12 - 7 PM - Elementary Concert @ High School
  - Dec. 13 - 7:30 PM - 5th/6th Grade Concert @ Middle School
  - Dec. 14 - 7:30 PM - High School/Middle School Instrumental Concert @ High School

Dr. Scola welcomed Mr. Huston to the Board and appreciates the Board works for what is best for the students. Dr. Scola discussed the dates and times for the holiday concerts.

G. Personnel

- 1) Resignation - The Board was requested to approve the following resignations:

Classified Employee:

Holly DeFilippo, part-time teaching assistant effective November 28, 2017.

Douglas Leese, part-time custodian, effective December 1, 2017.

Supplemental Employee:

Debra Smith, team leader music k-12, effective November 3, 2017.

Substitute Employee:

Anthony Giuffrida, day-to-day substitute teacher effective immediately.

Teresa Knaub, day-to-day substitute teaching/personal assistant and secretary, removal of name from substitute listing.

- 3) Employment - The Board was requested to approve the following employment item:

Classified Employee:

Melissa Chavez, full-time personal assistant, effective date to be determined, pending receipt of all required clearances. Rate of compensation will be \$13.75 per hour ([enclosure](#)).

Alisha McSherry, part-time 4 hour custodian, effective date to be determined, pending receipt of all required clearances. Rate of compensation will be \$10.15 per hour ([enclosure](#)).

Victor Miller, part-time 4 hour custodian, effective date to be determined, pending receipt of all required clearances. Rate of compensation will be \$10.15 per hour ([enclosure](#)).

Sarah Rinker, part-time 3-hour personal assistant, effective date to be determined, pending receipt of all required clearances. Rate of compensation will be \$10.89 per hour ([enclosure](#)).

Brian Sullivan, adult patrol, effective date to be determined. Rate of compensation will be \$27.54 per day ([enclosure](#)).

Substitute Employee:

Nicole Negley, day-to-day substitute teacher, effective for the 2017-2018 school year. Rate of compensation will be \$100.00 per day (completed).

Supplemental Employee:

Adam Mowrer, interim head varsity wrestling coach, effective for the 2017-2018 season. Rate of compensation will be \$4,167.00 prorated for time served as interim head coach ([enclosure](#)).

Connor Staub, gameworker, effective for the 2017-2018 school year. Rate of compensation will be as listed on the SA-107a Athletic/Event for Payment (completed.)

- 4) Leave of Absence- The Board was requested to approve the following request for leave of absence:

Cynthia Schulteis, High School learning support teacher, effective December 11, 2017 to approximately January 5, 2018.

**BOARD ACTION:**

Mr. Frederick made a motion to approve the personnel items as presented. Second by Mr. Reck and passed on a roll call vote of 8-0.

I. Policy

- 1) The Board was requested final approval of the following policies and regulations:
- [334](#) Sick Leave
    - [334-R1](#) Extended Illness or Injury
  - [434](#) Sick Leave
    - [434-R1](#) Extended Illness or Injury
  - [534](#) Sick Leave
    - [543-R1](#) Extended Illness or Injury
  - [339](#) Uncompensated Leaves
  - [439](#) Uncompensated Leaves
  - [539](#) Uncompensated Leaves
  - [342](#) Legal Commitments (Jury Duty/Subpoena)
  - [442](#) Legal Commitments (Jury Duty/Subpoena)
  - [542](#) Legal Commitments (Jury Duty/Subpoena)
  - [432](#) Work Schedules
    - [432-R1](#) Absences - Professional Employees (less Than Half Day Absences)
    - [432-R2](#) Employee Absences
  - [532](#) Work Schedules
    - [532-R1](#) Procedures Pertaining to Wage/Hour Regulations
    - [532-R2](#) Employee Absences

- [436.1](#) Association Leaves
- [346](#) Workers' Compensation
- [446](#) Workers' Compensation
- [546](#) Workers' Compensation

- 2) The Board was requested final approval to delete the following policy:
- [541](#) Benefits for Regularly Employed Part-Time

BOARD ACTION:

Mr. Frederick made a motion to approve as presented. Second by Mrs. Shea and passed on a roll call vote of 8-0.

J. Budget and Finance

- 1) Check Registers - The Board was requested to approve the following check registers: General Fund including athletic, middle school and high school activity accounts totaling \$473,969.73, Capital Reserve totaling \$1,438.00 and Cafeteria totaling \$25,956.18. Grand total \$501,363.91. ([General Fund](#)) ([Capital Reserve](#)) ([Cafeteria](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the check registers as presented. Second by Mr. Reck and passed on a roll call vote of 8-0.

- 2) Monthly Reports - The Board was requested to approve the following monthly reports for October:

[Board Summary](#)  
[Cafeteria](#)

BOARD ACTION:

Mrs. Shea made a motion to approve the monthly reports as presented. Second by Mr. Reck and passed on roll call vote of 8-0.

- K. Public Comment Mrs. Lingg wished everyone a nice holiday and we will see you in 2018.

- L. Adjournment - Mr. Roland made a motion to adjourn the meeting. The meeting was adjourned at 6:12 PM

Planning Meeting - Monday, January 8, at 6:00 PM.

Regular Board Meeting - Monday, January 22, at 6:00 PM.