

Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

Monday, August 28, 2017
6:00 P.M.

MINUTES

- A. Opening Business
- Call to Order - The meeting was called to order at 6:00 PM.
 - Pledge of Allegiance
 - Roll Call
 - Board Members Present: Mr. Engle, Mr. Frederick, Mr. Henry, Mrs. Lingg, Mr. Reck, Mr. Roland, Mrs. Shea
 - Board Members Absent: Mrs. Daubert and Mrs. Gulden

 - Also Present: Dr. Scola, Dr. Seiple, Troy Wentz, BJ Frock, David Fry, Lois Gunnet, Tessa Hilyard, Jay Czap, Darlene Klenk, Mike Vaux, Eric Hartman, Dr. Krout, Rina Houck, Marc Abels, Mark Hershner, Kurt Brenner, Tim Kress
- B. Recognition of Visitors: None
- C. Public Comments: Mrs. Lingg welcomed everyone back to a new school year.
- D. Approval of Minutes from Past Meetings - The Board was requested to approve the minutes for June 12, 2017; June 26, 2017; August 1, 2017; and August 14, 2017.
- 06-12-17 ([enclosure](#))
 - 06-26-17 ([enclosure](#))
 - 08-01-17 ([enclosure](#))
 - 08-14-17 ([enclosure](#))

BOARD ACTION:

The minutes were approved as presented.

E. Committee Reports

York County School of Technology – Henry, Representative - Meeting will be held on Thursday. Discussion of the building project will occur where the refunding of bonds will see no yearly increase to the Districts. The savings from the bonds will be used to fund the new projects. Mrs. Lingg asked about the advertisement for York County School of Technology on local billboards. These are paid through the adult ed and not the regular education programs budget that the Districts pay.

Recreation - Reck, Representative - Summer programs have concluded. Mr. Bowersox from the Hanover Borough has received grants to upgrade the playgrounds. A partnership to upgrade some ballfields is being discussed at Myers Playground and an attempt to bring back youth Borough affordable baseball and softball programs is being explored.

Meet & Discuss Professional, Classified & Administrative – Engle, Chair; Daubert, Henry

York Adams Earned Income Tax Bureau - Gulden, Representative; Reck, Alternate

Lincoln Benefit Insurance Trust - Wentz, Representative - Meeting Thursday

Legislative Liaison with Pennsylvania School Board Association – Shea, Representative - School directors that are newly elected or appointed beginning in 2018-2019 will be required to participate in a four-hour training session conducted by PA Department of Education. Two-hour program if re-elected and at no cost to District. These will be held regionally or on line and Charter School trustees also are required to participate.

Policy Committee – Frederick, Chair; Shea, Lingg - First meeting to be held September 13.

Educational Programs Committee - Daubert, Chair; Henry, Reck - September 18 meeting.

Building & Grounds Committee - Roland, Chair; Lingg, Engle ([enclosure](#)) - Thirteen projects completed this summer. Included are high school auditorium lighting which will be completed near the end of September which will include energy savings. There is a request for a new roof on the administration building due to leaking.

Parents' Advisory Committee - Frederick

F. Superintendent's Report

- Opening Day - Video ([enclosure](#)) Was shown with a special Thank You to Joanne Hahn and Deb Smith for coordinating. This was a phenomenal introduction and both work for what is best for students and this is why we all are here. Teachers make a difference and Don't Stop Believing was powerful and moving. High expectations and credit to teachers and support staff including maintenance and food service. Through three days of school with growth in bussing and arrival times home good. The student population has the bubble consistent. Kindergarten required a last minute adjustment due to student numbers and this worked out well. The District is not losing students to other Districts as was the case in the past.

G. Assistant to the Superintendent's Report

- Professional Development - August 22 & 23 - Professional development in the middle school and high school buildings for all level of staff included Blended Learning, Collins Writing, Wonders, LFS best practices, all of which are part of the Comprehensive Plan. Feedback was sought for the professional development days.

G. Personnel

- 1) Resignations - The Board was requested to approve the following resignations:

Classified Employees:

Joy Kopp, part-time teaching assistant, effective August 15, 2017.

James McSherry, part-time custodian, effective August 14, 2017.

Substitute Employees:

Removal of substitute names from day-to-day substitute teacher listing effective August 18, 2017 at their request ([enclosure](#)).

Irene Ryan, day-to-day substitute classified employee, removal of name from listing effective August 18, 2017.

Supplemental Employee:

Bonnie Naill, assistant High School yearbook advisor, effective immediately.

- 2) Employment - The Board was requested to approve the following employment:

Classified Employee:

Donna Arndt, 3.5 hour part-time cafeteria worker, pending receipt of all required clearances and paperwork, effective date to be determined. Rate of compensation will be \$11.25 per hour ([enclosure](#)).

Diane Grams, cafeteria warehouse/inventory worker, pending receipt of all required clearances and paperwork, effective date to be determined. Rate of compensation will be \$13.75 per hour ([enclosure](#)).

Joann Stoffregen, 4.5 hour part-time cafeteria worker, pending receipt of all clearances effective date to be determined. Rate of compensation will be \$13.76 per hour ([enclosure](#)).

Substitute Employees:

Jane Gross, day-to-day substitute custodian and adult patrol, effective for the 2017-2018 school year. Rate of compensation will be \$10.15 per hour and \$28.66 per day, respectively (current).

Vicki Maloney, day-to-day substitute teaching and personal assistant and clerical worker, effective for the 2017-2018 school year. Rate of compensation will be as listed on the substitute classified schedule for each appropriate position (returning).

Vicky Mummert, day-to-day substitute adult patrol and lunchroom/playground supervisor, effective for the 2017-2018 school year. Rate of compensation will be \$28.66 per day and \$10.89 per hour, respectively (returning).

Skye Ripple, day-to-day substitute teacher for the 2017-2018 school year and extended elementary substitute effective August 21, 2017, to approximately October 30, 2017. Rate of pay will be \$100.00 per day and per Admin Regulation 405.1, respectively ([enclosure](#)).

Laura Silver, short-term ESL substitute, effective August 21, 2017 to September 15, 2017. Rate of compensation will be per Admin Regulation 405.1 (current).

Roger Evans, Jill Keeney, Stephanie Little, Steve Little and Heather Warner-Little, day-to-day substitute teachers, effective for the 2017-2018 school year. Rate of compensation will be \$100.00 per day (returning).

Supplemental Employees:

Ellena Keriazes, High School yearbook co-advisor, effective for the 2017-2018 school year. Rate of compensation will be \$1,441.00 (current).

Jeff Shaeffer, gameworker, effective for the 2017-2018 school year. Rate of compensation will be as listed on the SA-107a Athletic Event for Payment (current).

Julie Smith, High School yearbook co-advisor, effective for the 2017-2018 school year. Rate of compensation will be \$1,441.00 (current).

Malikia Treadway, student worker, effective for the 2017-2018 school year. Rate of compensation will be \$8.00 per hour ([enclosure](#)).

- 3) Bus and Van Drivers - The Board was requested to approve the following drivers employed by Boyo Transportation:

Morgan Sparks

- 4) Leaves of Absence - The Board was requested to approve the following request for leaves of absence:

Debra Fake, teaching assistant, request for intermittent FMLA effective August 21, 2017, not to exceed allowable 12 weeks FMLA.

Kristin Hahn, learning support teacher, request for FMLA effective August 21, 2017 to approximately August 30, 2017.

Jessica Harner, 5th grade teacher, medical leave, effective August 21, 2017 for approximately two weeks.

BOARD ACTION:

Mr. Reck made a motion to approve. Second by Mr. Frederick and approved on a roll call vote of 7-0.

H. Budget and Finance

- 1) Check Registers - The Board was requested to approve the following check registers from June 27, 2017 to June 30, 2017: General Fund including athletic, middle school and high school Activity accounts totaling \$188,792.08, Capital Reserve totaling \$43,769.65 and Cafeteria totaling \$449.28. Grand total \$233,011.01. ([General Fund](#)) ([Capital Reserve](#)) ([Cafeteria](#)) and from July 1, 2017 to August 24, 2017 General Fund including athletic, middle school and high school Activity accounts totaling \$2,213,408.87, Capital Reserve totaling \$9,857.51 and Cafeteria totaling \$554.23. Grand total \$2,223,820.61. ([General Fund](#)) ([Capital Reserve](#)) ([Cafeteria](#))

DISCUSSION:

Mrs. Lingg commented that these items are discussed at Budget and Finance which is held prior to the board meeting.

BOARD ACTION:

Mr. Reck made a motion to approve. Second by Mrs. Shea and approved on a roll call vote of 7-0.

- I. Public Comment: Mrs. Lingg announced that an Executive Session was held prior to the Board Meeting.

- J. Adjournment - Mr. Roland made a motion to adjourn. The meeting was adjourned at 6:24 PM.

Planning Meeting - Monday, September 11, at 6:00 PM.

Board Meeting - Monday, September 25, at 6:00 PM.