

Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

MINUTES

Monday, April 24, 2017
6:00 P.M.

A. Opening Business

- Call to Order - The meeting was called to order at 6:00 PM.
- Pledge of Allegiance
- Roll Call
 - Board Members Present: Mr. Engle, Mr. Frederick, Mrs. Gulden, Mr. Henry, Mrs. Lingg, Mr. Reck, Mr. Roland, Mrs. Shea
 - Board Member Absent: Mrs. Daubert

 - Also Present: Dr. Scola, Dr. Seiple, BJ Frock, David Fry, Troy Wentz, Tim Kress, Darlene Klenk, Debra Fake, Kurt Brenner, Mark Hershner, Rina Houck, Jay Czap, Tessa Hilyard, Reagan Bitler, Bryan Kostukovich, Dr. Smith, Tina Clymer, Kelcee Keller, Mark Keller, Gregg Clymer, Marc Abels, Dr. Krout, Lois Gunnet

B. Recognition of Visitors:

- Teacher Induction Recognition
 - Introduction by Principals
 - Presentation of Certificates by Superintendent

Dr. Scola introduced Tessa Hilyard and Dr. Smith for presentations. Mrs. Hilyard recognized Bryan Kostukovich, a 7th grade teacher of social studies. He has integrated technology into his classroom and supports other teachers in technology. Outside the classroom he is junior high volleyball coach and in the fall assisted with field hockey. Mrs. Hilyard offered her congratulations on his first year of teaching. Dr. Smith recognized Kelcee Keller, elementary teacher. She has brought fresh ideas to the building and has integrated well with the other teachers. She is part of the I Tech Team. Dr. Smith offered her congratulations on her first year of teaching. Dr. Scola recognized the mentor teachers, Mr. Bitler and Mrs. Clymer, for their help and work with these first year teachers serving as mentors. Dr. Scola presented a plaque to each first year teacher.

C. Public Comments: None

- D. Approval of Minutes from Past Meetings - The Board was requested to approve the minutes for March 27, 2017 and April 10, 2017.
- 03-27-17 ([enclosure](#))
 - 04-10-17 ([enclosure](#))

BOARD ACTION:

The minutes were approved as presented.

E. Committee Reports

York County School of Technology – Henry, Representative - Six new students have been offered enrollment for next year. There is a meeting on Thursday.

Recreation - Reck, Representative - An ad for supervisor of recreation programs has been placed. Fireworks will again be held behind the Lowe's building at 9:30 PM on July 4.

Meet & Discuss Professional, Classified & Administrative – Engle, Chair; Daubert, Henry

York Adams Earned Income Tax Bureau - Gulden, Representative; Reck, Alternate

Lincoln Benefit Insurance Trust - Wentz, Representative

Legislative Liaison with Pennsylvania School Board Association – Shea, Representative - House is considering a charter school bill reform and there is debate today on this bill. Senate Education Committee passed school teachers' ability to carry guns.

Policy Committee – Frederick, Chair; Shea, Lingg - Fifteen policies are on agenda for final approval.

Educational Programs Committee - Daubert, Chair; Henry, Reck - Dr. Seiple indicated that Federal Monitoring occurred and there were zero findings. A tour of the high school Metal and STEAM labs was given to the Federal monitor. Summer professional development for staff and summer enrichment programs for students was discussed.

Building & Grounds Committee - Roland, Chair; Lingg, Engle ([enclosure](#)) - Meeting was held with no new items to report.

Parents' Advisory Committee - Frederick - Meeting is Tuesday and Mr. Reck will represent the Board.

F. Superintendent's Report

- End of Year Dates
 - Distinguished Alumni Hall of Fame - May 16 - 6:30 PM
 - Retirement Dinner - May 23 - 4:30 PM
 - Campus Night - May 25 - 7 PM
 - Graduation - May 26 - 7 PM

The dates were announced highlighting a Friday graduation this year with Board participation in practice on Thursday at 9 AM.

- Softball Field Dedication - April 26 - 3:00 PM
Representatives from the Hanover Eagles who donated the scoreboard will be present.

Dr. Scola discussed the Encore Awards that were held last evening where Hanover won the outstanding Musical Award. This is impressive, especially because of the size of our school in comparison to others. The leadership that

the Staubs' provide along with Mrs. Smith and Mrs. Hahn, the students and parents is phenomenal. The display of support at all levels with a lot of effort that goes into the musical, including the sets which are complex. Kudos to the parents involved and this serves as great public relations for the District. The efforts are appreciated.

Dr. Scola announced a milestone with three students passing the NOCTI Exam. Two of the three scored advanced and one of these scored high in the state. All of this was accomplished in one year. Thank you to the board and also to the private donation that made this happen including the help from Sheppards, Utz, ESAB and even donations of tools from someone in the general public at a value of \$12,000. A comprehensive high school allows students to stay here and makes the graduation certificate meaningful and it's nice to see the Metal Lab flourish with students receiving jobs in the community.

G. Assistant to the Superintendent's Report

- Federal Monitoring - Dr. Seiple announced that this was held and went well with no findings. A thank you to administration who assisted.

H. Personnel

- 1) Employment - The Board was requested to approve the following employment:

Classified Employees:

Victoria Becraft, part-time 4 hour cafeteria worker, effective April 25, 2017. Rate of compensation will be \$10.89 per hour ([enclosure](#)).

Supplemental Employees:

Summer Maintenance/Custodial Workers

Alex Miller
Shane O'Malley
Bailey Kenworthy
Ryan Bowman

Substitute Employees:

Tabitha Disanti, day-to-day substitute custodian, effective date to be determined. Rate of compensation will be \$10.15 per hour (completed).

Melinda Napp, day-to-day substitute healthroom assistant, effective for the 2016-2017 school year. Rate of compensation will be \$15.26 per hour (completed).

BOARD ACTION:

Mr. Engle made a motion to approve as present. Second by Mr. Frederick and approved on a roll call vote of 8-0.

- 2) Resignation and Reappointment - The Board was requested to approve the resignation of Dr. John Scola, Superintendent, effective April 23, 2017 and approve his reappointment to award a new three-year contract commencing April 24, 2017 through June 30, 2020 ([enclosure](#)).

DISCUSSION:

Mrs. Lingg commented that she is thrilled that Dr. Scola is extending his stay.

BOARD ACTION:

Mr. Roland made a motion to approve the resignation and reappointment as presented. Second by Mr. Frederick and approved on a roll call vote of 8-0.

- 3) Leave of Absence - The Board was requested to approve the following requests for leave of absence:

Kurt Brenner, Athletic Director, FMLA leave of absence, effective approximately May 8, 2017, to approximately May 19, 2017, but no longer than allowable 12 weeks.

BOARD ACTION:

Mr. Reck made a motion to approve the leave of absence as presented. Second by Mrs. Shea and approved on a roll call vote of 8-0.

- 4) Bus and Van Drivers - The Board was requested to approve the following driver employed by Boyo Transportation:

Candice Lacks

BOARD ACTION:

Mr. Reck made a motion to approve as presented. Second by Mrs. Shea and approved on a roll call vote of 8-0.

I. Curriculum

- 1) Notice of Twenty-eight Day Public Review of High School Plan ([enclosure](#))

Mrs. Lingg indicated this is a 60 page plus document. Dr. Seiple commented that approval will be asked for next month.

J. Policy

- 1) The Board was requested final approval for the following policies:
 - [140.1](#) Extracurricular Participation by Charter/Cyber Students
 - [202](#) Eligibility of Nonresident Students
 - [206](#) Assignment Within District
 - [246](#) District Wellness
 - [319](#) Outside Activities
 - [321](#) Political Activities
 - [324](#) Personnel Records
 - [337](#) Vacation
 - [419](#) Outside Activities
 - [421](#) Political Activities
 - [424](#) Personnel Records
 - [519](#) Outside Activities
 - [521](#) Political Activities
 - [524](#) Personnel Records
 - [537](#) Vacation

BOARD ACTION:

Mr. Frederick made a motion to approve. Second by Mrs. Shea and approved by a roll call vote of 8-0.

K. Miscellaneous

- 1) Memorandum of Understanding - The Board was requested to approve the Memorandum of Understanding between Hanover Public School District and Hanover Borough Police beginning May 8, 2017. ([enclosure](#)) .
- 2) Memorandum of Understanding - The Board was requested to approve the Memorandum of Understanding between Hanover Public School District and Penn Township Police beginning May 8, 2017. ([enclosure](#)) .

BOARD ACTION:

Mrs. Shea made a motion to approve the memorandum of understandings as presented. Second by Mr. Reck and approved on a roll call vote of 8-0.

L. Budget and Finance

- 1) IMPC/Athletic Boosters Stadium Concession Stand Agreement - The Board was requested to approve the agreement of the IMPC/Athletic Boosters with the District for Stadium Concession Stand ([enclosure](#))

BOARD ACTION:

Mr. Roland made a motion to approve as presented. Second by Mr. Reck and approved on a roll call vote of 8-0.

- 2) Check Registers - The Board was requested to approve the following check registers: General Fund including athletic, middle school and high school Activity accounts totaling \$1,115,719.84, Capital Reserve totaling \$3,640.00 and Cafeteria totaling \$49,638.08. Grand total \$1,168,997.92 ([General Fund](#)) ([Capital Reserve](#)) ([Cafeteria](#))

BOARD ACTION:

Mrs. Shea made a motion to approve as presented. Second by Mr. Reck and approved on a roll call vote of 8-0.

- 3) Monthly Reports - March - The Board was requested to approve the following March monthly reports:

[Investment Report](#)
[Tax Collector Report](#)
[Tax Collector Report - Quarterly](#)
[Board Summary](#)
[Middle School Student Activity](#)
[High School Student Activity](#)
[Cafeteria](#)

BOARD ACTION:

Mrs. Shea made a motion to approve as presented. Second by Mr. Engle and approved on a roll call vote of 8-0.

- 4) LIU Joint Purchasing Bids 2017-2018 - The Board was requested to approve the following bids through the LIU Joint Purchasing for 2017-2018:

Athletic Health Supplies ([enclosure](#))

Henry Schein Inc.	\$ 505.76
Medco	2,336.77
Moore Medical LLC	1,197.83
Pyramid School Products Inc.	214.98
School Health Corporation	3,491.02
Total	\$7,746.36

Sports/Physical Education Supplies ([enclosure](#))

BSN Sports	\$ 638.38
Pyramid School Products Inc.	446.50
School Specialty Inc.	581.90
S&S Worldwide	47.24
Sportsman's	1,914.32
Total	\$3,628.34

BOARD ACTION:

Mr. Reck made a motion to approve as presented. Second by Mr. Frederick and approved on a roll call vote of 8-0.

M. Public Comment: None

Mrs. Lingg announced an executive session was held prior to the meeting for personnel Reasons.

Dr. Scola thanked the Board for the extension/renewal of his contract. The Board allows the administrators to do our job. The students' best interests is in mind and to move forward to continue to make progress. Thanked the administration and with contracts in place with unions for five years there is also labor peace. Every student can learn and we are striving for the best school district in the area. Support of the board is vital.

N. Adjournment - Mr. Roland made a motion to adjourn the meeting. The meeting was adjourned at 6:27 PM.

Planning Meeting - Monday, May 8, at 6:00 PM.

Board Meeting - Monday, May 22, at 6:00 PM.