

Hanover Public School District
School Board Planning Meeting Minutes
Administration Building - 403 Moul Avenue, Hanover, PA

April 4, 2016 - 6:00 PM

MINUTES

I. Opening Business

A. Call to Order -- The meeting was called to order at 6:08 PM

B. Pledge of Allegiance

C. Roll Call -

Board Members present: Mrs. Daubert, Mr. Engle, Mr. Frederick, Mr. Henry, Mr. Keller, Mrs. Lingg, Mr. Reck, Mr. Roland, Mrs. Shea

Also in attendance: Dr. Scola, Jay Czap, Troy Wentz, Tessa Hilyard, Tim Kress, Lois Gunnet, Kurt Brenner, Mike Vaux, Caren Evans, Dr. Tom Krout, Rina Houck, Marc Abels, Jessica Schlechter, Kelly McWilliams, BJ Frock, Eric Hartman, Kristin Hahn, Amy Gotwals, Amanda Morgret, Darlene Klenk, Rhonda Jacoby (PSEA)

II. Recognition of Visitors: - None

Public Comment: - None

III. Matters for Which Board Action is Required

A. Personnel

1) Employment - The Board was requested to approve the following employment items:

Summer Workers: Summer maintenance workers, effective for the summer/season 2016. Rate of compensation will be \$10.00 per hour (completed/returning).

Ryan Bowman
Charlie Sunday
Andrew Slater
Cody Gladfelter

Gameworkers:

Cody Gladfelter and Jason Rice, gameworkers, effective for the 2015-2016 school year. Rate of compensation will be as listed on the Athletic/Event for Payment SA-107a (completed).

BOARD ACTION:

Mr. Engle made a motion to approve the employment items as presented. Seconded by Mr. Frederick and passed on a roll call vote of 9-0.

- 2) Professional Contract - The Board was requested to approve the Collective Bargaining Agreement negotiated with the Hanover Education Association for the term of July 1, 2016, to June 30, 2021 ([enclosure](#)).

DISCUSSION:

Dr. Scola expressed a thank you to Rhonda Jacoby, PSEA representative, and her team. He felt the contract is a win-win and moves the District forward. Negotiations were honest from the start with open dialogue and transparent information. Some Districts are two years out in a contract including internal strife and we were able to have a united front, which is important for educating our students and shows the importance of the professional staff and the fact that they make a difference to our students. Both parties are committed to working to having students achieve their full potential. Mrs. Lingg commented the process was wonderful, professional and that it is not always this way during negotiations and we were fortunate.

BOARD ACTION:

Mr. Engle made a motion to approve the professional contract as presented. Seconded by Mr. Frederick and passed on a roll call vote of 9-0.

B. Budget and Finance

- 1) 2016-2017 General Fund Preliminary Budget Adoption - The Board was requested to approve a preliminary tax millage increase for the 2016-2017 Preliminary General Fund Budget of .61 mills (2.94%) from 20.78 mills to 21.39 mills and an expenditure level totalling \$30,797,702.

BOARD ACTION:

Mr. Roland made a motion to approve a General Fund Preliminary Budget as presented. Seconded by Mrs. Daubert and passed on a roll call vote of 9-0.

- 2) Designation of Agent Resolution Winter Storm - The Board was requested to approve the Designation of Agent Resolution (PEMA-DAP-2) authorizing Troy Wentz, Board Secretary/Business Manager, to execute documents on behalf of the District in relation to the January 22-23, 2016, Severe Winter Storm Declaration for the purpose of obtaining financial assistance under the Robert T. Stafford Disaster Relief and Emergency Assistance Act. ([enclosure](#)).

DISCUSSION:

Mrs. Lingg commented that this will recoup some of the funds spent on the major snowstorm.

BOARD ACTION:

Mr. Frederick made a motion to designate agent Mr. Wentz. Seconded by Mrs. Shea and passed on a roll call vote of 9-0.

- IV. Superintendent's Report - Dr. John Scola
 - Reminder of the musical April 8-10. Preliminary budget has use of fund balance of greater than \$400,000. Waiting on state funding decisions and will keep the Board posted up until final adoption on May 9. Thank the staff and board for cooperation during negotiation process and congratulations to both sides. Can concentrate on improving product for students and community and thank you for the cooperation and fair negotiations process. Rhonda Jacoby, PSEA representative, indicated the team appreciated the open dialogue and honesty in negotiations.

- V. Planning/Discussion (items for April 25, 2016)
 - A. Budget and Finance
 - 1) Check Registers
 - 2) Monthly Reports - March
 - 3) Bid Approvals - Milling/Seal Coating, Heat Pumps
 - 4) Bid Approvals - LIU #12 Joint Purchasing Board

- VI. Public Comment - Mrs. Lingg indicated that an executive session for negotiations was held prior to the meeting.

- VII. Adjournment - Mr. Roland made a motion to adjourn the meeting. The meeting was adjourned at 6:18 PM.

The next Board meeting will be Monday, April 25, 2016 at 6:00 PM in the Boardroom.