

BOARD OF DIRECTORS MEETING MINUTES

Monday, October 26, 2015
6:00 P.M.

- A. Opening Business
- Call to Order - The meetings was called to order at 6:00 PM.
 - Pledge of Allegiance
 - Roll Call
 - Board Members present: Mrs. Daubert, Mr. Engle, Mr. Frederick, Mr. Kelly, Mrs. Lingg, Dr. O'Connor, Mr. Reck, Mr. Roland, Mrs. Shea
 - Also Present: Dr. Scola, Dr. Seiple, Mr. Wentz, Mr. Fry, Mrs. Dubbs, Mrs. Gunnet, Dr. Smith, Mrs. Houck, Mr. Abels, Mrs. Hilyard, Mr. Hershner, Dr. Krout, Mr. Czap, Eric Hartman, HEA; Amy Gotwals, HEA; Mike Vaux, HPESPA; Matt Mowrey, HEA; Barb Jarrett, Barb Sanders, HEA; Darlene Klenk, Cindy Zepp
- B. Recognition of Visitors
- C. Public Comments
- D. Approval of Minutes from Past Meetings - The Board is requested to approve the minutes of September 28, 2015, and October 13, 2015
- Minutes 09-28-15 ([enclosure](#))
 - Minutes 10-13-15 ([enclosure](#))

BOARD ACTION:

The minutes were approved with no corrections.

E. Committee Reports

York School of Technology – Kelly, Representative - The next meeting is this Thursday.

Recreation - Shea, Representative - They had a final report for the 2015 year for the playgrounds. They are also looking into purchasing playground equipment for disabled children.

Meet & Discuss Professional, Classified & Administrative – Engle, Chair; Daubert, Kelly - No Report

York Adams Earned Income Tax Bureau - Reck, Representative; O'Connor, Alternate - There is a meeting happening this evening.

Lincoln Benefit Insurance Trust - Wentz, Representative - The next meeting is Wednesday.

Legislative Liaison with Pennsylvania School Board Association – Shea, Representative - We have been without a state budget for 118 days. Bill 1084 will remove future PSBA employees from PSERS.

Policy Committee – Frederick, Chair; Shea, Lingg - There are several policies on the agenda for tentative approval.

Educational Programs Committee - Daubert, Chair; O'Connor, Reck - The committee met last Tuesday. Some of the items discussed were ESL programs and curricular changes. They will be piloting a Wonders Reading Series in the classrooms K-4.

Building & Grounds Committee - Roland, Chair; Lingg, Engle ([enclosure](#)) - They met October 1. They are working on sidewalks around Clearview. There is a fire system in the Middle School that needs replaced which should cost less than \$2,000. The next meeting is November 1. The crew was complimented for the grounds looking in good shape and reinforces the District mission.

Parents' Advisory Committee - Frederick - The next meeting is in November.

F. Dr. John Scola

- Our sports teams are doing well. Volleyball is making it to districts. We are still undefeated in football at 8-0 with just Biglerville and Delone yet to play. The support has been incredible. It has been a great experience with school spirit restored.
- He thanked the staff for their support of curriculum series, new math, ILC's staff participation and new environment. He is hoping to have Nighthawk studios in the elementary schools by January along with 3D printers and robotic kit pilots. We want to be the leaders in Pennsylvania in technology,
- Mrs. Houck reported that we currently have 476 students at the High School compared with 422 last year. Dr. Scola felt that we are increasing due to busing. 65-70% of our students ride the bus every day. Dr. Scola thanked the elementary teachers for staying until all students arrived home with the start of busing.
- Recognition of Retiring Board Members - Dr. James O'Connor & Mr. Michael Kelly - Mrs. Lingg read a statement honoring both board members who will be leaving in December.

G. Personnel

- 1) Resignation - The Board was requested to approve the following resignation:

Supplemental Employee:

Michael Bauer, athletic director, effective October 16, 2015.

Classified Employee:

James Rinker, part-time custodian, effective October 30, 2015. Mr. Rinker is requesting to remain on the custodial substitute listing.

- 2) Employment - The Board was requested to approve the following employment items:

Classified Employee:

Glenda Neiderer, part-time 4.5 hour cafeteria employee, effective date to be determined. Rate of compensation will be \$10.89 ([enclosure](#)).

Supplemental:

Alex Staub, 9th grade head boys basketball coach, effective for the 2015-2016 season. Rate of compensation will be \$2454.00 ([enclosure](#)).

Alex DeCinti, Middle School boys basketball coach, effective for the 2015-2016 season. Rate of compensation will be \$2231.00 ([enclosure](#)).

Courtney Riggs, 9th grade head girls basketball coach, effective for the 2015-2016 season. Rate of compensation will be \$2231.00 ([enclosure](#)).

Cody Glatfelter, assistant varsity wrestling coach, effective for the 2015-2016 season. Rate of compensation will be \$2,231.00 ([enclosure](#)).

Stacie Heath and Deanna Markle, gameworkers, effective for the 2015-2016 school year. Rate of compensation will be as listed on the SA107a Athletic/Event for Payment (completed).

Bus and Van Drivers - The Board is requested to approve the bus and van drivers employed by Boyo Transportation, pending receipt of all required clearances ([enclosure](#)).

- 3) Leave of Absence - The Board was requested to approve the following request for a leave of absence:

Reagan Bitler, request for intermittent FMLA leave of absence, effective October 21, 2015 not to exceed allowable 12 weeks of FMLA leave.

BOARD ACTION:

Mr. Frederick made a motion to approve the personnel items as presented. Seconded by Dr. O'Connor and passed on a roll call vote of 9-0.

H. Policy

- 1) The Board was requested tentative approval for the following policies:
- [137](#) Home Education Programs
 - [137-R1](#) In-Home Instruction
 - [137-R2](#) Extracurricular and Co-Curricular Activities
 - [121](#) Field Trips
 - [121-R1](#) Guidelines for Field Trips
 - [121-R2](#) Non-School Activities Involving Students

2) The Board was requested tentative approval to delete the following policies/ regulations:

- [137-R](#) In-Home Instruction - Procedures and Requirements
- [234](#) Married/Pregnant and Parenting Students
 - [234-R1](#) Pregnancy
 - [105-R](#) Middle School Curriculum

BOARD ACTION:

Mr. Roland made a motion to approve the policies as presented.
Seconded by Mr. Frederick and passed on a roll call vote of 9-0.

I. Hall of Fame Recipients

1) The Board was requested to approve the Hall of Fame Recipients.

BOARD ACTION:

Mr. Frederick made a motion to approve the Hall of Fame recipients as presented. Seconded by Dr. O'Connor and passed on a roll call vote of 9-0.

J. Budget and Finance

1) Check Registers - The Board was requested to approve the following check registers: General Fund including athletic, middle school and high school activity accounts totaling \$1,137,642.63, and Cafeteria totaling \$43,872.12. Grand total \$1,181,514.75 ([General Fund](#)) ([Cafeteria](#))

BOARD ACTION:

Mr. Kelly made a motion to approve the check registers as presented. Seconded by Mrs. Shea and passed on a roll call vote of 9-0.

2) Monthly Reports - The Board was requested to approve the following September monthly reports:

- [Board Summary](#)
- [Investment Report](#)
- [Tax Collector Report](#)
- [Tax Collector Quarterly Report](#)
- [Student Activity Report MS](#)
- [Student Activity Report HS](#)

BOARD ACTION:

Mrs. Shea made a motion to approve the monthly reports as presented.
Seconded by Dr. O'Connor and passed on a roll call vote of 9-0.

- 3) Lincoln Intermediate Unit #12 Joint Purchasing Board Bid Participation - The Board was requested to approve participation in the following bids for the 2016-2017 school year:

Cafeteria Paper
Catalog Discount
Fall and Spring Paper
Athletic and Health Supplies
Sports Equipment
Custodial Supplies
General, Paper and Art Supplies

BOARD ACTION:

Mrs. Daubert made a motion to approve the LIU bid participation as presented. Seconded by Mrs. Shea and passed on a roll call vote of 9-0.

- 4) Copier Lease - The Board was requested to approve a four year lease agreement, beginning January 2016, with Toshiba for copiers in the District at an annual cost of \$34,450.20 (savings of 9% from previous agreement and per copy cost remaining the same).

BOARD ACTION:

Mrs. Shea made a motion to approve the copier lease as presented. Seconded by Mr. Frederick and passed on a roll call vote of 9-0.

- 5) INFORMATIONAL ITEM ONLY - State Budget Update

Mr. Wentz noted that we have gone one-third of the fiscal year without funding. PSBA has filed a lawsuit against charter schools. Charter schools submitted a request to PDE prior to invoicing district for nonpayment. The amount was deducted off the district's taxpayer relief money. In other words the charter schools floated a loan against the district. We haven't received our payment and Charter Schools didn't get the money either because of the lawsuit. Mrs. Lingg noted that we paid them. Some charter schools have 37% of their money saved up from last year. We need to come up with money to pay bills and feels it is very frustrating what the lawmakers are doing..

K. Public Comment

Kerry Durika spoke on behalf of his daughter, Sara. The coach for girls softball resigned and no coach has been named. The seniors are concerned because they should be having indoor practices soon. He felt there was no direction to get an answer. Mrs. Lingg noted that we are searching for an Athletic Director. Mr. Brown is doing some of the duties. Dr. Scola will be contact tomorrow. Dr. Scola noted that the infield mix for Moul Avenue field is in our plans. We have sent out for bids which is the proper process for a new field behind the middle school. The new softball field will be behind the Middle School and will be paid out of the capital reserve. It will be discussed at the Building and Grounds Committee meeting in November. It will mirror the boys baseball field. We are hoping that the booster club will be able to get the money for the scoreboards. We will be working with the Borough to make the current infield suitable as well.

Mr. Durika felt that softball money from booster club could be used to prevent stones from coming through. Dr. Scola felt that it needs covered but we need the cooperation from the Borough to complete. When the new field is complete, it will be as nice as the baseball field. We will be addressing short term as well as longterm. We would be happy to use any funds. Mr. Durika stated that he is currently the assistant coach.

L. Adjournment

Next Board Meeting - Monday, November 16, at 6:00 PM.

Mr. Engle made a motion to adjourn the meeting. The meeting was adjourned at 6:27 PM.