

Hanover Public School District
School Board Planning Meeting
Tuesday, May 12, 2015 - 6:00 PM

MINUTES

I. Opening Business

A. Call to Order -- The meeting was called to order at 6:00 PM

B. Pledge of Allegiance

C. Roll Call -

Board Members present: Mr. Frederick, Mr. Kelly, Mrs. Lingg, Dr. O'Connor, Mr. Reck, Mrs. Shea

Board Members absent: Mrs. Daubert, Mr. Engle, Mr. Roland

Also Present - Dr. Scola, Dr. Seiple, Mr. Fry, Mrs. Dubbs, Mr. Wentz, Mr. Hershner, Mr. Bauer, Mrs. Frock, Angela Frey, Eric Hartman, HEA; Ashley Longenberger, Vicki Maloney, Amalea Williams, Lillian Reed, Evening Sun; Maureen Edelin, Jessica Staub, Darlene Klenk, HEA; Stephanie O'Brien, Kathi Martin, Caren Evans

II. Recognition of Visitors :

Play Participant Winners - Jessica Staub noted that the fall the play was Charlie Brown and the spring was Sunset Boulevard. They are grateful for the students' talents. They attended the Encore Awards with 13 other schools at Central High School. Hanover received the most creative or original for Sunset Boulevard. Two of our students, Amalea Williams and Isaac Silver, received outstanding performance awards. There were four total outstanding performance awards and Hanover received two out of the four. Jessica noted that we have a strong freshman class and their parents are actively involved. Mrs. Lingg thanked them for accentuating their talents and presented a plaque. Mrs. Lingg also presented a plaque to Amalea Williams for her outstanding performance award. Isaac Silver was unable to attend the meeting.

Peter Sheppard - Caren Evans spoke on behalf of the Hanover Education Association. She recognized Peter Sheppard and the Foundation for their commitment to the district. They initiated the program Imagination Library for children from birth to five years old for District children which has been very successful. They also financed the Bridge to Success, Hawk Labs which are used for science, math, social studies and reading, and metal shop. He was presented with a humanitarian award. Peter Sheppard thanked Russell Williams, banks, supermarkets and metal shop donors. He noted that there is more to do.

Book Presentation from HEA and York County Coordinating Council - Darlene Klenk received \$250 for Read Across America. They bought and presented six books for each elementary school in our district.

Public Comment:

III. Matters for Which Board Action was Required

A. Personnel

- 1) Employment - The Board was requested to approve the following employment items:

Summer Workers: Summer maintenance workers, effective for the summer/season term for 2015. Rate of compensation will be \$10.00 per hour (returning/completed).

Ryan Bowman
Cody Gladfelter
Charles Sunday

Professional Employees:

Olivia Quynn, French teacher, effective beginning with the 2015-2016 school year. Rate of compensation will be Master's Step 5 ([enclosure](#)).

Johnny Raynor, school nurse, effective date to be determined. Rate of compensation will be Instructional 1 Step 1 ([enclosure](#)).

Substitute Employee:

Jill Keeney, day-to-day substitute teacher, effective for the 2014-2015 school year. Rate of compensation will be \$95.00 per day (completed).

- 2) Leave of Absence - The Board was requested to approve the following request for leave of absence:

Jack Sheehan, health and physical education teacher, request for FMLA leave of absence for medical reasons, effective May 5, 2015, to approximately May 15, 2015, but not to exceed allowable 12 weeks.

Jacqueline Homan, learning support teacher, request for Intermittent FMLA leave, effective April 27, 2015, but not to exceed allowable 12 weeks.

John Acker, cafeteria warehouse/inventory worker, request for FMLA leave effective May 12, 2015 for approximately three weeks but not to

exceed allowable 12 weeks.

- 3) School Physicians - The Board was requested to approve the following school physicians for the 2015-2016 school year:

School Physicians:

Dr. Kurt Thomas (Consulting Physician)

Dr. Thomas Rapp

Dr. Douglas Masucci

School Dentist:

Dr. Henry Hoffacker

- 4) Job Description - The Board was requested to approve the following revised job description:

Team Leader ([enclosure](#))

BOARD ACTION:

Mr. Frederick made a motion to approve the personnel items as presented. Seconded by Dr. O'Connor and passed on a roll call vote of 6-0.

B. Miscellaneous

- 1) Memorandum of Understanding - The Board was requested to approve the Memorandum of Understanding between Hanover Public School District and Hanover Borough Police beginning May 11, 2015 ([enclosure](#)).

DISCUSSION:

Mrs. Lingg noted that we do this every other year and is pretty standard.

BOARD ACTION:

Mr. Kelly made a motion to approve the memorandum of understanding as presented. Seconded by Dr. O'Connor and passed on a roll call vote of 6-0.

IV. Superintendent's Report - Dr. John Scola

- Congratulated the play directors and participants for an incredible performance. He was really proud of their efforts.
- He felt that Peter Sheppard and Russell Williams make quite a leadership team. He felt that they are helping moved the district forward. They helped to raise \$115,000 for the metal lab and hoping that some of our students will be hired by local businesses as a result of the program.
- Important Dates

- National Art Society - being held at the High School tonight.
- Prom - Friday night
- Booster Banquet - held at SAVES Fire Hall on May 21
- Campus Night - June 3
- Graduation - June 4
- ILC Update - Hanover Shoe Farms Foundation gave us a \$130,000 donation. We took \$35,000 from capital reserve fund for the construction. Construction has started. One of the studios has been painted. We will have one of the top learning centers. Thanks to Mr. Fry, Mr. Kress and their staff for their efforts. The benefits will be amazing for the students. They have committed to Phase II which will put studios in elementary schools and a STEAM academy at the high school. This will make a difference in students' lives. We should be the premier school in this area.
- Transportation - We are switching from LIU to BOYO which will save \$140,000. We saved \$38,500 through no longer utilizing the adult patrols, We are anticipating 4-5 students returning from charter and cyber schools. If we bring seven students back, we would be in the positive. Mr. Wentz, Dr. Scola and Mrs. Frock are coordinating together. We are anticipating that postcards with bus routes should be out in early August. There will be 9-10 buses needed. Dr. Scola felt that there are safety issues and quite a walk for students without having a busing option. The students deserve to ride a bus. The board supported.

V. Planning/Discussion (items for May 26, 2015)

A. Budget and Finance

- 1) Monthly Reports - April
- 2) Check Registers
- 3) LIU #12 Bid Approvals - Custodial, General, Paper and Art Supplies
- 4) General Fund Budget Approval 2015-2016
- 5) Homestead/Farmstead Approval
- 6) Installment Payment of Taxes Schedule
- 7) District Transportation Contract
- 8) Cafeteria Budget and Pricing
- 9) Middle School Bid Water Source Heat Pumps
- 10) Depository

11) Student Accident Insurance

12) Non Resident Tuition Rates

VI. Public Comment

There was an executive session prior to the meeting to discuss real estate, negotiations and personnel.

For graduation the board members will process and be seated together. They were also urged to attend campus night.

Mrs. Lingg received a call from Dr. Murillo. He had an intern that worked with him during his high school career, Bakhtiar Shahid. He attended his graduation at medical school on Sunday. He will be attending Yale for three years and then Harvard for his fourth year. He is planning on coming back to Hanover to work with Dr. Murillo.

VII. Adjournment

The next Board meeting will be Tuesday, May 26, at 6:00 PM in the Boardroom.

Mr. Reck made a motion to adjourn the meeting. The meeting was adjourned at 6:25 PM.