

Hanover Public School District  
School Board Planning Meeting  
February 9, 2015 - 6:00 PM

MINUTES

I. Opening Business

A. Call to Order -- The meeting was called to order at 6:00 PM.

B. Pledge of Allegiance

C. Roll Call -

Board Members present: Mrs. Daubert, Mr. Engle, Mr. Frederick, Mr. Kelly, Mrs. Lingg, Dr. O'Connor, Mr. Reck, Mr. Roland, Mrs. Shea

Also Present - Dr. Scola, Dr. Seiple, Mr. Wentz, Mrs. Dubbs, Mr. Czap, Dr. Smith, Mr. Bauer, Mr. Hershner, Mrs. Frock, Mrs. Gunnet, Mrs. Hilyard, Mrs. Houck, Mike Vaux, HPESPA; Eric Blum, Evening Sun; Darlene Klenk.

II. Recognition of Visitors :

Public Comment:

III. Matters for Which Board Action is Required

A. Personnel

1) Resignations - The Board was requested to approve the following resignations:

Professional Employee:

Greta Yoka, elementary school nurse, effective date to be determined but no later than 60 days from receipt of resignation.

Classified Employee:

Robert Ruth, regular adult patrol, effective February 2, 2015.

Substitute Employees:

Robert Myers, day-to-day substitute custodian, effective January 30, 2015.

Ronald Miller, day-to-day substitute teacher, removal of name from substitute listing, effective January 30, 2015.

Shelia Jordan, day-to-day substitute teacher, removal of name from substitute listing, effective immediately.

- 2) Employment - The Board was requested to approve the following employment items:

Substitute Employees:

Peggy Harling, day-to-day substitute teacher, effective for the 2014-2015 school year. Rate of compensation will be \$95.00 per day (completed).

Judith Valentine, day-to-day substitute personal assistant, effective February 5, 2015. Rate of compensation will be \$10.89 per hour (completed).

Classified Employees:

Karen Storm, part-time 4 hour custodian, effective date to be determined. Rate of compensation will be \$9.81 per hour ([enclosure](#)).

Judith Valentine, part-time personal assistant, effective date to be determined. Rate of compensation \$10.89 per hour ([enclosure](#)).

Supplemental Employees:

Soji Otuyelu, head middle school co-ed soccer coach, effective for the 2014-2015 season. Rate of compensation will be \$2276.00 ([enclosure](#)).

- 3) Conferences/Workshops - The Board was requested to approve the following conferences/workshops:

Thomas Slaugh Varsity Wrestling Events

Kurt Brenner                      Districts - February 19-22, 2015

Hershey, PA

Regionals - February 27

Wyomissing, PA

States - March 4-6, 2015

Hershey, PA

Cost to District - \$2,474.00 ([enclosure](#))                     

- 4) Leave of Absence - The Board was requested to approve the following request for leave of absence:

Jill Benson, custodian, FMLA leave for medical reasons, effective February 16, 2015, to approximately February 27, 2015. Ms. Benson will be using paid leave during her absence.

- 5) Approval to Advertise - The Board was requested to approve to advertise for the following positions:

Adult Patrol

School Nurse

- 6) Tenure - The Board was requested to award tenure to the following temporary professional employee effective the end of the first semester of the 2014-2015 school year:

Peter Reck

**BOARD ACTION:**

Dr. O'Connor made a motion to approve the employment items as presented. Seconded by Mr. Kelly and passed on a roll call vote of 9-0.

**B. Policies**

- 1) The Board was requested final approval for the following policies:

- [121](#) Field Trips
- [231](#) School-Sponsored Events and Class Trips
- [235](#) Student Rights and Responsibilities
- [235.1](#) Surveys
- [702.1](#) Memorials

**BOARD ACTION:**

Mr. Frederick made a motion to approve the policies as presented. Seconded by Mrs. Shea and passed on a roll call vote of 9-0.

**C. Budget and Finance**

- 1) Capital Reserve - The Board was requested to expend \$32,000 from Capital Reserve for renovation of High School and Middle School libraries.

**BOARD ACTION:**

Mr. Engle made a motion to approve the capital reserve expenditure as presented. Seconded by Mrs. Shea and passed on a roll call vote of 9-0.

- 2) The Board accepts Utz Quality Foods agreement to waive previous reassessed property taxes owed by the District for High Street in the amount of \$36,544.00.

**BOARD ACTION:**

Mr. Engle made a motion to approve the agreement as presented. Seconded by Mrs. Daubert and passed on a roll call vote of 9-0.

- 3) The Board accepts the assessed values, as established by the York County Board of Assessment Appeals, for the High Street, Carlisle Street and Broadway locations for Utz Quality Foods.

**BOARD ACTION:**

Mr. Engle made a motion to approve the assessed values as presented. Seconded by Mr. Kelly and passed on a roll call vote of 9-0.

V. Superintendent's Report/Assistant to the Superintendent's Report - Dr. John Scola/

Dr. Susan Seiple

- SPP Scores ([enclosure](#)) - These scores were not released by the state until mid-November. They have been well studied.
  - High School scored 62.6. Their scores were similar as last year. We knew that the curriculum was not aligned to state standards and that has been corrected. SAT/ACT we tested fairly well. All curriculum has been backmapped and have offered professional development with educational consultants with Title II money. We have expanded our Keystones. We have hired three TA's to help as well as Read 180 and System 44. We should see expanded growth but it might take two years to cycle through. We have given this presentation to teachers. The graduation rate went up as well as attendance rate.
  - Middle School score 76.5%. 70% and up is passing. We have instituted new science curriculum in 5th and 6th grades. Also we are using Study Island and Leveled Learning. We have looked at other schools that have scored better and we are looking at a math text series and will be migrating to that system.
  - Hanover Street scored 78.6% and grew by 7% points which was 10% growth. We have focused more on science. We also worked on Study Island before the PSSA test. We have given foundations in grades K-2 which is on their level. We have also guided reading on their level.
  - Washington scored 90.6% which is considered a A rated school. We are very pleased and had an assembly to celebrate their success. This was the 6th highest in the state which is remarkable.
  - Clearview scored 92.9% which is incredible. This was the 2nd highest school in the state. There was an assembly and also they were recognized at Pittsburgh at a conference. This is well deserved and they have solid scores.
  - All students can learn. We want to be more consistent in achievement. Do better each day and there is always room to improve.
  - Mrs. Lingg noted that these are the most important numbers the board will look at.
  - Dr. Seiple noted that she appreciates the board and glad they are open to student needs.
- Upcoming State Assessments

VII. Planning/Discussion (items for February 23, 2015)

A. Budget and Finance

- 1) Monthly Reports - January
- 2) Check Registers

VIII. Public Comment

Mrs. Lingg announced that there was an executive session prior to the meeting for personnel.

IX. Adjournment

The next Board meeting will be Monday, February 23, at 6:00 PM in the Boardroom.

Mr. Roland made a motion to adjourn the meeting. The meeting was adjourned at 6:35 PM.