

BOARD OF DIRECTORS MEETING MINUTES

Tuesday, December 2, 2014
Following Reorganization

- A. Opening Business
- Call to Order - The meeting was called to order at 6:06 P.M.
 - Pledge of Allegiance
 - Roll Call
 - Board Members present: Mrs. Daubert, Mr. Engle, Mr. Frederick, Mrs. Lingg, Dr. O'Connor, Mr. Reck, Mr. Roland, Mrs. Shea
 - Board Member absent: Mr. Kelly
 - Also Present: Dr. Scola, Dr. Seiple, Mr. Wentz, Mrs. Frock, Mr. Fry, Mrs. Dubbs, Mrs. Gunnet, Dr. Smith, Mr. Hershner, Mr. Czap, Mr. Kress, Dr. Krout, Mrs. Hilyard, Mrs. Houck, Mr. Bauer, Darlene Klenk, HEA; Mike Vaux, HPESPA;
- B. Recognition of Visitors
- C. Public Comments
- D. Approval of Minutes from Past Meetings - The Board was requested to approve the minutes of November 10, 2014.
- Minutes 11-10-14 ([enclosure](#))

BOARD ACTION:

The minutes were approved with no corrections.

- E. Committee Reports

York School of Technology – Kelly, Representative - No Report

Recreation - Shea, Representative - No Report

PN Advisory – Daubert, Representative - The last graduation will take place on January 8 beginning at 7:30 PM. All Board members were asked to be present for this.

Meet & Discuss Professional, Classified & Administrative – Engle, Chair; Daubert, Kelly - No Report

York Adams Earned Income Tax Bureau - Reck, Representative; O'Connor, Alternate - Collections have increased by 3% over last year. Montour County would like to combine with York Adams since they are a small county.

Lincoln Benefit Insurance Trust - Wentz, Representative - There will be a meeting this Thursday for the Executive Study Group.

Legislative Liaison with Pennsylvania School Board Association – Shea, Representative - No Report

Policy Committee – Frederick, Chair; Shea, Lingg - There are several policies on the agenda for tentative approval.

Educational Programs Committee - Daubert, Chair; O'Connor, Reck - They met and Dr. Seiple will be reporting later in the meeting.

Building & Grounds Committee - Roland, Chair; Lingg, Engle - The next meeting is Thursday.

F. Superintendent Report - Dr. Scola

- SPP Celebrations - Dr. Scola and Dr. Seiple met with the Clearview faculty recently and will be meeting with Washington faculty next Monday morning. They received incredible scores and it is a team effort. The process starts at kindergarten and everyone contributes. The celebrations will be held on December 16 beginning at Washington at 1:20 and Clearview at 2:15. Mrs. Lingg, Dr. Scola, Kate Klunk (PA Legislature and former Clearview student), and PTO president will all speak. The Board is welcome to attend the celebrations. They will be 20-25 minute assemblies.

G. Personnel

- 1) Resignations - The Board was requested to approve the following resignations:

Substitute Employees:

Elizabeth Nawn, day-to-day substitute teacher assistant, effective immediately.

Iva Breighner, day-to-day substitute health room assistant, effective immediately.

Michelle Hoffman, day-to-day substitute teacher, effective immediately.

- 2) Leave of Absence - The Board was requested to approve the following requests for leave of absence:

Crystal Gauss, cafeteria manager, FMLA leave for medical reasons, effective December 1, 2014, to approximately December 22, 2014. Mrs. Gauss will be using paid leave during her absence.

- 3) Employment - The Board was requested to approve the following employment items:

Classified Employee:

Lea Lease, part-time cafeteria worker 4.5 hours, effective December 3, 2014. Rate of compensation will be \$10.89 per hour (enclosure).

Tamara Ginder-Klein, teaching assistant part time 5.75 hours, effective date to be determined. Rate of compensation will be \$10.89 per hour (enclosure).
(Federal Grant)

Substitutes:

Diane Smith, substitute teaching assistant, effective for the remainder of the 2014-2015 school year. Rate of compensation will be \$10.89 per hour (current).

Mark Grim, substitute day-to-day lunchroom playground supervisor, effective immediately. Rate of compensation will be \$10.89 per hour (current).

Julie Wallis, day-to-day substitute teacher, clerical and teaching assistant, effective for the remainder of the 2014-2015 school year. Rate of compensation will be \$95 per day and \$10.89 per hour, respectively (current).

Greg Wentz, substitute maintenance, effective for the remainder of the 2014-2015 school year. Rate of compensation will be \$15.26 per hour (current).

Briana Hagerman and Charlotte Lawrence, day-to-day substitute teachers, effective for the remainder of the 2014-2015 school year. Rate of compensation will be \$95 per day (current).

Supplemental Employees:

Erica Gottsch, assistant junior high volleyball coach, effective for the 2014-2015 season. Rate of compensation will be \$1449.00 (enclosure).

Charles Sunday, audio-visual coordinator, effective for the 2014-2015 school year. Rate of compensation will be \$20.00 per hour (enclosure).

Independent Swimmer:

The Board was requested to approve Kevin Hardy, Gettysburg High School teacher and swimming coach, as the designated coach of Jordan Lytle, Hanover student and independent swimmer, for the 2014-2015 season, per PIAA guidelines (enclosure).

- 4) Conferences/Workshops - The Board was requested to approve the following conference/workshop:

Becky Conover	New Milford High School
Sara Brenneman	New Jersey
	December 7-8, 2014
	\$660.04 (paid with federal money) (<u>enclosure</u>)

DISCUSSION:

Dr. O'Connor wondered about information regarding the Conference/

Workshop. Dr. Seiple noted that New Milford is on the cutting edge in regard to media centers and libraries.

BOARD ACTION:

Mr. Roland made a motion to approve the employment items as presented. Seconded by Mr. Frederick and passed on a roll call vote of 8-0.

H. Curriculum and Instruction

- 1) Curriculum Council Updates - They met last week to discuss the curriculum review process, auditing and needed materials. Science needs new materials for grades K-4 and will be ordering due to changes in curriculum.
- 2) Upcoming Keystone Assessments - Phase 2 will be January 7-21 for students who did not pass Phase 1.
- 3) Educational Programs - During the Educational Programs Committee meeting they discussed the math progress for grades K-4. Also they looked into a later start time as recommended by research but are not pursuing this at this time.

I. Policy

- 1) Policy - The Board was requested to tentatively approve the following policies:
 - 138 English as a Second Language (ESL) Program
 - 333 Professional Development
 - 433 Professional Development
 - 533 Professional Development
 - 627 Tax-Exempt Bonds Compliance Procedures
- 2) Policy - The Board was requested to tentatively delete the following policy:
 - 919 District/School Report Cards

BOARD ACTION:

Mr. Frederick made a motion to tentatively approve the policies as presented. Seconded by Mrs. Shea and passed on a roll call vote of 8-0.

J. Budget and Finance

- 1) Donation - The Board is requested to approve a donation from PASTA of a lighting backdrop to be utilized in the high school auditorium at a value of \$1,300.00.

DISCUSSION:

Mrs. Lingg stated that the Board appreciates all PASTA does for the district.

BOARD ACTION:

Mr. Roland made a motion to approve the donation as presented. Seconded by Mr. Frederick and passed on a roll call vote of 8-0.

- 2) Check Registers - The Board was requested to approve the following check registers: General Fund including athletic, middle school and high school activity accounts totaling \$1,393,857.36, Capital Reserve totaling \$9,735.08 and Cafeteria totaling \$64,629.81. Grand total \$1,468,222.25. (General Fund) (Capital Reserve) (Cafeteria)

BOARD ACTION:

Mr. Engle made a motion to approve the check registers as presented. Seconded by Mr. Roland and passed on a roll call vote of 8-0.

- 3) Monthly Reports - October - The Board was requested to approve the following October monthly reports (enclosures)

Board Summary

Investment Report

Tax Collector

Student Activities MS

Student Activities HS

Cafeteria

BOARD ACTION:

Mr. Reck made a motion to approve the monthly reports as presented. Seconded by Mrs. Shea and passed on a roll call vote of 8-0.

K. Public Comment

Mrs. Lingg urged everyone to attend the Elementary Holiday Concert for Grades 3 and 4 on December 9. She felt that it will be a great event. She also commented on the Holiday Card designed by a student, Jackie Stump, at Clearview along with the poem by students in Mrs. Evans' classroom.

Mr. Roland noted that he was pleased with the increase in SPP scores. He felt it was an amazing improvement and felt that it encourages new people to move into our District.

Mrs. Lingg noted that the high school is performing Charlie Brown Christmas this weekend.

L. Adjournment

Planning Meeting - Monday, January 12, at 6:00 PM.

Regular Board Meeting - Monday, January 26, at 6:00 PM.

Mr. Frederick made a motion to adjourn the meeting. The meeting was adjourned at 6:21 P.M.