

Hanover Public School District  
School Board Planning Meeting  
Tuesday, October 14, 2014 - 6:00 PM

MINUTES

I. Opening Business

A. Call to Order -- The meeting was called to order at 6:00 PM.

B. Pledge of Allegiance

C. Roll Call -

Board Members present: Mrs. Daubert, Mr. Frederick, Mrs. Lingg, Dr. O'Connor,  
Mr. Reck, Mr. Roland, Mrs. Shea

Board Members absent: Mr. Engle, Mr. Kelly,

Also Present - Dr Scola, Dr. Seiple, Mr. Wentz, Mr. Fry, Mrs. Dubbs, Mr. Kress,  
Mrs. Hilyard, Dr. Smith, Mr. Hershner, Mr. Czap, Mrs. Gunnet, Mrs.  
Frock, Darlene Klenk, HEA; Mike Vaux, HPESPA; Eric Hartman, HEA

II. Recognition of Visitors :

Public Comment:

III. Matters for Which Board Action is Required

A. Personnel

1) Resignations - The Board was requested to approve the following  
resignations:

Substitute Employees:

Mark Grim, day-to-day substitute custodian, removal of name from  
substitute listing.

Jodi Smith, day-to-day substitute adult patrol, effective October 7, 2014.

2) Leave of Absence - The Board was requested to approve the following  
request for leave of absence:

Tiffanie Garman, 6th Grade teacher, request to extend leave as uncompensated childbearing/childrearing leave from November 4, 2014, through the remainder of the 2014-2015 school year.

- 3) Employment - The Board was requested to approve the following employment items contingent upon receipt of all required employment paperwork:

Substitute:

Lisa Kuhns, 6th grade extended substitute for Mrs. Tiffanie Garman to long-term substitute effective October 14, 2014, through the remainder of the 2014-2015 school year to cover extension of Mrs. Garman's leave.

Classified Employees:

Donna Kale, part-time kindergarten teaching assistant 5.5 hours, effective October 15, 2015. Rate of compensation will be \$10.89 per hour ([enclosure](#)).

James Rinker, part-time 4 hour custodian, effective October 15, 2015. Rate of compensation will be \$9.81 per hour ([enclosure](#)).

Rebecca Fink, part-time 4.5 hour cafeteria worker, effective date to be determined. Rate of compensation will be \$10.89 per hour ([enclosure](#)).

Supplemental Employees:

Tyler Goble, student buildings and grounds worker, effective October 15, 2014. Rate of compensation will be \$8.00 per hour ([enclosure](#)).

Ron Palmer, transfer from assistant varsity wrestling coach, to head junior high wrestling coach, effective for the 2014-2015 school year. Rate of compensation will be \$ 2931.00 (current).

Debra Wildasin, Hanover Street intramural #2, effective for the 2014-2015 school year. Rate of compensation will be \$529.00 (current).

Jennifer Gebhart, Washington Elementary intramural #3, effective for the 2014-2015 school year. Rate of compensation will be \$443.00 (current).

Professional Employee:

Nicholas Minnich, middle school technology teacher, change from .54 to .50 status, effective October 15, 2014. Rate of compensation will be \$24,569 prorated for actual time worked.

BOARD ACTION:

Mr. Frederick made a motion to approve the personnel items as presented. Seconded by Mr. Roland and passed on a roll call vote of 7-0.

B. Policies

1) The Board was requested final approval for the following policies:

- [000](#) Board Policy/Administrative Regulations
- [002](#) Authority and Powers
- [004](#) Membership (change)
- [100](#) Comprehensive Planning
- [101](#) Mission Statement/Vision Statement/Shared Values
- [112](#) Guidance Counseling
- [113](#) Special Education Program
- [114](#) Gifted Education
- [232](#) Student Involvement in Decision Making

BOARD ACTION:

Mr. Frederick made a motion for final approval for the policies as presented. Seconded by Mrs. Shea and passed on a roll call vote of 7-0.

2) The Board was requested tentative approval for the following policies:

- [004.1](#) Student Representation
- [146](#) Student Services
- [251](#) Homeless Students
- [701](#) Facilities Planning
- [913](#) Nonschool Organizations/Groups/Individuals

BOARD ACTION:

Mr. Frederick made a motion for tentative approval for the policies as presented. Seconded by Mrs. Shea and passed on a roll call vote of 7-0.

3) Information Only - Regulation

[913-R1](#) Community Flyers in the Hanover Public School District

IV. Superintendent's Report - Dr. John Scola

- Comments - Dr. Scola expressed deep sorrow for the passing of the student, Jake Ehler, as a result of a car accident. We had grief counseling staff in place following the passing.

- Metal Lab Ribbon Cutting/Open House - This was a great success and we received an excellent response. There were over 75 people in attendance. We received many positive comments. This was a nice affair and many people were in attendance for the two hours. He thanked the Board for committing the money as well on the budget. It would not have been possible without the donations we received from the community.
- Penguin Project Report - This is an outstanding event. Mrs. Lingg noted that it pairs actors with children with emotional and physical limitations. She saw a play with Captain Hook that was phenomenal. She felt it was a wonderful project. Dr. Scola and Mrs. Gunnet met with the director to discuss. They are asking that the board waive the fee for the use of the facilities but will charge for custodian, sound board operator. They are looking at the first week in May but will confirm with Mrs. Houck.

V. Assistant to Superintendent Report - Dr. Susan Seiple

- Mathematic Curriculum Review - Dr. Seiple felt that the curriculum is on track. They are currently looking at elementary and using ready to learn grant. They are looking at four different vendors. She will bring to the curriculum council and have samples at the next educational programs committee meeting.

VI. Planning/Discussion (items for October 27, 2014)

A. Budget and Finance

- 1) Check Registers
- 2) Monthly Reports - September

B. Personnel

- 1) Job Descriptions Revisions - Review
  - a) High School Secretary ([enclosure](#))
  - b) High School Secretary/Receptionist ([enclosure](#))
  - c) Attendance Secretary/Secretary to the Athletic Director ([enclosure](#))
  - d) High School Guidance Secretary ([enclosure](#))
  - e) Audio-Visual Coordinator ([enclosure](#))

VII. Public Comment

There was an executive session prior to the meeting regarding legal matters.

VIII. Adjournment

The next Board meeting will be Monday, October 27, at 6:00 PM in the Boardroom.

Mr. Roland made a motion to adjourn the meeting. Seconded by Mrs. Daubert. The meeting was adjourned at 6:09 PM.