

BOARD OF DIRECTORS MEETING MINUTES

Monday, July 21, 2014
6:00 P.M.

A. Opening Business

- Call to Order - The meeting was called to order at 6:00 PM.
- Pledge of Allegiance
- Roll Call
 - Board Members present: Mrs. Daubert, Mr. Frederick, Mr. Kelly, Dr. O'Connor, Mr. Reck, Mr. Roland, Mrs. Shea
 - Board Members absent: Mr. Engle, Mrs. Lingg
 - Also Present: Dr. Scola, Dr. Seiple, Mr. Wentz, Mrs. Frock, Mrs. Dubbs, Mr. Bauer, Mrs. Houck, Mrs. Gunnet, Mike Vaux, HPESPA; Amanda Wallick, HEA; Nicole Brown, HEA; Darlene Klenk, HEA; Amanda Morgret, HEA

B. Recognition of Visitors

C. Public Comments

- ### D. Approval of Minutes from Past Meetings - The Board was requested to approve the minutes of June 23, 2014.
- Minutes 06-23-14 ([enclosure](#))

BOARD ACTION:

The minutes were approved with no corrections.

E. Committee Reports

York School of Technology – Kelly, Representative - There will be a meeting on Thursday evening and Mr. Kelly is unable to attend. Mr. Roland stated that he would try to attend in his place.

Recreation - Shea, Representative - No Report

PN Advisory – Daubert, Representative - Graduation was held on July 10 which was the 100th class. There are now 23 students in the 101th class.

Meet & Discuss Professional, Classified & Administrative – Engle, Chair; Daubert, Kelly - No Report

York Adams Earned Income Tax Bureau - Reck, Representative; O'Connor, Alternate - No Report

Lincoln Benefit Insurance Trust - Wentz, Representative - No Report

Legislative Liaison with Pennsylvania School Board Association – Shea, Representative - Senate Bill 1085 was passed regarding Charter School Reform. It was felt that it doesn't fix the

problem of pension double dip and charter school funding and is now going to the House.

Policy Committee – Frederick, Chair; Shea, Lingg - There are three policies on the agenda for tonight's meeting that were approved by the committee electronically.

Educational Programs Committee - Daubert, Chair; O'Connor, Reck - They met last Friday to discuss the comprehensive plan.

Building & Grounds Committee - Roland, Chair; Lingg, Engle - The last meeting was cancelled. The next meeting will be August 7.

F. Superintendent's Report - Dr. Scola

- Mass Customized Learning Summit - A team of five went to Portland, Maine and learned a lot. Central and South Western were also represented at the Summit. Mrs. Houck noted that every student would have a customized path. We would get rid of the "weight bearing walls" and students would learn at their own pace. We are currently doing at some degree with the flipped classroom. The hybrid classes would heavily involve the guidance counselors in order for the students to do more independent study. Dr. Seiple noted that we have learned to be cautious. We are looking at the High School in particular and are evaluating the program as run in other Districts. Dr. Scola noted that PCP stands for Personalized Graduation Plan. We are implementing this year a homeroom mentoring period at the high school. We are looking at a progression of courses. Certain departments would lend themselves to personalized plans. We will be talking with the teaching staff. There would need to be a plan in place because it is complex. There were eleven states represented at the Summit. Participants had an opportunity to talk with the presenters and network. The program would allow chromebooks to be more useful.

G. Assistant to Superintendent - Dr. Seiple

- Comprehensive Plan - We began the process in January and many participants have helped with the plan. This plan will be in place from July 2015 through June 2018. It is actually due in mid-November. Mr. Roland noted that he attended the last meeting and was extremely impressed with the professionalism. He thanked Dr. Seiple for her hard work. Dr. Seiple stated that the team did a nice job.

H. Personnel - New Business

- 1) Resignation - The Board was requested to approve the following resignations:

Classified Employee:

Joseph Mahone, head custodian, effective date to be determined but no later than August 21, 2014.

Supplemental Employee:

Tara Bahn, head varsity track coach, effective immediately.

Kara Glass, assistant middle school field hockey coach, effective immediately.

LPN Employee:

Edna Grimes, part-time LPN instructor, effective June 19, 2014.

BOARD ACTION:

Dr. O'Connor made a motion to approve the resignations as presented. Seconded by Mrs. Shea and passed on a roll call vote of 7-0.

- 2) Employment - The Board was requested to approve the following employment items:

Professional Employee:

Sara Brenneman, librarian, effective with the beginning of the 2014-2015 school year. Rate of compensation will be \$45,138.00 ([enclosure](#)).

Classified Employees:

Jodi Smith, lunchroom/playground supervisor, effective August 19, 2014. Rate of compensation will be \$10.89 per hour ([enclosure](#)).

Kathy Pritt, teaching assistant 5.75 hours, effective with the beginning of the 2014-2015 school year. Rate of compensation will be \$10.89 per hour ([enclosure](#)).

Robert Schuhart, regular adult patrol, effective with the beginning of the 2014-2015 school year. Rate of compensation will be \$27.00 ([enclosure](#)).

Supplemental Employees:

Rebecca Conover, Middle School yearbook advisor (shared), effective for the 2014-2015 school year. Rate of compensation will be \$703.00 (returning).

Doug Sentz, head varsity girls tennis coach, effective for the 2014-2015 season. Rate of compensation will be \$2,633.00 ([enclosure](#)).

Heather Wagaman, head varsity football cheerleading coach, effective for the 2014-2015 season. Rate of compensation will be \$1270.00 ([enclosure](#)).

Rick Balestrini, assistant varsity football coach, effective for the 2014-2015 season. Rate of compensation will be \$2543.00 ([enclosure](#)).

Elizabeth Garber, head varsity volleyball coach, effective for the 2014-2015 season. Rate of compensation will be \$2714.00 ([enclosure](#)).

Soji Otuyelu, head varsity boys soccer coach, effective for the 2014-2015 season. Rate of compensation will be \$2,768.00([enclosure](#)).

Lisa Smith, head varsity girls soccer coach, effective for the 2014-2015 season. Rate of compensation will be \$2,768.00 (returning).

Gameworkers:

Approval of attached listing of gameworkers for the 2014-2015 school year. Rate of compensation will be as listed on the SA-107a Athletic/Event for payment ([completed](#)).

BOARD ACTION:

Dr. O'Connor made a motion to approve the employment items as presented. Seconded by Mr. Kelly and passed on a roll call vote of 7-0.

- 3) Approval to Advertise - The Board was requested approval to advertise for the following anticipated positions:

Special Education - Secondary
Head Custodian

- 4) Attendance Officer - The Board was requested to approve the following district personnel as an additional attendance officer:

Tessa Hilyard

BOARD ACTION:

Mr. Reck made a motion to approve to advertise and the attendance officer as presented. Seconded by Mr. Frederick and passed on a roll call vote of 7-0.

I. Curriculum and Instruction

- 1) Comprehensive Plan -- 28 Day Public Review ([enclosure](#))
2) 6th Grade Science Textbooks

BOARD ACTION:

Mrs. Daubert made a motion to approve the plan and textbooks as presented. Seconded by Dr. O'Connor and passed on a roll call vote of 7-0.

J. Policies - The Board was requested to tentatively approve the following policies:

- [246](#) District Wellness
- [810](#) Transportation
- [815](#) Acceptable Use of Information Technology
 - [815-R1](#) Parent-Student K-3
 - [815-R2](#) Parent-Student Agreement

DISCUSSION:

Dr. O'Connor questioned as to whether this policy seems like it applies to after school fund raisers also. Mr. Wentz noted that we checked the guidelines and it applies to only

not
is
the school day. The High School is allowed 10 items per year that don't qualify and are
under the guidelines. It was felt that the interpretation is that fundraisers outside the
school day are not covered by this policy. Mr. Frederick felt that the policy is ok the way it
written.

BOARD ACTION:

Mr. Frederick made a motion to approve the policies as presented. Seconded by Mrs. Shea and passed on a roll call vote of 7-0.

K. Budget and Finance

- 1) Monthly Reports - June - The Board was requested to approve the following June monthly reports prior to year end accruals and journal entries (enclosures)
 - [Investment Report](#)
 - [Board Summary](#)
 - [Tax Collector](#)
 - [Student Activities MS](#)
 - [Student Activities HS](#)
- 2) Check Registers - The Board was requested to approve the following check registers: General Fund including athletic, middle school and high school activity accounts totaling \$334,997.86 and Capital Reserve totaling \$15,036.33 for June totaling \$350,034.20 along with General Fund including athletic, middle school and high school activity accounts totaling \$976,677.88, Capital Reserve totaling \$12,842.68 and Cafeteria totaling \$1,019.24 for July totaling \$990,539.80. ([general fund - June](#)) ([capital reserve - June](#)) ([general fund - July](#)) ([capital reserve - July](#)) ([cafeteria - July](#))

BOARD ACTION:

Mr. Kelly made a motion to approve the monthly reports and check registers as presented. Seconded by Mr. Reck and passed on a roll call vote of 7-0.

- 3) Donation - The Board was requested to approve a donation of a Buddy Bench for Clearview Elementary School from Madison Settlement Services employees "dress down Fridays". Installation to be completed by District maintenance staff.
- 4) Donation - The Board was requested to approve a donation of a drum/bell set from Stacey Zitto.

BOARD ACTION:

Mr. Kelly made a motion to approve the donations as presented. Seconded by Mr. Frederick and passed on a roll call vote of 7-0.

- 5) Right of Way Cell Tower Met Ed - The Board is requested to approve a Right of Way for Met Ed for electric service for the cell tower at Sheppard and Myers ([enclosure](#))

BOARD ACTION:

Mr. Reck made a motion to approve the right of way cell tower for Met Ed as presented. Seconded by Mr. Frederick and passed on a roll call vote of 7-0.

- 6) Informational Item Only - State Budget Update

DISCUSSION:

Mr. Wentz noted that there was a 2% increase in Special Education Funding. That would give us \$16,304 more than anticipated. There was no increase in value for basic education. There was a \$80,000 increase in the Accountability Block Grant which became the Ready to Learn Grant which requires it be spent on very specific items. There should be less than \$10,000 impact on the fund balance with Ready to Learn. The end result is use of fund balance of \$304,000 instead of \$399,000. There is no need to reopen the budget. There was more money allotted to PlanCon which would move us up on the list. The state owes us \$1 million and so far we have seen no reimbursement.

- 7) Informational Item Only - Golf Cart donation of use August to November at Sheppard and Myers Stadium by Golf Cart Services.

L. Public Comment

M. Adjournment

Next Planning Meeting - August 11, 2014, at 6:00 PM.

Next Board Meeting - August 25, 2014, at 6:00 PM.

Mrs. Shea made a motion to adjourn the meeting. Seconded by Mr. Frederick. The meeting with adjourned at 6:32 PM.