

Hanover Public School District
School Board Planning Meeting
Monday, May 12, 2014 - 6:00 PM

MINUTES

I. Opening Business

A. Call to Order -- The meeting was called to order at 6:00 PM.

B. Pledge of Allegiance

C. Roll Call -

Board Members present: Mr. Engle, Mr. Kelly, Mrs. Lingg, Dr. O'Connor, Mr. Reck, Mr. Roland, Mrs. Shea

Board Members absent: Mrs. Daubert, Mr. Frederick

Also Present - Dr. Scola, Dr. Seiple, Mr. Wentz, Mr. Fry, Mrs. Dubbs, Mr. Kress, Mrs. Houck, Dr. Krout, Mrs. Hilyard, Mr. Czap, Mrs. Frock, Mike Vaux, HPESPA; Darlene Klenk, Kathi Martin, Rena Staub, Jessica Staub, Isaac Silver, Shelby Barnes, Georgianna DeCosmo, Rebecca Silver, Ian Brown.

II. Recognition of Visitors :

Public Comment:

Marie Smith spoke regarding many of the projects and activities by the art classes this year. Some of them include memory projects, paintings for facade at downtown movie theater, artwork in Boardroom and Eichelberger building, Arts Guild Show, cover design winner for Evening of Comedy and Magic, and 1st Arts Career & College Night. . National Art Honor Society requires students to have a 3.5 g.p.a. or higher and 87% or higher in art class. There is a student currently working on a 5'x5' art project painting for the admin office. In the Scholastic Art & Writing there were 9 honorable mentions, 7 silver keys, 7 gold keys, and one American Visions nominee. These projects were completed last January through this January. There are nine being displayed for three months at the Harrisburg State Museum. The Dimensions magazine highlights literature and art and is close to completion. Next year we are adding an additional art class -- Crafts and 3D. Dr. Scola noted that 15 students have registered for AP art and that our art numbers have increased.

Rene & Jessica Staub & Select Members of Aida cast - They have been directing our plays for four years. In attendance were some participants from the play: Georgianna DeCosmo, Rebecca Silver, Isaac Silver, Shelby Barnes, Ian Brown. Our district won the best dance award recently at the York County Encore Program. Out of 13 schools only 6 got awards.

We have been getting some awards for the past three years. Georgianna DeCosmo won a \$2,000 scholarship. Dr. Scola noted that this is his first chance to see one of our musicals. He felt that the play was phenomenal and was engrossed in the performance.

III. Matters for Which Board Action is Required

A. Personnel

- 1) Resignations - The Board was requested to approve the following resignations:

Substitute Employee:

Adam Wildasin, day-to-day substitute teacher, effective May 6, 2014.

Classified Employee:

Tina Livelsberger, part-time cafeteria worker, effective May 16, 2014.

- 2) Employment - The Board was requested to approve the following employment items contingent upon receipt of all required employment paperwork:

Substitute Employees:

Iva Breighner, day-to-day substitute healthroom assistant, effective for the 2013-2014 school year. Rate of compensation will be \$14.96 per hour (completed).

Terry Young, day-to-day substitute adult patrol and lunchroom playground supervisor, effective immediately. Rate of compensation will be \$26.42 per day and \$10.59 per hour, respectively.

Frances Kawecki, day-to-day substitute adult patrol, teaching assistant, lunchroom/playground supervisor, effective for the 2013-2014 school year. Rate of compensation will be \$26.42/day adult patrol and \$10.59 per hour for other positions (completed).

Tota Ram Gautam, day-to-day substitute teaching assistant, effective for the 2013-2014 school year. Rate of compensation will be \$10.59 per hour (completed).

MaryKate Higgins and Jacquelyn Smith day-to-day substitute teachers, effective for the 2013-2014 school year. Rate of compensation will be \$95.00 per day (completed).

Professional Employees:

Kurt Brenner, health and physical education teacher, effective beginning with the 2014-2015 school year. Rate of compensation will be \$45,138.00 ([enclosure](#))

Jessica Schlechter, elementary teacher, effective beginning with the 2014-2015 school year. Rate of compensation will be \$45,138.00 ([enclosure](#)).

Stephanie Zortman, health and physical education teacher (recall from furlough), effective with the beginning of the 2014-2015 school year. Rate of compensation will be \$61,352.00.

Gloria Sanders, school nurse, effective with the beginning of the 2014-2015 school year. Rate of compensation will be \$45,138.00 ([enclosure](#)).

Mindy Heiner, healthroom assistant, effective with the beginning of the 2014-2015 school year. Rate of compensation will be \$16.11 per hour ([enclosure](#)).

Summer Employees: Summer maintenance workers, effective for the summer/season term for 2014 . Rate of compensation will be \$10.00 per hour (returning/completed).

Charles Sunday

Colton Dills

Ethan Gross

Nathaniel Murren

Joshua Bull

John Acker - part-time as needed

- 3) School Physicians - The Board was requested to approve the following school physicians for the 2014-2015 school year:

School Physicians:

Dr. Kurt Thomas (Consulting Physician)

Dr. Thomas Rapp

Dr. Douglas Masucci

School Dentist:

Dr. Henry Hoffacker

- 4) Summer Academy 2014 - June 23 - July 24, 2014

(Monday through Thursday 9 AM - 12 PM)
(Paid from Title I - \$20 per hour)

Summer Academy Teachers:

Heather Wagaman - Lead Teacher
Melissa McKim
Elizabeth Sheaffer
Sherry Knox
Amy Stratton
Caren Evans

Substitute Summer Academy Teachers:

Brenda Burns
Becky Conover

- 5) Leave of Absence - The Board was requested to approve the following leave of absence request:

Joanne Hahn, elementary music teacher, FMLA leave of absence, effective April 28, 2014 to approximately May 12, 2014.

- 6) Furlough - The Board was requested to approve the following personnel action:

Furlough of Mark Platts, Business Education Teacher, due to alteration of the business program at the High School pursuant to Sections 1124 and 1125.1 of the Public School Code, effective at the close of business of the 2013-2014 school year.

- 7) Termination/Non-Renewal - The Board was requested to approve the following personnel action:

Termination and non-renewal of Ashley Green-Gautam, temporary professional employee, due to alteration of the Social Studies program at the High School, effective at the close of business of the 2013-2014 school year.

- 8) Demotion - The Board was requested to approve the following personnel action:

Demotion of Susan Salvitti from employment as a full-time Family & Consumer Science teacher to half-time Family & Consumer Science teacher pursuant to Section 1151 of the Public School Code, effective at

the close of business of the 2013-2014 school year.

- 9) Approval to Advertise - The Board was requested to approve to advertise for the following position:

Part-time Cafeteria Worker

BOARD ACTION:

Mr. Roland made a motion to approve as presented. Seconded by Mr. Engle and passed on a roll call vote of 7-0.

B. Budget and Finance

- 1) Middle School Entrance Safety Renovations Bid Approval - The Board was requested to approve the bid for the Middle School Entrance Safety Renovations to be paid from capital reserve funds (enclosure-at meeting).

DISCUSSION:

Mr. Roland stated that Hoffheins Brothers have given us a price of \$22,627 to complete the project which includes increased security and replacement of the office door. The project came in under bid.

BOARD ACTION:

Mr. Kelly made a motion to approve the bid as presented. Seconded by Mrs. Shea and passed on a roll call vote of 7-0.

- 2) Tennis Court Renovation Bid - The Board was requested to reject the bid received on April 16, 2014 for the tennis court renovation. Item will be re bid.

BOARD ACTION:

Mr. Engle made a motion to reject the bid and re bid as presented. Seconded by Mr. Roland and passed on a roll call vote of 7-0.

C. Policy

- 1) Policies - The Board was requested tentative approval per the Policy Committee for the following policies:
- [605](#) District Initiated Real Estate Tax Assessment Appeals
 - [707](#) Community Use of School Facilities
 - [815.2](#) Acceptable Posting

BOARD ACTION:

Mrs. Shea made a motion to approve the policies as presented. Seconded by Dr. O'Connor and passed on a roll call vote of 7-0.

D. Resolution

- 1) Resolution - The Board was requested to approve the attached resolution to approve Dr. Scola as Superintendent as the authorized individual to electronically sign any and all contracts, agreements, grants and/or licenses with the Pennsylvania Department of Education. ([enclosure](#))

BOARD ACTION:

Mr. Roland made a motion to approve the resolution as presented. Seconded by Mr. Kelly and passed on a roll call vote of 7-0.

IV. Superintendent's Report - Dr. John Scola

- End of Year Activities - He highlighted the following dates and activities:
 - Prom - Friday, May 16
 - Athletic Sports Banquet - May 22
 - Pride Day at High School - May 30
 - Campus Night - June 4 at 7 PM
 - Commencement - June 5 at 7 PM

V. Curriculum Report - Dr. Susan Seiple

- Summer Institute - This will be held on June 19 & 20 and will be led by district representatives and IU staff. There are 70 teachers who have signed up and there has been a lot of interest.
- She submitted an amendment to the State for the Federal Program 2013-2014 application and Improvement Plan.

VI. Planning/Discussion (items for May 27, 2014)

A. Budget and Finance

- 1) Check Registers (enclosure available May 27)
- 2) Monthly Reports - April (enclosures available May 27)
- 3) General Fund Budget 2014-2015 Final Adoption (enclosure available May 27)
- 4) Homestead/Farmstead Approval ([enclosure](#))

- 5) Cafeteria Budget and Pricing Adoption 2014-2015 ([enclosure](#))
- 6) Athletic Ticket Pricing 2014-2015 ([enclosure](#))
- 7) LIU Custodial, General, Paper and Art Bids approval 2014-2015 and re-bid sports balls ([enclosure](#)) ([enclosure](#)) ([enclosure](#)) ([enclosure](#)) ([enclosure](#))
- 8) Transportation Request for Proposal
- 9) Treasurer Appointment 2014-2015
- 10) Non Resident Tuition Rate 2014-2015 (enclosure available May 27)
- 11) Depository (enclosure available May 27)
- 12) Student Accident Insurance (enclosure available May 27)
- 13) Tennis Court Renovation Bid (enclosure available May 27)
- 14) Capital Reserve Budget ([enclosure](#))

VII. Public Comment

Mrs. Lingg announced that there was an executive session prior to the meeting regarding personnel.

Dr. Seiple gave bumper stickers out that were designed by a student at our Middle School, Emma Hagarman, who won a contest.

VIII. Adjournment

The next Board meeting will be Tuesday, May 27, at 6:00 PM in the Boardroom.

Mr. Roland made a motion to adjourn the meeting. Seconded by Mr. Engle. The meeting was adjourned at 6:30 PM.