

## BOARD OF DIRECTORS MEETING MINUTES

Monday, November 19, 2012

6:00 P.M.

### A. Opening Business

- Call to Order - The meeting was called to order at 6:04 PM.
- Pledge of Allegiance
- Roll Call
  - Board Members present: Mrs. Daubert, Mr. Engle, Mrs. Funk, Mr. Kelly, Mrs. Lingg and Mr. Roland
  - Board Members absent: Mr. Edwards, Dr. O'Connor, Mr. Watson
  - Others Present: Troy Wentz, Dr. Al Moyer, Barb Sanders, Joanne Hahn, Eric Hartman, Darlene Klenk, BJ Frock, Reagan Bitler, Stephanie Weaver (Evening Sun)

### B. Recognition of Visitors

### C. Public Comments

### D. Personnel

- 1) Hanover Education Association Contract - The Board was requested to approve a contract extension with the Hanover Education Association for the years of 2013-2014 (adjusted from current agreement), 2014-2015 and 2015-2016 (enclosure)

#### DISCUSSION:

Mr. Roland thanked the teacher association for proactively working together to improve academic and financial situation of the District. Last April an employee meeting was held in the auditorium where the good and bad was presented on the financial picture of the District. An honor to work with an organization that proactively offers up items and this is commendable and contrary to what you read in the newspaper these days. Mr. Roland is happy to be working together.

Mrs. Lingg stated that the 4% increase in the last year of the old contract is spread over 2 years and the last year of the contract is 1.5%.

Dr. Moyer stated that the last year, due to the furlough days is equivalent to a salary freeze.

#### BOARD ACTION:

Mr. Roland made a motion to approve the contract extension for the years 2013-2014, 2014-2015 and 2015-2016 as presented. Seconded by Mr. Engle and passed on a roll call vote of 6-0.

### E. Other Business

### F. Public Comment

### G. Next meeting date:

The next board meeting will be Monday, November 26, 2012 at 6 PM

The board re-organizational meeting followed by regular board meeting will be Thursday, December 6, 2012 at 6:30 PM (with no budget and finance meeting).

H. Adjournment

Mrs. Funk made a motion to adjourn the meeting. The meeting was adjourned at 6:08 PM.