

Hanover Public School District
School Board Planning Meeting
Monday, March 12, 2012 - 6:00 PM

MINUTES

I. Opening Business

- A. Call to Order – The meeting was called to order at 6:00 PM.
- B. Pledge of Allegiance
- C. Roll Call - Board Members present: Mrs. Daubert, Mr. Edwards, Mr. Engle, Mrs. Funk, Mr. Kelly, Mrs. Lingg, Dr. O'Connor, Mr. Roland, Mr. Watson

Also Present – Dr. Moyer, Dr. Krout, Mr. Wentz, Mr. Hershner, Mr. Grimes, Mr. Flores, Mrs. Frock, Mrs. Gunnet, Dr. Smith, Mr. Lehman, Mrs. Dubbs, Reagan Bitler, HEA; Mike Vaux, HPESPA; Heather Faulhefer, Evening Sun; Bruce Jendras

II. Recognition of Visitors and Public Comment:

Public Comment:

Reagan Bitler - HEA Book Presentation – On behalf of the York Coordinating Council and HEA in recognition of Read Across America he presented \$250 worth of books that will be given to the Middle School library.

III. Matters for Which Board Action is Required

A. Personnel

- 1) Retirement - The Board was requested to approve the following retirement:

Professional Employee:

Michael Bauer, high school social studies teacher, effective with the end of the 2011-2012 school year. Mr. Bauer will retire with 21 years of service to the district.

DISCUSSION:

Dr. Connor noted that it was with regrets. Dr. Moyer stated that Mr. Bauer will still do game help. He has been a terrific employee.

BOARD ACTION:

Mr. Watson made a motion to approve the retirement as presented. Seconded by Mrs. Funk and passed on a roll call vote of 9-0.

- 2) Employment - The Board was requested to approve the following employment items contingent upon receipt of necessary employment documents:

Substitute Employee:

John Acker, day-to-day substitute adult patrol, effective for the 2011-2012 school year. Rate of compensation will be \$25.40 per day (current).

Supplemental Employees:

Robert Descheemaeker, transfer from assistant varsity track coach to head varsity track coach, effective for the 2011-2012 school year. Rate of compensation will be \$2714.00 (current).

Laura Staub, assistant varsity track coach, effective for the 2011-2012 school year. Rate of compensation will be \$1746.00 ([enclosure](#)).

Volunteer Employee:

Matt Mowrey, volunteer JH track coach, effective for the 2011-2012 school year. Approval is requested so Mr. Mowrey can be listed as the official Hanover School District JH track coach.

BOARD ACTION:

Mrs. Funk made a motion to approve the employment items as presented. Seconded by Mr. Roland and passed on a roll call vote of 9-0.

- 3) Approval to Advertise - The Board is requested to approve to advertise for the following positions:

Summer Maintenance Workers (5)
Summer Expediter

DISCUSSION:

Mrs. Funk wondered what a expediter did. Mrs. Lingg stated that they are in charge of cataloging the inventory over the summer that comes into the district.

BOARD ACTION:

Mr. Engle made a motion to approve to advertise for the positions as presented. Seconded by Mr. Watson and passed on a roll call vote of 9-0.

- 4) Job Description Changes - The Board was requested to approve the revised job description and change:

Cafeteria Food Truck Driver to Cafeteria Warehouse/Inventory Worker
Change from full-time 10-month position to part-time
10-month position ([enclosure](#)).

MaryAnne Topper, Confidential Secretary/Accounting Clerk, change from five-hour part-time, to six-hour part-time effective March 13, 2012.

BOARD ACTION:

Mr. Engle made a motion to approve the job description changes as presented. Seconded by Mr. Watson and passed on a roll call vote of 9-0.

B. Building and Grounds

- 1) Building & Grounds Meeting Report - March 2, 2012 ([agenda](#))
([minutes](#))

DISCUSSION:

Mr. Engle stated that the meeting was held at the Maintenance Shed. Tiffanie Garman spoke regarding the improvements to the Greenhouse. They will be used as part of the gifted program and also will be used in the sixth grade science curriculum. It will also be used to grow vegetables for the kitchens and by PTO. Hummer was approved to maintain the field for the first year. We will follow what they do and possibly take over the care next year. The Board approved last month to spend up to \$12,000. Hummer's cost will be less than \$12,000. Mr. Grimes stated that after football it may not need overseeding and be less cost to the district. Hummer will contact Mr. Grimes prior to coming for maintenance and a staff member will become the "sod father". We are hoping that we will be able to do the track earlier than expected. They will be getting information on the Middle School doghouse roof, concrete work at the Middle School, Clearview and High School flagpole. There was a suggestion that in regard to the track installation they may need a follow-up and email confirmation as soon as possible. They will be presenting updated capital reserve list next month for Board approval.

V. Director of Elementary Education Report - Dr. Tom Krout

- PSSA's – They begin tomorrow.
- New Reading Series- Leap into Reading Night – It had a polar bear theme. Smart board technology was demonstrated along with a make and take it. It was very well attended. Mrs. Funk stated that she was very impressed with the white board. Dr. Krout stated that the key is to keep the students involved.

- March 9th - Inservice Day – They worked on curriculum writing. They will have another day in April to work on it also.
- HHS National Honor Society Induction – This was a wonderful program.
- HHS National Art Honor Society Induction
- K Registration/In-service – The parents were very impressed with the new facilities. They registered 120 students which is about where they usually are.
- April 4 will be Arts Night at Clearview

VI. Planning/Discussion (items for March 26, 2012)

A. Policy

1) Final Approval:

- [101](#) Philosophy of Education/Mission Statement
- [116](#) Tutorial Instruction
- [117](#) Homebound Instruction
- [118](#) Independent Study
- [119](#) Current Events
- [122](#) Extracurricular Activities
- [124](#) Summer School
- [130](#) Homework
- [817](#) Energy Management/Energy Conservation

B. Instruction

- 1) Mini-lesson -- Interactive Whiteboard – Postponed until next month

C. Budget and Finance

- 1) York/Adams Academy Budget Approval and Number of Seats ([enclosure](#))
- 2) Lincoln Benefit Insurance Trust Information ([enclosure](#))
- 3) 2012-2013 General Fund Budget Update
- 4) YCAL (York County Alliance for Learning) Grant Approval “My School Rocks” for \$830- Deb Rinker
- 5) Check Register
- 6) Monthly Reports - February

VII. Public Comment

Mrs. Lingg stated that there will be an executive session following the meeting.

Dr. O'Connor stated that there will be an educational programs committee meeting on Monday, March 19, beginning at 4 PM. The committee will look at staffing formulas, combining policies 102 and 105, and one to one initiative.

Mrs. Lingg noted that there will be a legislative roundtable on March 20th beginning at 4 PM at Central York School District. There will be many representatives present. If board members are interested in attending, contact Mrs. Lingg tonight.

York Tech will host a Board Member Orientation on March 22 beginning at 6 PM.

VIII. Adjournment

Mr. Roland made a motion to adjourn the meeting. The meeting was adjourned at 6:20 PM.

The next Board meeting will be Monday, March 26, at 6:00 PM in the Boardroom.